



# FY2026

## System Area & Per Capita Grant



## Illinois Heartland Library System

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May 28, 2025

Mr. Greg McCormick, Director  
Illinois State Library  
Gwendolyn Brooks Building  
300 S. Second St.  
Springfield, IL 62701-1796

Dear Mr. McCormick,

The Illinois Heartland Library System (IHLS) submits its FY2026 System Area and Per Capita Grant, as required.

IHLS leads with heart and integrity. We continue to focus on the core services of resource sharing (delivery, interlibrary loan, and the patron catalog). Our SHARE Consortium, paired with innovative delivery services, sets a higher standard for library service in central and southern Illinois. We add additional member support through library advocacy, library staff training (including the iLEAD Trustee Training Grant paired this year with an updated Administrative Ready Reference), and additional opportunities for members to engage with IHLS staff and each other.

FY2026 marks the first year of our new Strategic Plan (2025-2027). The goals reflect our member-focused organization:

***Goal 1: Engage Members***

***Goal 2: Support Library Services***

***Goal 3: Organizational Development***

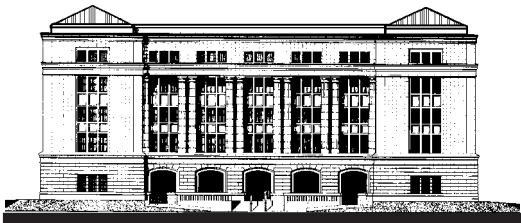
It is rewarding to approach our 15<sup>th</sup> year of collaboration with our Illinois State Library colleagues through our compatible goals of member library service and support. The majority of our members are located in small and rural communities, and we believe our broad approach to resource sharing benefits all member types. Thank you for your consideration of our FY2026 proposal.

Best,

A handwritten signature in black ink that reads "Leslie M. Bednar".

Leslie M. Bednar  
Executive Director

cc: Karen Bounds, IHLS Board President



ALEXI GIANNOULIAS • Secretary of State & State Librarian

Illinois State Library, Gwendolyn Brooks Building  
300 S. Second St., Springfield, IL 62701-1796

**ilsos.gov**

## Illinois State Library

**Certification of Eligibility for Grants  
Pursuant to  
75 ILCS 10/ Illinois Library System Act  
23 Ill. Adm. Code 3035 Illinois State Library Grant Programs**

*Submit with grant application*

It is the policy of the State to encourage and protect the freedom of libraries and library systems to acquire materials without external limitation and to be protected against attempts to ban, remove, or otherwise restrict access to books or other materials.

As the duly authorized representative of the applicant, by signing below, I certify that the:

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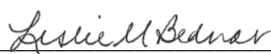
Name of Library or Agency

☐ **Has adopted the American Library Association's Library Bill of Rights** that indicates materials should not be proscribed or removed because of partisan or doctrinal disapproval.

Or, in the alternative,

☐ **Is providing a written policy or procedure, approved and in force at the applicant library**, declaring the inherent authority of the library or library system to provide an adequate collection of books and other materials sufficient in size and varied in kind and subject matter to satisfy the library needs of students or patrons served and prohibit the practice of banning specific books or resources.

By signing below, I also certify that at the request of the State Librarian, the library/agency agrees to provide the Illinois State Library with any final decision for reconsideration of library materials during the term of the grant award.

  
\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature Name (Typed or Printed)

\_\_\_\_\_  
Title

ILLINOIS STATE LIBRARY  
SYSTEM AREA & PER CAPITA GRANT APPLICATION

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COVER SHEET

Library System: Illinois Heartland Library System

Address: 6725 Goshen Rd

Address 2: \_\_\_\_\_

City: Edwardsville State: Illinois ZIP + Four 62025

Telephone: 618.656.3216

FAX: 618.656.9401

Person submitting this application:

First Name Stacie Last Name Bushong

Title: Executive Assistant Telephone: 618.318.8172

FAX: 618.656.9401 E-Mail Address: sbushong@illinoisheartland.org

  
\_\_\_\_\_  
System Board President Signature

4/29/25  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Executive Director Signature

May 14, 2025  
\_\_\_\_\_  
Date



**ILLINOIS STATE LIBRARY  
SYSTEM AREA AND PER CAPITA GRANT APPLICATION  
FY 26 BUDGET SHEET**

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
<b>Revenues</b>						
<b>State Grants</b>						
Area & Per Capita	\$3,919,852.	\$0.	\$0.	\$0.	\$0.	\$3,919,852.
Blind & Physically Handicapped	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
System Automation & Technology	\$0.	\$1,078,468.	\$0.	\$0.	\$0.	\$1,078,468.
Other	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Federal Grants	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Other Grants	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Fees for Services & Materials	\$412,050.	\$0.	\$0.	\$1,873,626.	\$5,692,573.	\$7,978,249.
Reimbursements	\$30,526.	\$0.	\$0.	\$18,800.	\$0.	\$49,326.
Investment Income	\$89,833.	\$0.	\$10,325.	\$50,083.	\$0.	\$150,241.
Other Revenue	\$92,717.	\$0.	\$75,000.	\$534,332.	\$0.	\$702,049.
Estimated Total Revenue	\$4,544,978.	\$1,078,468.	\$85,325.	\$2,476,841.	\$5,692,573.	\$13,878,185.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
<b>Expenditures</b>						
<b>Personnel</b>						
<b>Salaries</b>						
Library Professionals	\$599,162.	\$489,035.	\$0.	\$610,079.	\$0.	\$1,698,276.
Other Professionals	\$979,263.	\$131,124.	\$0.	\$289,267.	\$0.	\$1,399,654.
Support Services	\$1,409,299.	\$65,063.	\$0.	\$155,495.	\$0.	\$1,629,857.
<b>Payroll Taxes &amp; Benefits</b>						
Social Security Taxes	\$224,308.	\$52,418.	\$0.	\$80,696.	\$0.	\$357,422.
Unemployment Insurance	\$2,976.	\$525.	\$0.	\$714.	\$0.	\$4,215.
Workmen's Compensation	\$98,094.	\$740.	\$0.	\$1,139.	\$0.	\$99,973.
Retirement Benefits	\$63,709.	\$5,673.	\$0.	\$8,971.	\$0.	\$78,353.
Health, Dental & Life Insurance	\$502,214.	\$103,102.	\$0.	\$187,807.	\$0.	\$793,123.
Other	\$23,778.	\$3,574.	\$0.	\$3,968.	\$0.	\$31,320.
Temporary Help	\$3,000.	\$0.	\$0.	\$0.	\$0.	\$3,000.
Recruiting	\$7,200.	\$0.	\$0.	\$1,000.	\$0.	\$8,200.
<b>Library Materials</b>						
Printed Materials	\$0.	\$0.	\$0.	\$20,045.	\$0.	\$20,045.
Non-Printed Materials	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
E-Resources	\$0.	\$0.	\$0.	\$227,908.	\$0.	\$227,908.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
<b>Buildings &amp; Grounds</b>						
Rent	\$73,770.	\$0.	\$0.	\$0.	\$0.	\$73,770.
Utilities	\$72,513.	\$0.	\$0.	\$0.	\$0.	\$72,513.
Property Insurance	\$22,316.	\$0.	\$0.	\$0.	\$0.	\$22,316.
Repairs & Maintenance	\$52,381.	\$0.	\$0.	\$0.	\$0.	\$52,381.
Custodial and Janitorial Service & Supplies	\$24,875.	\$0.	\$0.	\$0.	\$0.	\$24,875.
Other	\$14,134.	\$0.	\$0.	\$0.	\$0.	\$14,134.
<b>Vehicle Expense</b>						
Fuel	\$225,970.	\$100.	\$0.	\$2,500.	\$0.	\$228,570.
Repairs & Maintenance	\$72,600.	\$0.	\$0.	\$0.	\$0.	\$72,600.
Vehicle Insurance	\$57,898.	\$0.	\$0.	\$0.	\$0.	\$57,898.
Vehicle Leasing & Rent	\$6,576.	\$0.	\$0.	\$0.	\$0.	\$6,576.
Other	\$1,800.	\$0.	\$0.	\$0.	\$0.	\$1,800.
<b>Travel, Meetings and Continuing Education for Staff &amp; Board</b>						
In-state Travel	\$39,134.	\$10,144.	\$0.	\$22,389.	\$0.	\$71,667.
Out-of-State Travel	\$5,613.	\$0.	\$0.	\$7,767.	\$0.	\$13,380.
Registrations, Meetings and Other Fees	\$20,223.	\$1,285.	\$0.	\$10,420.	\$0.	\$31,928.
Conferences and Continuing Education Meetings	\$54,000.	\$0.	\$0.	\$0.	\$0.	\$54,000.
Public Relations	\$31,965.	\$7,250.	\$0.	\$10,475.	\$0.	\$49,690.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
Liability Insurance	\$26,246.	\$0.	\$0.	\$0.	\$0.	\$26,246.
<b>Supplies, Postage and Printing</b>						
Computer Software and Supplies	\$36,400.	\$7,700.	\$0.	\$19,100.	\$0.	\$63,200.
General Office Supplies and Equipment	\$4,550.	\$550.	\$0.	\$1,150.	\$0.	\$6,250.
Postage	\$575.	\$196.	\$0.	\$150.	\$0.	\$921.
Binding	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Library Supplies	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Delivery Supplies	\$25,728.	\$0.	\$0.	\$0.	\$0.	\$25,728.
Other	\$700.	\$0.	\$0.	\$0.	\$0.	\$700.
Telephone and Telecommunications	\$27,103.	\$2,688.	\$0.	\$15,550.	\$0.	\$45,341.
<b>Equipment Rental, Repair &amp; Maintenance</b>						
Equipment Rental	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Equipment Repair and Maintenance Agreements	\$4,520.	\$3,288.	\$0.	\$1,951.	\$0.	\$9,759.
<b>Professional Services</b>						
Legal	\$28,000.	\$10,000.	\$0.	\$1,000.	\$0.	\$39,000.
Accounting	\$16,633.	\$1,675.	\$0.	\$12,598.	\$0.	\$30,906.
Consulting	\$15,000.	\$0.	\$0.	\$1,000.	\$0.	\$16,000.
Contractual Staff	\$37,080.	\$20,000.	\$0.	\$0.	\$0.	\$57,080.
<b>Contractual Services</b>						
Information Service Costs	\$70,237.	\$61,880.	\$0.	\$404,907.	\$0.	\$537,024.

