



SEXUAL HARASSMENT RESOLUTION

Illinois Heartland Library System RESOLUTION No. 2018 – 01

A RESOLUTION ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017;

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, all prior existing sexual harassment policies of **ILLINOIS HEARTLAND LIBRARY SYSTEM** shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Resolution; and

WHEREAS, should any section or provision of this Resolution or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Resolution or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the corporate authorities of **ILLINOIS HEARTLAND LIBRARY SYSTEM** the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Resolution, is hereby adopted.

Section 2. This resolution shall be in full force and effect on **JANUARY 3, 2018**.

PASSED BY THE BOARD OF LIBRARY TRUSTEES OF THE ILLINOIS HEARTLAND LIBRARY SYSTEM, OF MADISON COUNTY, STATE OF ILLINOIS, THIS ____ DAY OF _____, 2018.

Sandra West

President, Illinois Heartland Library Board

(ATTEST)

Tiffany Droege

Secretary