Agreements with systems, member libraries and other cooperatives	\$0.	\$0.	\$0.	\$0.	\$5,692,573.	\$5,692,573.
Outside Printing Services	\$1,280.	\$0.	\$0.	\$150.	\$0.	\$1,430.
Other	\$3,632.	\$98,078.	\$0.	\$17,780.	\$0.	\$119,490.
Depreciation	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Professional Association Membership Dues	\$9,159.	\$2,380.	\$0.	\$3,647.	\$0.	\$15,186.
Miscellaneous	\$460,736.	\$0.	\$0.	\$161,300.	\$0.	\$622,036.
<b>Capital Outlays</b>						
Equipment	\$0.	\$0.	\$143,664.	\$0.	\$0.	\$143,664.
Computer hardware and software	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Furniture & Fixtures	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Building and Improvements	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Land	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Vehicles	\$0.	\$0.	\$336,250.	\$0.	\$0.	\$336,250.
<b>Debt Service</b>						
Principal	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Interest	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Estimated Total Expenditures	\$5,456,350.	\$1,078,468.	\$479,914.	\$2,280,923.	\$5,692,573.	\$14,988,228.
Excess of Estimated Revenues Over (Under) Estimated Expenditures	\$-911,372.	\$0.	\$-394,589.	\$195,918.	\$0.	\$-1,110,043.



<b>2.1 Delivery Budget Supplement for FY2026:</b>			
<b>Breakout Between State Funds and Federal (LSTA) Funds as it Relates to Library System Delivery (not ILDS)</b>			
<b>DELIVERY REVENUE SOURCE</b>		<b>State Funds</b>	<b>Federal (LSTA) Funds</b>
	Area & Per Capita Grant	\$ 1,720,635.00	\$ 659,722.00
	Other State Grants		
	Federal Grants		
	Other Grants		
	Fees		
	Reimbursements		
	Investment Income		
	Other Revenue		
<b>Total Revenue Budgeted to Support Library System</b>		<b>\$ 1,720,635.00</b>	<b>\$ 659,722.00</b>
<b>DELIVERY EXPENDITURES</b>		<b>State Funds</b>	<b>Federal (LSTA) Funds</b>
<b>Delivery Personnel:</b>			
	Library Professionals		
	Other Professional	\$ 131,356.00	\$ 80,756.00
	Support Services	\$ 669,729.00	\$ 411,738.00
	Social Security Taxes (FICA)	\$ 61,283.00	\$ 37,676.00
	Unemployment Insurance	\$ 1,216.00	\$ 747.00
	Workmen's Compensation	\$ 49,030.00	\$ 30,143.00
	Retirement Benefits	\$ 5,110.00	\$ 3,141.00
	Health, Dental & Life Insurance	\$ 155,374.00	\$ 95,521.00
	Other Professional		
	Temporary Help		
	Recruitment		
<b>Total</b>		<b>\$ 1,073,098.00</b>	<b>\$ 659,722.00</b>
<b>Delivery Buildings and Grounds:</b>			
	Rent	\$ 36,615.00	
	Utilities	\$ 29,304.00	
	Property Insurance	\$ 9,018.00	
	Repairs & Maintenance	\$ 21,168.00	
	Custodial and Janitorial Service & Supplies	\$ 10,053.00	
	Other	\$ 5,711.00	
<b>Total</b>		<b>\$ 111,869.00</b>	<b>\$ -</b>

<b>Delivery Vehicle Expense:</b>			
	Fuel	\$ 164,516.00	
	Repairs & Maintenance	\$ 63,000.00	
	Vehicle Insurance	\$ 43,180.00	
	Vehicle Leasing & Rent		
	Other	\$ 9,260.00	
	<b>Total</b>	\$ 279,956.00	\$ -
<b>Travel, Meetings and CE for Delivery Staff</b>			
	In-State Travel	\$ 800.00	
	Out-of-State Travel		
	Registrations, Meetings and Fees	\$ 900.00	
	Conferences and Continuing Education Meetings		
	<b>Total</b>	\$ 1,700.00	\$ -
<b>Delivery Liability Insurance:</b>			
	<b>Total</b>	\$ -	\$ -
<b>Supplies, Postage and Printing:</b>			
	Computer Software and Supplies	\$ 2,000.00	
	General Office Supplies & Equipment	\$ 350.00	
	Postage	\$ 75.00	
	Binding		
	Library Supplies		
	Delivery Supplies	\$ 22,228.00	
	<b>Total</b>	\$ 24,653.00	\$ -
<b>Delivery Telephone &amp; Telecomm</b>			
	Local/Long Distance - Voice		
	Telecomm - Data & Fax	\$ 13,414.00	
	<b>Total</b>	\$ 13,414.00	\$ -
<b>Delivery Equipment Rental, Repair and Maintenance:</b>			
	Equipment Rental		
	Equipment Repair and Maintenance		
	Maintenance Agreement	\$ 1,945.00	
	Computer Hardware Insurance		
	<b>Total</b>	\$ 1,945.00	\$ -

<b>Delivery Professional Services:</b>			
	Legal		
	Accounting		
	Consulting		
	Contractual Staff		
	<b>Total</b>	\$ -	\$ -
<b>Delivery Contractual Services:</b>			
	Contractual Agreements with commercial carriers		
	<b>Total</b>	\$ -	\$ -
<b>Delivery Capital Outlays:</b>			
	Equipment		
	Computer hardware and software		
	Furniture & Fixtures		
	Building and Improvements		
	Land		
	Vehicles	\$ 214,000.00	
	<b>Total</b>	\$ 214,000.00	\$ -
<b>Total Expenditures Budgeted to Support Library System Delivery</b>			
		\$ 1,720,635.00	\$ 659,722.00



# Illinois Heartland Library System

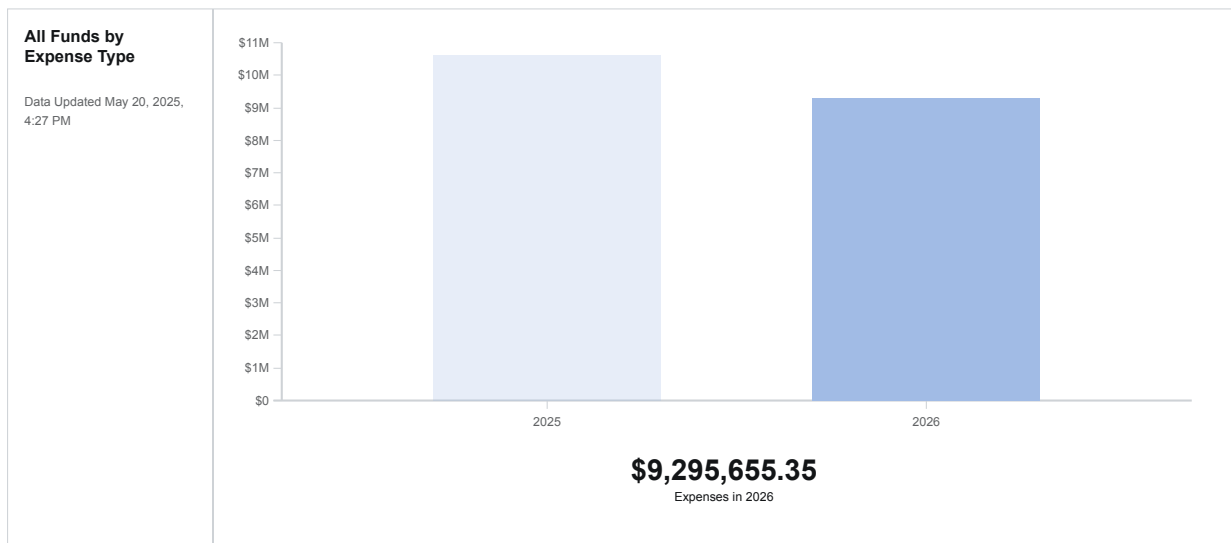
## Fiscal Year 2026 Budget Narrative

July 1, 2025 - June 30, 2026



### FY2026 Budget Narrative

Illinois Heartland Library System has changed and matured in the last 14 fiscal years. As we enter our 15th year as a library support organization, we continue to focus on the core services of resource sharing, delivery, and library automation. We rely on member feedback in surveys to enhance our services and implement innovation when beneficial. Additional areas of focus for FY2026 will again support our 500+ multi-type libraries in the areas of advocacy and continuing education.

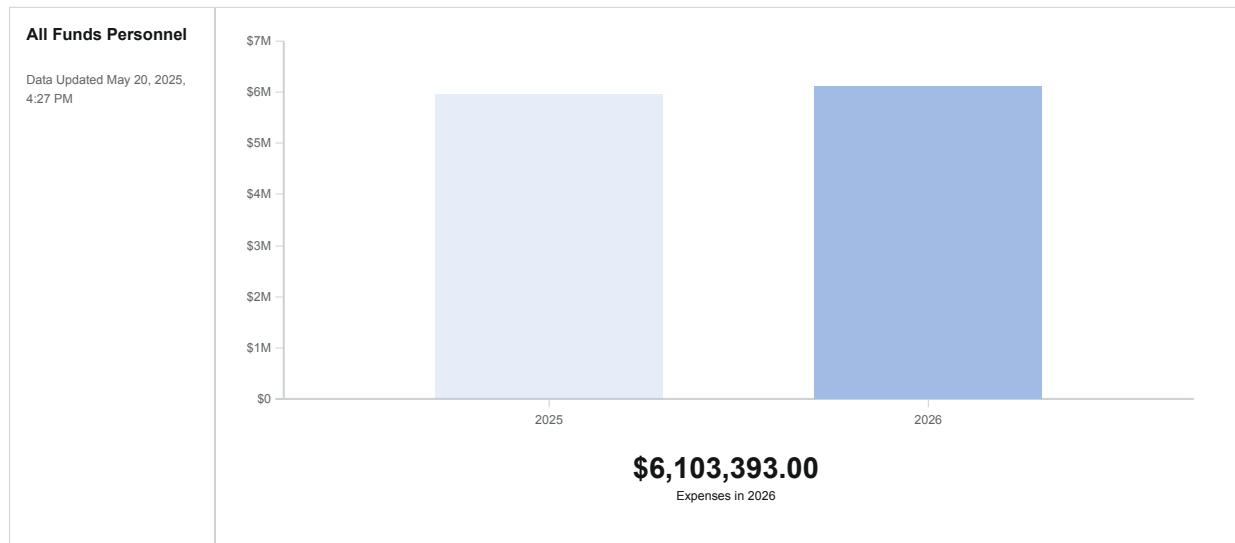


The proposed FY2026 budgets were developed to align with the activities outlined in our operational plan. These activities support the Illinois statutory priorities of library administration, resource sharing, bibliographic access, consulting and continuing education, and delivery. The major planned activities include:

- Continue outreach to school libraries and public library trustees, including the maintenance and promotion of a trustee learning program and updates to the Administrative Ready Reference using funds from the iLEAD Library Trustee Learning grant through the Illinois State Library.
- Maintain exceptional delivery services to member libraries while refining processes to enhance efficiencies through the use of the Automated Materials Handling System (AMHS) machines.

- Enhance services offered to member libraries through E-Resources, the Aspen Discovery Layer, the McNaughton Books Subscription, and the Solus app.
- Continue in-person travel to ensure staff will receive the necessary support for site visits, networking opportunities, and continuing education. This better equips staff to build expertise in different areas of librarianship, therefore enhancing their training skills, helping them build and sustain professional relationships, and keeping them up to date on library marketplace trends.
- Increase resources focused on advocacy, professional development, and networking support for our multi-type membership.
- Contract with our Grants Consultant to explore funding options for additional member services.

## Personnel

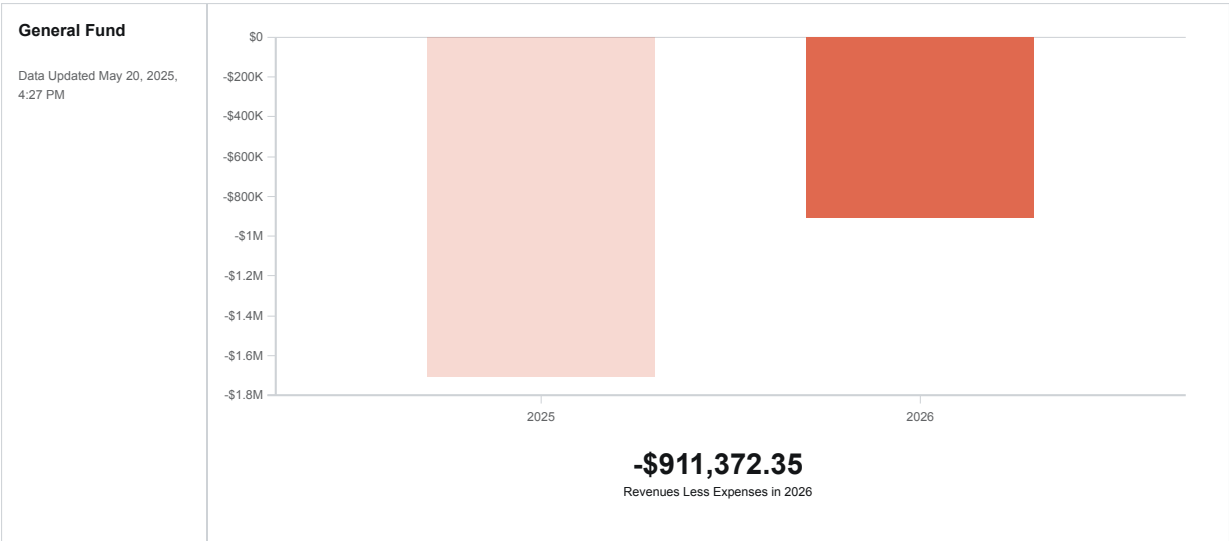


The largest component of our budget is Personnel. This accounts for approximately 66% of our total budget. Our staff are the backbone in the development and implementation of our organizational goals.

- Compensation for all positions, including Library Professionals, Other Professionals, and Support Services, is projected with an increase of 3% of wages.
- Social Security Taxes are projected at 7.65%.
- Unemployment Insurance is projected at 0.32% of the first \$13,916 wages earned per worker.
- Worker's Compensation Insurance is based on provider estimates.
- Retirement Benefits are projected for staff members who are estimated to work more than 1,000 hours in FY2026. For CY2026, it was estimated with a 10% increase over the CY2025 rate of 0.81%.
- Health, Dental, Vision, Accidental Death, and Life insurance renewals are in January. They will remain at the current rate for CY2025 and are projected at a 5% increase for CY2026.
- Other Fringe Benefits include an employee referral program.
- Retention & Wellness include labor law posters, staff member memorials, and staff gatherings.
- Training & Professional Development include the annual IHLS staff day and ongoing professional development training.
- Temporary Help includes coverage for staff while out on unplanned leave.
- Recruiting includes job postings, fit for duty exams, background checks, and drug screens.



# General Fund Budget Narrative



The General Fund is mainly supported by the System Area and Per Capita Grant through the Illinois State Library and the Secretary of State. The grant supports the Library System’s statutory priorities of library administration, resource sharing, bibliographic access, consulting, continuing education, and delivery to our member libraries. This year’s budget has a projected deficit of \$911,372, which will ultimately be balanced by utilizing reserve funds. The negative cash flow is due to a \$75,000 transfer to the Capital Projects Fund for the purchase of a box truck for ILDS, a \$350,000 transfer to the SHARE Operating Fund for its annual contribution, and \$486,372 in operating expenses. IHLS will pay for these expenses from the General Fund balance, which is \$5,769,527.64 as of March 31, 2025. These reserve funds are derived from the accumulation of previous years’ revenue over expenditures balances—i.e., years of savings.

To help reduce the impact of increasing expenditures, management has reduced expenses in the following categories: Buildings and Grounds, Vehicle Expenses, Travel, Conferences & Continuing Education, Public Relations (i.e., marketing), Supplies, Telephone, Equipment Rental, Professional Services, Contractual Services, and Professional Membership Dues.

## Revenues

The General Fund projected revenues of \$4,544,978 are mainly comprised of \$3,919,852 from the System Area and Per Capita Grant (SAPG) and \$407,550 from the state-wide Illinois Library Delivery Services (ILDS). Other items included are office leasing, HR Source Grant cost-sharing, IHLS Member Day vendor support, investment income, member training revenue, E-Rate funding, grant administration fees for the Cataloging Maintenance Center (CMC) grant, the iLEAD Library Trustee Learning Grant, and the OCLC grant.

## Expenses

### Personnel

General Fund personnel expenses include the potential retirement of a long-term staff member’s vacation payout and estimated IMRF accelerated payment. All staff are compensated at the market benchmark level based on experience, education, and service. IHLS anticipates receiving \$659,722 in federal Library Services & Technology Act (LSTA) funding. This portion of the funding will be utilized to help support the delivery personnel budget.

### Building & Grounds

General Fund projected expenses represent the rent expense at the Carbondale location, utilities at three locations (Carbondale, Champaign, and Edwardsville), building and ground maintenance at two locations (Champaign and Edwardsville), custodial services at two locations (Champaign and Edwardsville), and property insurance at three locations (Carbondale, Champaign, and Edwardsville).

## **Vehicle Expenses**

The General Fund projected expense for fuel decreased for FY2026 based on a combination of FY2025 actuals and industry forecasting. Vehicle insurance is projected based on coverage for 30 vehicles. The vehicle leasing amounts account for two vehicles leased through Enterprise Fleet Management for a portion of FY2026.

## **Travel, Meetings, and Continuing Education for Staff & Board Members**

The General Fund expense components are travel and registration for staff and board members to attend conferences, advocacy events, board member training, IHLS member site visits, and staff meetings.

The travel and registration expense include staff attendance at the following conferences: American Library Association (ALA), American Association of School Librarians (AASL), Association of Illinois School Library Educators (AISLE) Conference, Illinois Association of School Boards (IASB), Illinois Library Association (ILA) Conference, Library Marketing and Communications Conference (LMCC), Illinois Reading Council, Midwest Digital Marketing Conference (MDMC), Innovative Users Group (IUG) Conference, Public Library Association (PLA), Reaching Forward South (RFS) Conference, ILA Trustee Workshops, ILA Legislative Meet-ups, International Coalition of Library Consortia (ICOLC), Directors University, and intra-company travel.

## **Conferences & Continuing Education Meetings for IHLS Member Libraries**

The General Fund projection includes opportunities for HR Source membership group purchase grants, networking, and learning opportunities offered to IHLS member libraries. This also includes a virtual IHLS member day in the winter.

## **Public Relations**

The General Fund projection includes printed and digital communications (such as printed brochures and program fliers) and outreach events (such as conference sponsorships and appearances). These activities help keep members informed of system services and contacts.

## **Liability Insurance**

General Fund expenses include projections for General Liability, Commercial Umbrella, Directors and Officers, Crime Coverage Bond, Cyber Liability, Employment Practices, and Treasurer's Bond insurance.

## **Supplies, Postage, & Printing**

This budget category includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, office supplies, postage, delivery supplies, and other supplies. The computer supplies line includes additional off-site video room systems for board meetings to be compatible with Zoom and Teams meetings and the renewal of server warranties.

## **Telephone and Telecommunications**

Included in this budget category are projections associated with a monthly cost for telephone, fax, internet, delivery GPS, text alert system, and cell phone services.

## **Equipment Repair & Maintenance Agreements**

The projection includes costs for copiers and maintenance at three locations (Carbondale, Champaign, and Edwardsville).

## **Professional Services**

Expenses include projections for legal, accounting, consulting, and contractual staff. This includes miscellaneous consulting for the GeoMARC services to review the delivery routes and contractual staff for grant opportunities for IHLS and member libraries.

## **Contractual Services**

The General Fund expenses include projections for information service costs, outside printing services, and other contractual services. This includes Information Technology, Marketing and Communications,

Accounting, and Human Resources database software subscriptions.

### **Professional Membership Dues**

This includes staff, board, and institutional professional membership dues.

### **Miscellaneous**

This line includes General Fund bank fees and accounts payable checks.

### **Net Pass Through**

This includes General Fund expenditures on behalf of member libraries that will be reimbursed. In FY2026, SWANK movie licenses will be offered to K -12 schools, increasing this budget line.

### **Inter-Company Transfers**

The General Fund transfer expenses include the annual contribution to the SHARE fund of \$350,000 and the transfer of \$75,000 to the Capital Projects Fund for the purchase of a box truck for ILDS delivery.

# Special Revenue Fund Cataloging Maintenance Center Budget Narrative



Supported by the Illinois State Library (ISL), the Cataloging Maintenance Center (CMC) is operated by the Illinois Heartland Library System (IHLS). Started in 2001 to upgrade bibliographic records and set OCLC holdings for Local Library System Automation Programs (LLSAPs) throughout the state, the CMC has evolved and provides more services that help improve access to these resources for all libraries in Illinois. The CMC is also a source for other cataloging assistance, including database cleanup, original or copy cataloging of eligible collections, cataloging training, assistance with general cataloging questions, including questions on Resource Description and Access (RDA), and metadata consultation.

## Revenues

The CMC Fund revenues reflect the Cataloging Maintenance Center grant from the Illinois State Library.

## Expenses

### Personnel

This line includes 8.25 full-time equivalent staff allocated to the CMC grant. Three full-time temporary staff members are assigned to the CARLI cleanup project.

### Travel, Meetings, and Continuing Education

This line includes travel and registration costs for staff attendance at the following conferences: PrairieCat Users Group (PUG) Day, Online Audiovisual Catalogers (OLAC), Association of Illinois School Library Educators (AISLE) Conference, Illinois Library Association (ILA) Conference, Reaching Forward South (RFS) Conference,

# Special Revenue Fund Online Computer Library Center Budget Narrative



Supported by the Illinois State Library (ISL), the OCLC Billing Grant is operated by Illinois Heartland Library System (IHLS). IHLS is the fiscal agent for the statewide billing of OCLC services for ISL, which includes libraries throughout all of Illinois. This grant manages approximately \$5 million in revenues and expenditures each year. Currently, more than 1,000 ILLINET libraries choose to be Group Services members and pay a discounted subscription price for OCLC products covered under the Group Services contract that ISL negotiates on the group's behalf.

## Revenues

OCLC Fund revenues reflect the OCLC grant from the Illinois State Library.

## Expenses

### Personnel

This line includes 1.75 full-time equivalent staff allocated to the OCLC grant.

### Supplies, Postage, & Printing

This line includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, and office supplies.

### Telephone and Telecommunications

This line includes monthly costs for telephone users.

### Equipment Repair & Maintenance Agreements

This line includes costs for copiers and maintenance at the Edwardsville location.

### Professional Services

Reaching Forward Conference, and intra-state travel.

### **Public Relations**

This line includes booth fees and educational handouts.

### **Supplies, Postage, & Printing**

This line includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, and office supplies.

### **Telephone and Telecommunications**

This line includes monthly costs for telephone users.

### **Equipment Repair & Maintenance Agreements**

This line includes cost for copiers and maintenance at two locations (Champaign and Edwardsville).

### **Contractual Services**

This line includes computer and software online services such as Zoom, Classification Web, WebDewey, RDA Toolkit, Otter Pro, Ancestry.com, Turboscribe, Fab Tech, Adobe, MailChimp, domain name renewal, and grant administrative fees.

### **Professional Membership Dues**

This line includes staff and institutional professional membership dues.

This line includes the FY2025 audit costs.

### **Contractual Services**

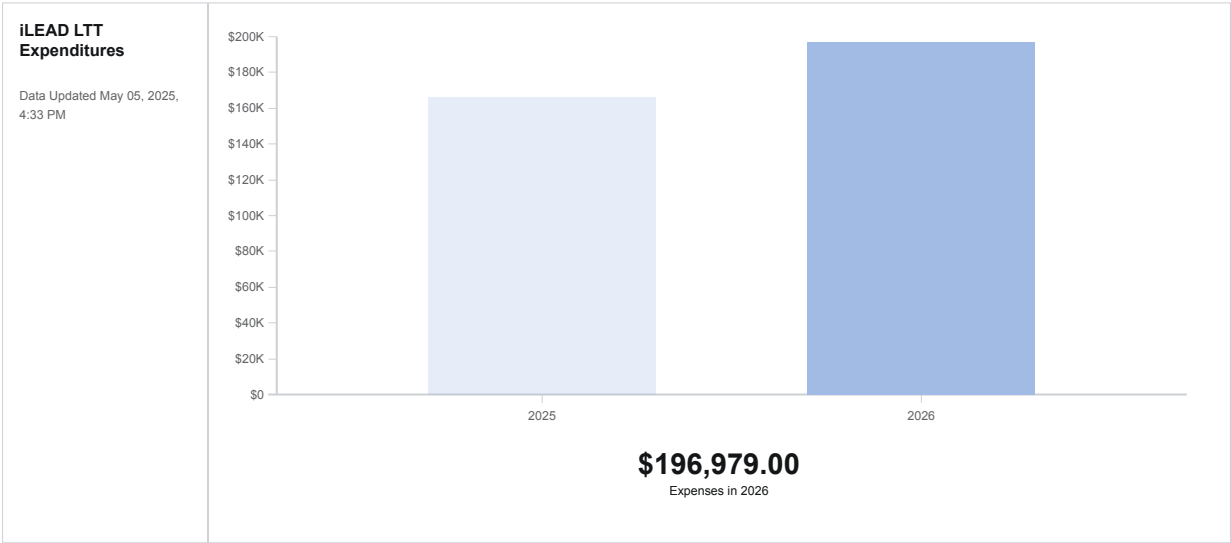
This line includes the Traverse financial software support agreement, Adobe subscriptions, domain name renewal, and grant administrative fees.

### **Professional Membership Dues**

This line includes staff professional membership dues.



# Special Revenue Fund iLEAD Library Trustee Training (LTT) Budget Narrative



The iLEAD (Leadership, Empowerment, Accessibility, and Development) Library Trustee Learning Portal is an online learning resource developed for Illinois public library trustees. This project is a grant supported by the Illinois State Library (ISL) and developed by Illinois Heartland Library System (IHLS), with subject matter experts located throughout the state contributing and advising. This online learning portal provides users with the knowledge, requirements, and resources they need to be influential library leaders. In FY2026, the grant work will include updates to the Administrative Ready Reference.

## Revenues

The revenues reflect the iLEAD Library Trustee Learning grant from the Illinois State Library.

## Expenses

### Personnel

Includes 1.0 full-time equivalent staff of a Project Manager. Previously shared with the General Fund, this position will now be fully allocated to the grant in FY2026 due to expanded responsibilities associated with the grant.

### Travel, Meetings, and Continuing Education

The travel and registration expenses include staff attendance at the following conferences: Illinois Library Association (ILA) Conference, Reaching Forward South (RFS) Conference, Reaching Forward Conference, ILA Trustee Workshops, and intra-state travel.

### Public Relations

This line includes educational materials to promote the learning portal to public library directors and trustees statewide.

### Supplies, Postage, & Printing

This line includes expenses for computers and software (less than \$5,000), office supplies, and postage.

### Telephone and Telecommunications

This line includes monthly costs for telephone users.

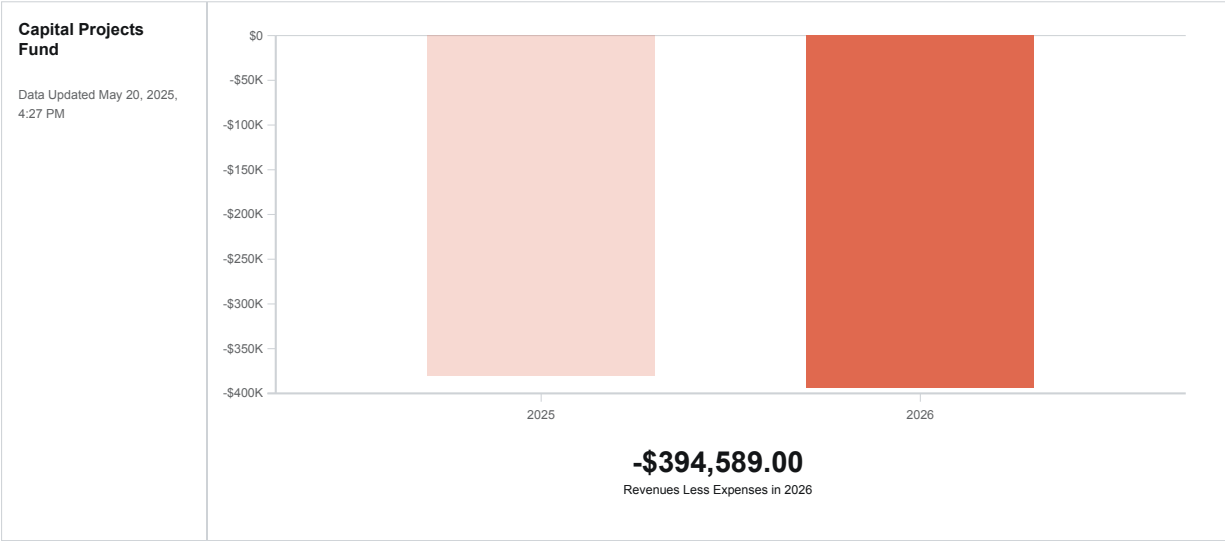
### Professional Services

This line includes projections for legal and contractual staffing needs for the module development and updates to the Administrative Ready Reference.

**Contractual Services**

This line includes the software subscriptions to develop the learning platform and grant administrative fees.

# Capital Projects Fund Budget Narrative



The Capital Projects Fund was established to support the purchase of fixed assets that are greater than \$5,000. The Capital Projects Fund budget has a projected deficit of \$394,589 that will be balanced with the fund balance. The Capital Projects Fund balance of \$569,936.94 as of March 31, 2025, is derived from the accumulation of the General Fund's previous years' revenue over expenditures balances and revenue from interest income—i.e., years of savings.

## Revenues

Capital Projects Fund's projected income source is investment income and the transfer from the General Fund balance to cover the cost of the purchase of one box truck.

## Expenses

### Capital Outlays - Equipment

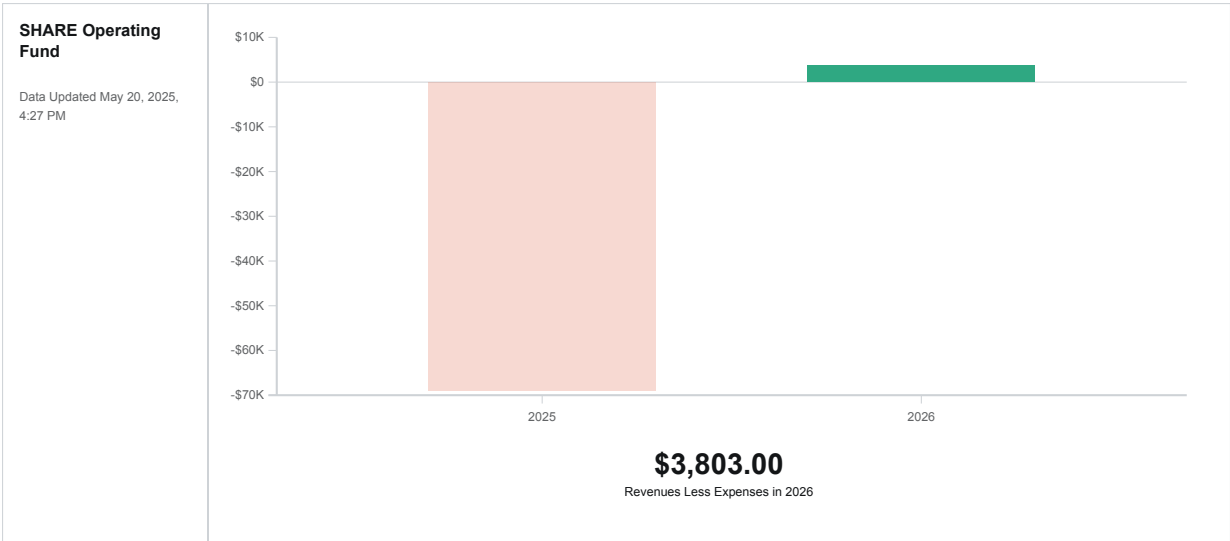
This includes the installation of the Automatic Materials Handling Systems (AMHS) machine in Carbondale, initially budgeted for FY2025. The installation has been delayed due to the addition of second inductions on the Edwardsville and Champaign machines.

### **Capital Outlays - Vehicles**

This includes the purchase of six vehicles:

- One staff vehicle
- Four delivery vans
- One box truck

# SHARE Operating Fund Budget Narrative



SHARE is a collection of libraries in central and southern Illinois that have joined together to form the largest automation consortium in the country, with 339 members at 473 locations. There are many benefits to SHARE membership, including the ability to share the cost of purchasing an integrated library system, staff, technical support, and training. SHARE operates under the umbrella of IHLS. It is supported by SHARE members’ fee revenue and the IHLS General Fund, both monetarily and with in-kind contributions of professional staff, buildings, and vehicles.

## Revenues

The SHARE Fund's projected revenues of \$2,284,726 mainly comprise SHARE member fees for services and materials and the IHLS General Fund support. SHARE membership fee scales were revised in FY2025 and include modules, cloudLibrary, and Aspen. Other revenue items included are cataloging services, investment income, the Cataloging Maintenance Center (CMC) grant administration fee, group subscription reimbursements, and Smart Access Manager (SAM) billing.

## Expenses

### Personnel

This SHARE Fund expense includes 16 full-time equivalent staff allocated to SHARE.

### Library Materials

The SHARE Fund eResources projection is a direct expense of cloud subscription fees, including an additional \$50,000 of eBook purchases and group purchases. This expense is offset by the fees for services and materials revenues. The printed materials projection is a group purchase for McNaughton books and is offset by the fees for services and materials revenues.

### Vehicle Expense, Travel, Meetings, and Continuing Education

The SHARE fund expense components for this line are travel and registration for staff members to attend conferences, advocacy events, and staff meetings.

The travel and registration include staff attendance at the following conferences: American Library Association (ALA) Conference, Association of Illinois School Library Educators (AISLE) Conference, Online Audiovisual Catalogers Conference (OLAC), Illinois Library Association (ILA) Conference, Library Marketing & Communications Conference (LMCC), Innovative Users Group (IUG) Conference, Public Library Association (PLA), Reaching Forward South (RFS) Conference, International Coalition of Library Consortia (ICOLC), ILA Legislative Meet-Ups, and intra-company travel.

## **Public Relations**

This category includes printed and digital communications (such as printed brochures and program fliers) and outreach events (such as conference sponsorships and appearances). These activities help keep SHARE members informed of consortium features and contacts, and they contribute to the recruitment of new members.

## **Supplies, Postage, & Printing**

This budget category includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, office supplies, and postage. The computer supplies line includes the renewal of server warranties. Office supplies include supplies for a book repair class.

## **Telephone and Telecommunications**

Included in this budget category are projections associated with monthly costs for telephone, fax, internet, and cell phone services.

## **Equipment Repair & Maintenance Agreements**

This SHARE Fund expense includes costs for copiers and maintenance at three locations (Carbondale, Champaign, and Edwardsville).

## **Professional Services**

Expenses include projections for legal, accounting, and consulting.

## **Contractual Services**

This category includes projections for information service costs, outside printing services, and other contractual services. This includes database software subscriptions to support SHARE member libraries, including the annual Polaris, Aspen, and Solus mobile app customization fees. It also allocates \$17,600 for Aspen development to address requests from members and resolve issues. Another item added for FY2026 is an SQL Server Enterprise update for Polaris, costing \$10,326.

## **Professional Membership Dues**

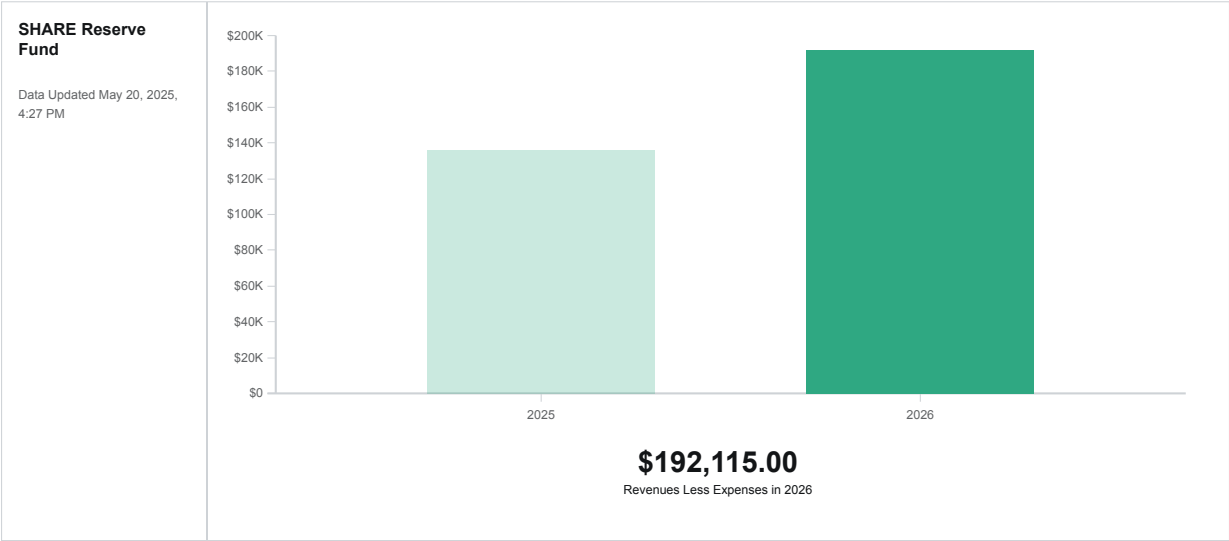
This expense includes staff and institutional professional membership dues.

## **Inter-Company Transfers**

This expense includes the SHARE Fund transfer to SHARE Reserves of \$142,500.



# SHARE Reserve Fund Budget Narrative



The SHARE Reserve Fund was established for the replacement of hardware and software for the SHARE consortium. The SHARE Reserve Fund budget has a projected surplus of \$192,115. Each fiscal year, an amount approved by the SHARE committees is transferred from the SHARE Operating Fund to the SHARE Reserve Fund to accumulate this fund balance for ILS software replacement (if ever needed) and for continued infrastructure maintenance or upgrades. The SHARE Reserve cash balance as of March 31, 2025, is \$1,282,191.20.

## Revenues

The SHARE Reserve Fund projected revenue of \$192,115 includes the transfer of funds from the operating budget and interest income.

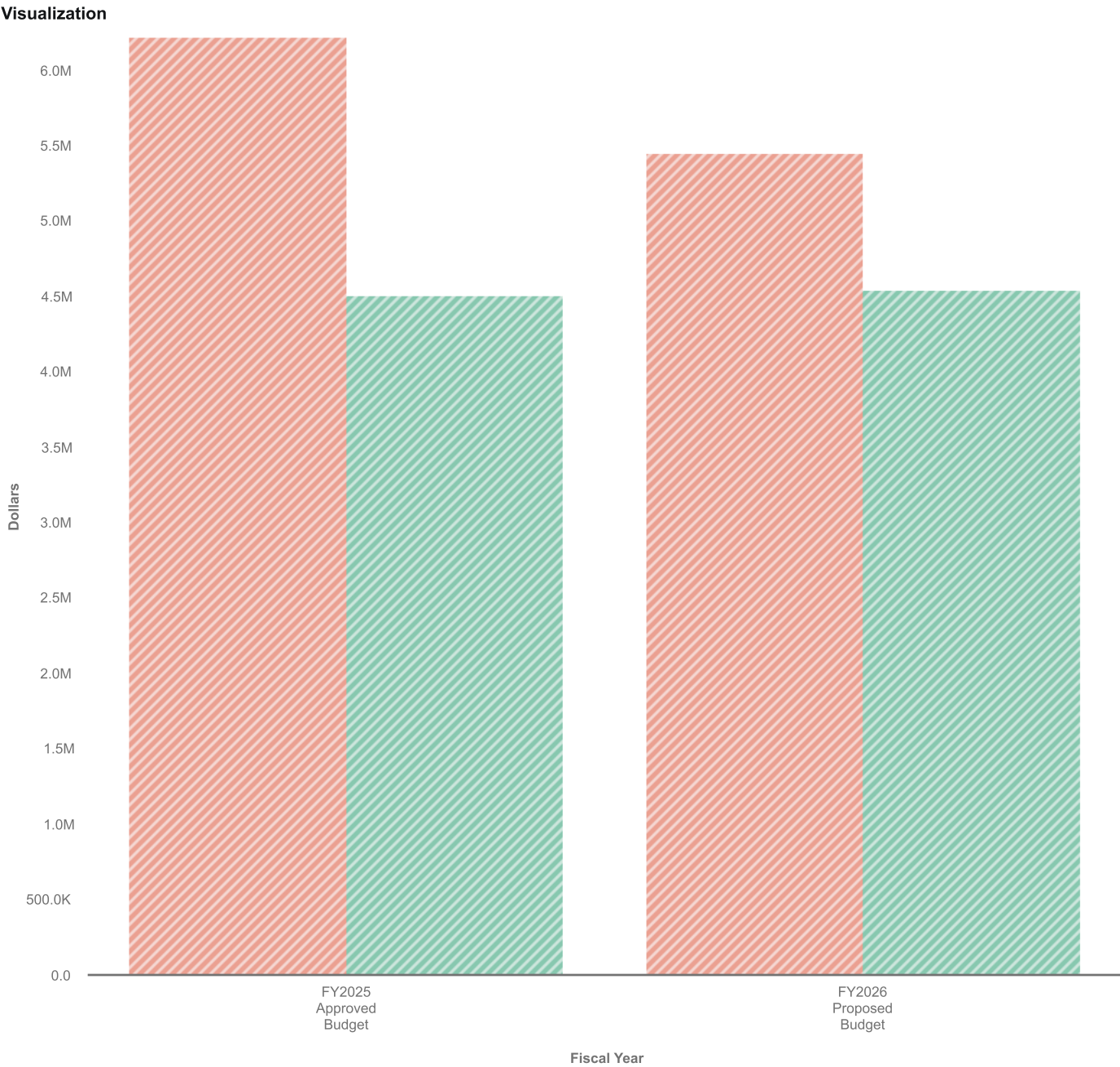
## Expenses

There are no expenses budget for FY2026.

## Provide feedback on the IHLS FY2026 Budget Narrative

[Provide Feedback Here](#)

# FY2026 Proposed General Budget



Data filtered by Types, General Fund and exported on May 20, 2025. Created with OpenGov

# FY2026 Proposed General Budget

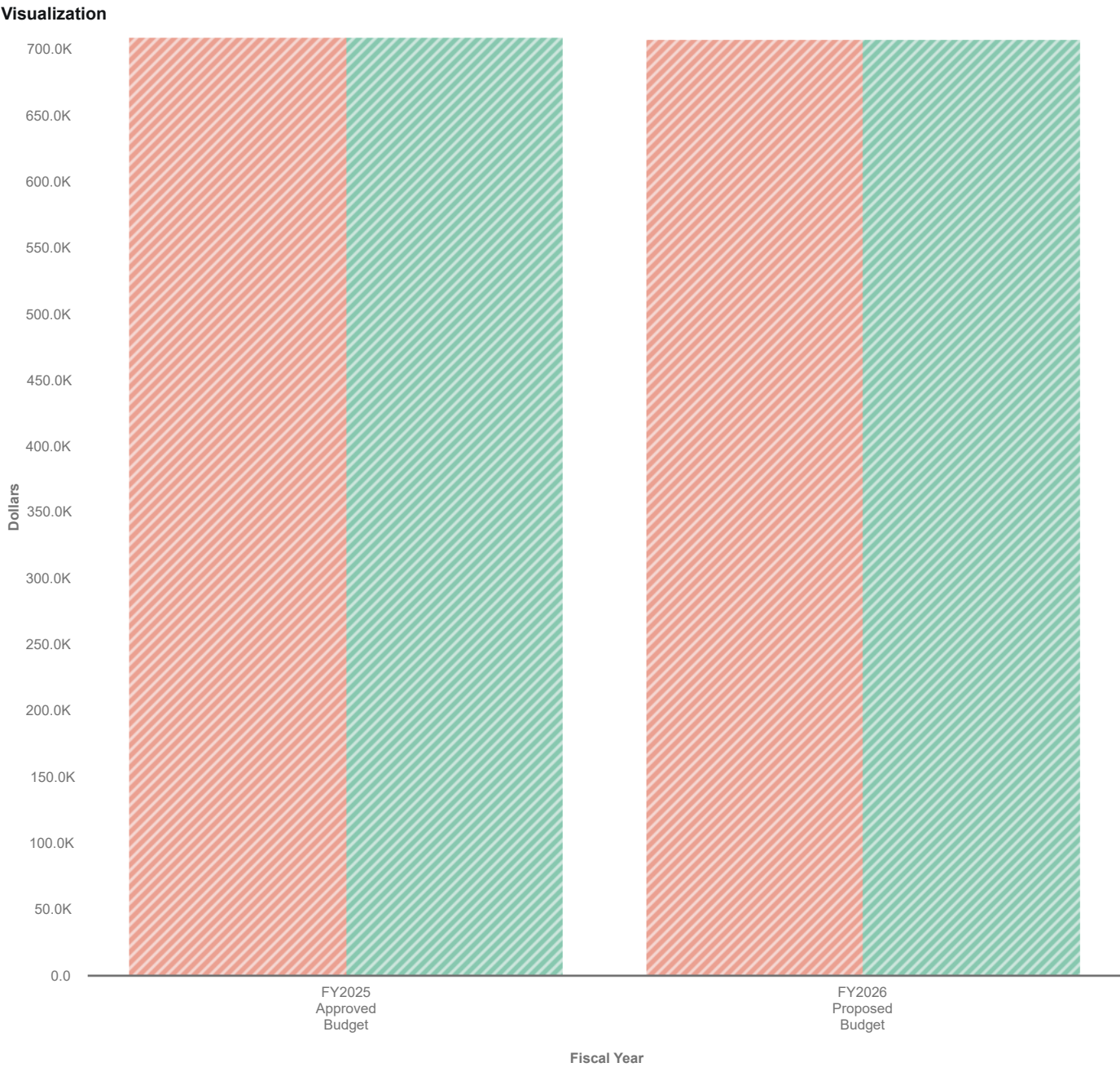
Expand All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 4,509,106	\$ 4,544,978
▼ Area and Per Capita	3,919,852	3,919,852
(4000) Area and Per Capita	3,919,852	3,919,852
▼ Other Revenues	90,136	92,717
(4610) Office Leasing	12,350	12,350
(4650) Miscellaneous Income	11,275	11,275
(4660) Grant Administration	63,271	65,852
(4675) E-Rate Funding	3,240	3,240
▼ Fees for Services and Materials	395,925	412,050
(4222) ILDS Contract	391,875	407,550
(4315) Member Day	4,050	4,500
▼ Net Pass-Through	8,726	30,526
(4400) Reimbursements	8,200	30,000
(4685) Dreamhost	526	526
▼ Investment Income	94,467	89,833
(4500) Interest Income	94,467	89,833
▼ Expenses	6,217,466	5,456,350
▼ Personnel	3,837,108	3,913,003
(5000) Library Professionals	545,862	587,381
(5010) Other Professionals	978,362	979,263
(5020) Support Services	1,401,845	1,409,298
(5027) Leave Payoffs-Library Professional	0	11,782
(5030) Social Security Taxes	223,140	224,308
(5035) Unemployment Insurance	3,495	2,976
(5040) Workers' Compensation	73,133	98,094
(5045) Retirement Benefits (IMRF)	25,688	63,709
(5050) Health, Dental and Life Ins	511,157	502,214
(5055) Other Fringe Benefits	300	200
(5057) Retention & Wellness	4,600	4,400
(5058) Training & Professional Development	20,826	19,178
(5060) Temporary Help	40,000	3,000
(5070) Recruiting	8,700	7,200

	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Building and Grounds	287,428	259,989
(5150) Rent	96,896	73,770
(5160) Utilities	63,776	72,513
(5170) Property Insurance	19,122	22,316
(5180) Repairs and Maintenance	55,603	52,381
(5190) Custodial/Janitorial Srvcs & Supplies	25,090	24,875
(5195) Other Building & Grounds	26,941	14,134
▼ Vehicle Expenses	386,957	364,844
(5200) Fuel	241,332	225,970
(5210) Repairs and Maintenance - Vehicles	70,299	72,600
(5220) Vehicle Insurance	51,350	57,898
(5230) Vehicle Leasing/Rental:Delivery	13,101	2,111
(5240) Vehicle Leasing/Rental:Staff	9,075	4,465
(5245) Other Vehicle Expense	1,800	1,800
▼ Travel, Meetings, & Continuing for Staff & Board Members	84,293	64,970
(5250) Mileage,Gas & Tolls In-State	12,377	9,092
(5255) In-State Travel(Airfare,Train,etc)	746	775
(5260) Meals-In-State	9,351	8,329
(5265) Lodging-In-State	24,219	20,938
(5270) Mileage, Gas & Tolls-Out-of-State	115	168
(5275) Travel-Out-of-State(Airfare,Train,etc)	2,985	1,725
(5280) Meals-Out-of-State	1,576	1,449
(5285) Lodging-Out-of-State	3,446	2,271
(5290) Registration & Meetings, Other Fees	29,478	20,223
▼ Conferences & Continuing Education Meetings	55,500	54,000
(5300) Conferences & Continuing Edu Mtgs	42,500	41,000
(5315) Member Day Conference	13,000	13,000
▼ Public Relations	35,630	31,965
(5330) Public Relations	35,630	31,965
▼ Liability Insurance	23,722	26,246
(5350) Liability Insurance	23,722	26,246
▼ Supplies, Postage, & Printing	166,438	67,953
(5360) Computer Software & Supplies	39,920	36,400
(5365) Gen'l Office Supplies & Equipment	8,250	4,550
(5370) Postage	575	575
(5385) Delivery Supplies	116,993	25,728

	FY2025 Approved Budget	FY2026 Proposed Budget
(5390) Other Supplies	700	700
▼ Telephone & Telecommunications	27,659	27,103
(5400) Telephone & Telecommunications	27,659	27,103
▼ Equipment Rental, Repair & Maintenance	6,119	4,520
(5455) Equipment Repair & Maintenance	6,119	4,520
▼ Professional Services	132,969	96,713
(5500) Legal	28,000	28,000
(5510) Accounting	15,719	16,633
(5520) Consulting	52,500	15,000
(5530) Contractual Staff	36,750	37,080
▼ Contractual Services	75,171	75,149
(5550) Information Service Costs	69,191	70,237
(5570) Outside Printing Services	2,780	1,280
(5580) Other Contractual Services	3,200	3,632
▼ Professional Membership Dues	9,836	9,159
(5700) Prof Assoc Membership Dues	9,836	9,159
▼ Miscellaneous	4,910	5,210
(5725) Miscellaneous	4,910	5,210
▼ Net Pass Through	8,726	30,526
(5840) Reimbursement	8,726	30,526
▼ Inter-Company Transfers	1,075,000	425,000
(5999) Transfer to Other Funds	1,075,000	425,000
Revenues Less Expenses	\$ -1,708,360	\$ -911,372

Data filtered by Types, General Fund and exported on May 20, 2025. Created with OpenGov

# FY2026 Proposed CMC Budget



Data filtered by Types, Cataloging Maintenance Center and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed CMC Budget

Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 709,016	\$ 708,181
▼ Special Revenue Funds	709,016	708,181
(4027) CMC	709,016	708,181
▼ Expenses	709,016	708,181
▼ Personnel	613,719	616,672
(5000) Library Professionals	486,169	489,035
(5030) Social Security Taxes	37,192	37,410
(5035) Unemployment Insurance	453	402
(5040) Workers' Compensation	483	529
(5045) Retirement Benefits (IMRF)	4,732	4,005
(5050) Health, Dental and Life Ins	82,005	82,607
(5055) Other Fringe Benefits	1,800	1,800
(5058) Training & Professional Development	884	884
▼ Vehicle Expenses	100	100
(5200) Fuel	100	100
▼ Travel, Meetings, & Continuing for Staff & Board Members	11,016	8,783
(5250) Mileage,Gas & Tolls In-State	782	1,266
(5255) In-State Travel(Airfare,Train,etc)	105	140
(5260) Meals-In-State	1,220	1,608
(5265) Lodging-In-State	3,624	4,524
(5275) Travel-Out-of-State(Airfare,Train,etc)	450	0
(5280) Meals-Out-of-State	474	0
(5285) Lodging-Out-of-State	1,296	0
(5290) Registration & Meetings, Other Fees	3,065	1,245
▼ Public Relations	4,000	2,900
(5330) Public Relations	4,000	2,900
▼ Supplies, Postage, & Printing	4,950	5,000
(5360) Computer Software & Supplies	4,800	4,800
(5365) Gen'l Office Supplies & Equipment	150	150
(5370) Postage	0	50
▼ Telephone & Telecommunications	1,728	1,728
(5400) Telephone & Telecommunications	1,728	1,728

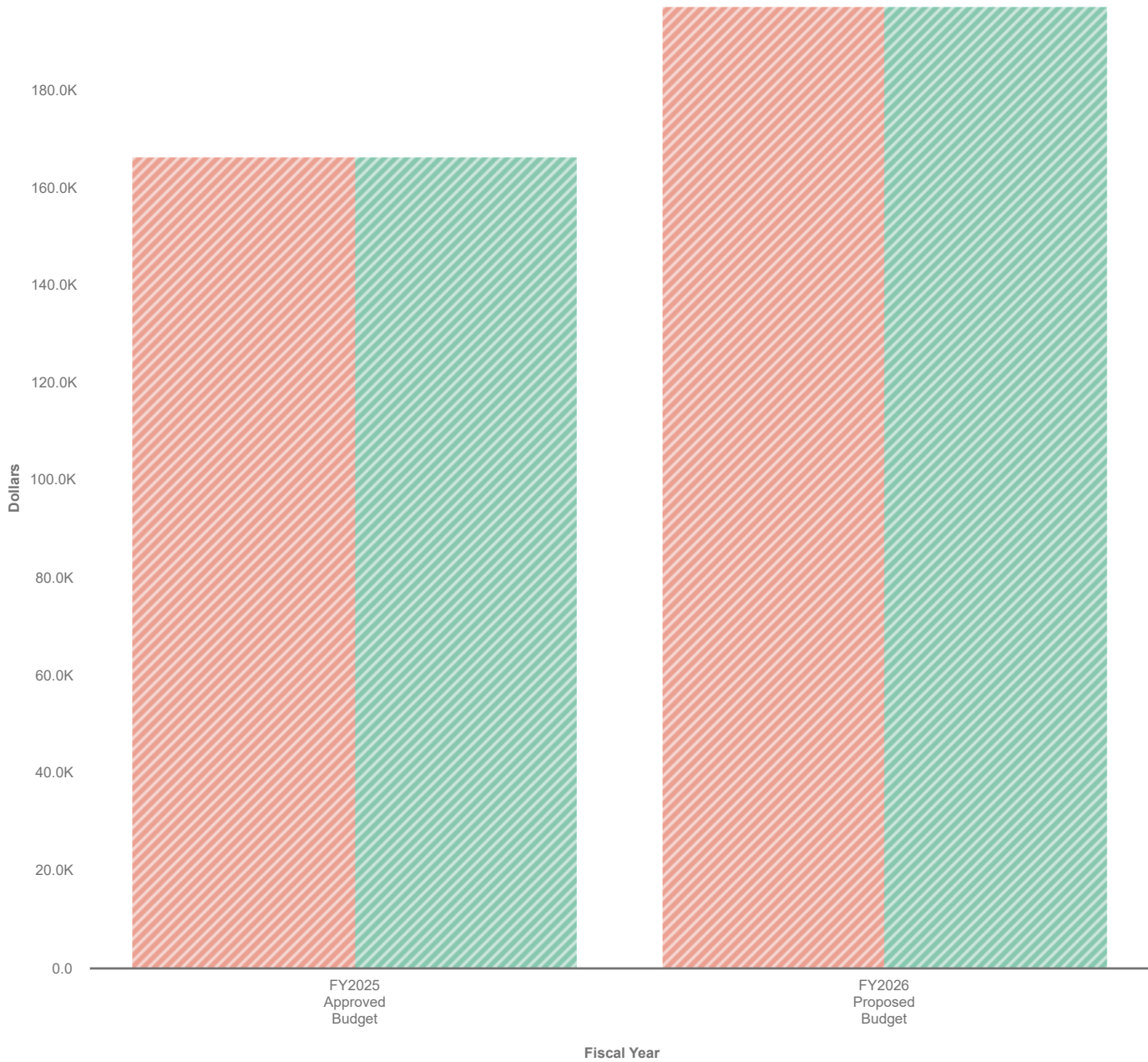
	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Equipment Rental, Repair & Maintenance	1,587	1,335
(5455) Equipment Repair & Maintenance	1,587	1,335
▼ Contractual Services	70,356	69,833
(5550) Information Service Costs	5,884	5,437
(5580) Other Contractual Services	64,472	64,396
▼ Professional Membership Dues	1,560	1,830
(5700) Prof Assoc Membership Dues	1,560	1,830
<b>Revenues Less Expenses</b>	<b>\$ 0</b>	<b>\$ 0</b>

Data filtered by Types, Cataloging Maintenance Center and exported on May 5, 2025. Created with OpenGov



# FY2026 Proposed iLEAD LTT Budget

## Visualization



Data filtered by Types, iLEAD Library Trustee Training and exported on May 5, 2025. Created with OpenGov

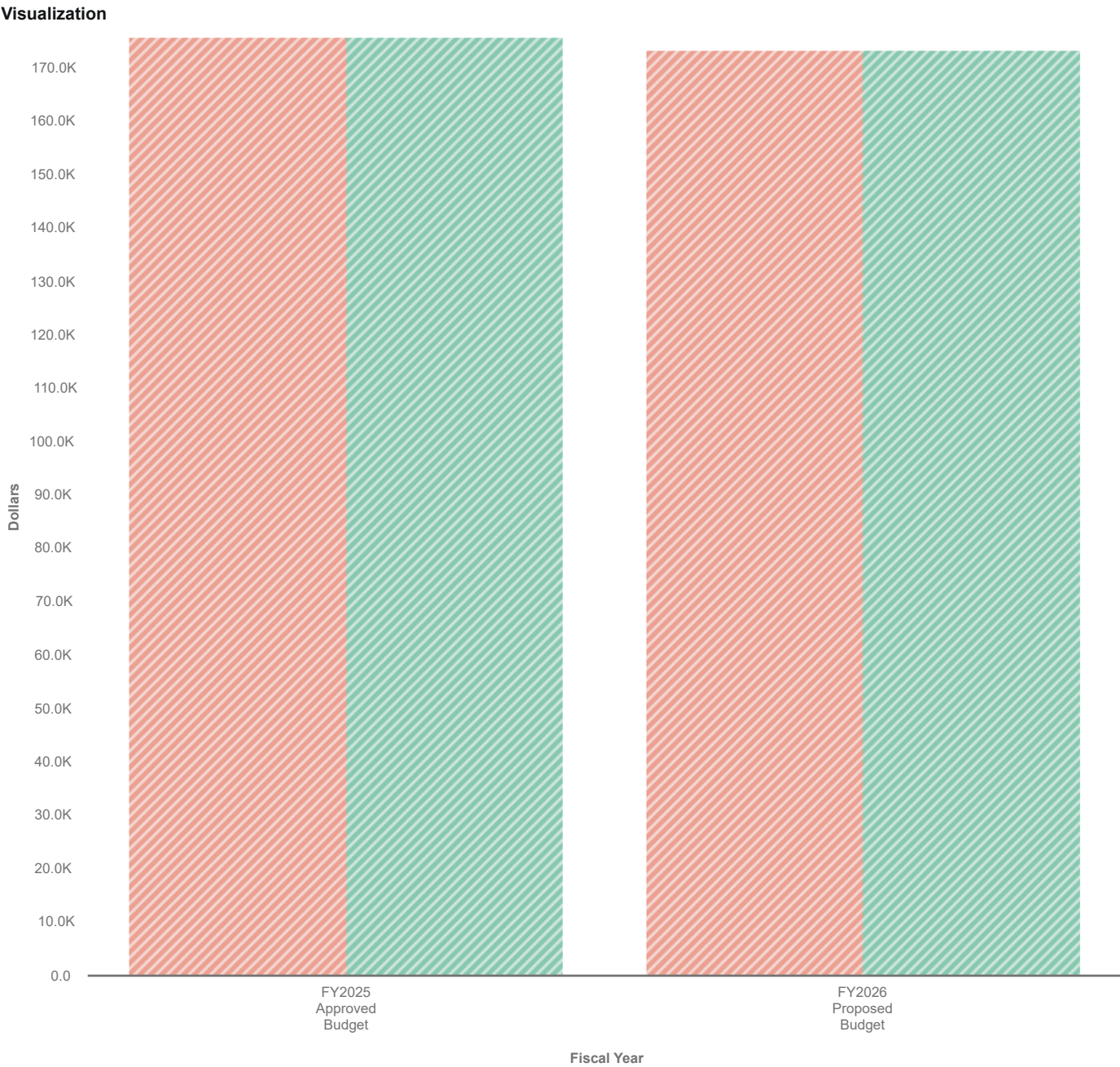
# FY2026 Proposed iLEAD LTT Budget

Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 166,321	\$ 196,979
▼ Special Revenue Funds	166,321	196,979
(4031) iLEAD Library Trustee Training	166,321	196,979
▼ Expenses	166,321	196,979
▼ Personnel	56,426	92,564
(5010) Other Professionals	51,434	84,693
(5030) Social Security Taxes	3,935	6,479
(5035) Unemployment Insurance	38	45
(5040) Workers' Compensation	51	91
(5045) Retirement Benefits (IMRF)	519	720
(5050) Health, Dental and Life Ins	449	536
▼ Vehicle Expenses	75	0
(5200) Fuel	75	0
▼ Travel, Meetings, & Continuing for Staff & Board Members	4,864	2,646
(5250) Mileage,Gas & Tolls In-State	2,276	1,636
(5255) In-State Travel(Airfare,Train,etc)	15	35
(5260) Meals-In-State	586	217
(5265) Lodging-In-State	1,677	718
(5290) Registration & Meetings, Other Fees	310	40
▼ Public Relations	7,410	4,350
(5330) Public Relations	7,410	4,350
▼ Supplies, Postage, & Printing	775	150
(5360) Computer Software & Supplies	200	100
(5365) Gen'l Office Supplies & Equipment	75	50
(5370) Postage	500	0
▼ Telephone & Telecommunications	192	192
(5400) Telephone & Telecommunications	192	192
▼ Professional Services	26,500	30,000
(5500) Legal	7,500	10,000
(5530) Contractual Staff	19,000	20,000
▼ Contractual Services	69,929	66,927
(5550) Information Service Costs	54,809	49,020

	FY2025 Approved Budget	FY2026 Proposed Budget
<b>(5580) Other Contractual Services</b>	15,120	17,907
▼ <b>Professional Membership Dues</b>	150	150
<b>(5700) Prof Assoc Membership Dues</b>	150	150
<b>Revenues Less Expenses</b>	\$ 0	\$ 0

Data filtered by Types, iLEAD Library Trustee Training and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed OCLC Budget



Data filtered by Types, Online Computer Library Center and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed OCLC Budget

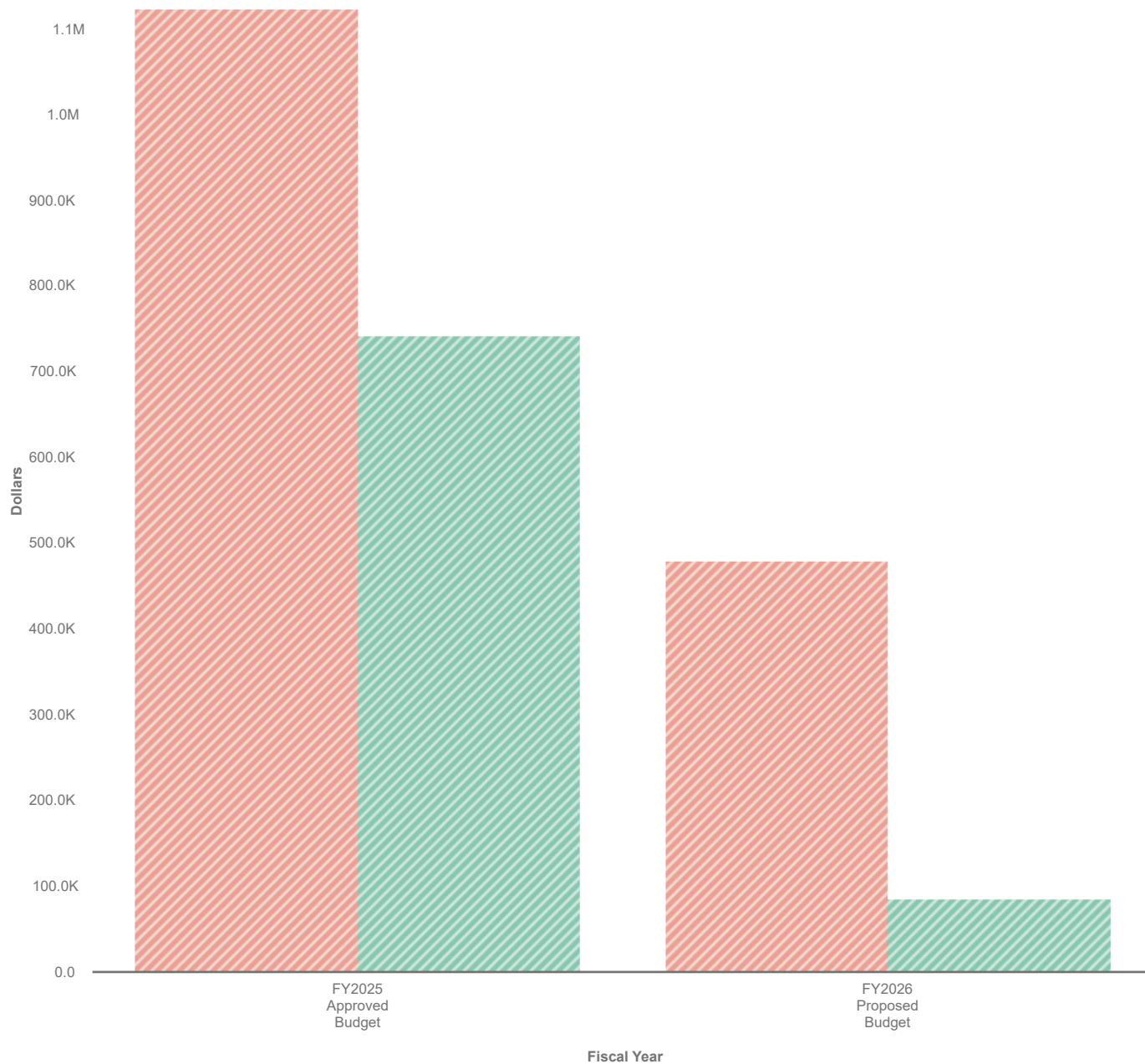
Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 175,573	\$ 173,308
▼ Special Revenue Funds	175,573	173,308
(4032) OCLC	175,573	173,308
▼ Expenses	175,573	173,308
▼ Personnel	143,243	142,018
(5010) Other Professionals	102,438	46,431
(5020) Support Services	11,049	65,063
(5030) Social Security Taxes	8,682	8,529
(5035) Unemployment Insurance	88	78
(5040) Workers' Compensation	113	120
(5045) Retirement Benefits (IMRF)	1,146	948
(5050) Health, Dental and Life Ins	18,846	19,959
(5058) Training & Professional Development	882	890
▼ Supplies, Postage, & Printing	3,754	3,296
(5360) Computer Software & Supplies	3,100	2,800
(5365) Gen'l Office Supplies & Equipment	450	350
(5370) Postage	204	146
▼ Telephone & Telecommunications	768	768
(5400) Telephone & Telecommunications	768	768
▼ Equipment Rental, Repair & Maintenance	3,180	1,953
(5455) Equipment Repair & Maintenance	3,180	1,953
▼ Professional Services	2,000	1,675
(5510) Accounting	2,000	1,675
▼ Contractual Services	22,228	23,198
(5550) Information Service Costs	6,247	7,423
(5580) Other Contractual Services	15,981	15,775
▼ Professional Membership Dues	400	400
(5700) Prof Assoc Membership Dues	400	400

	FY2025 Approved Budget	FY2026 Proposed Budget
<b>Revenues Less Expenses</b>	\$ 0	\$ 0

Data filtered by Types, Online Computer Library Center and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed Capital Projects Budget

## Visualization



Data filtered by Types, Capital Projects and exported on May 19, 2025. Created with OpenGov

# FY2026 Proposed Capital Projects Budget

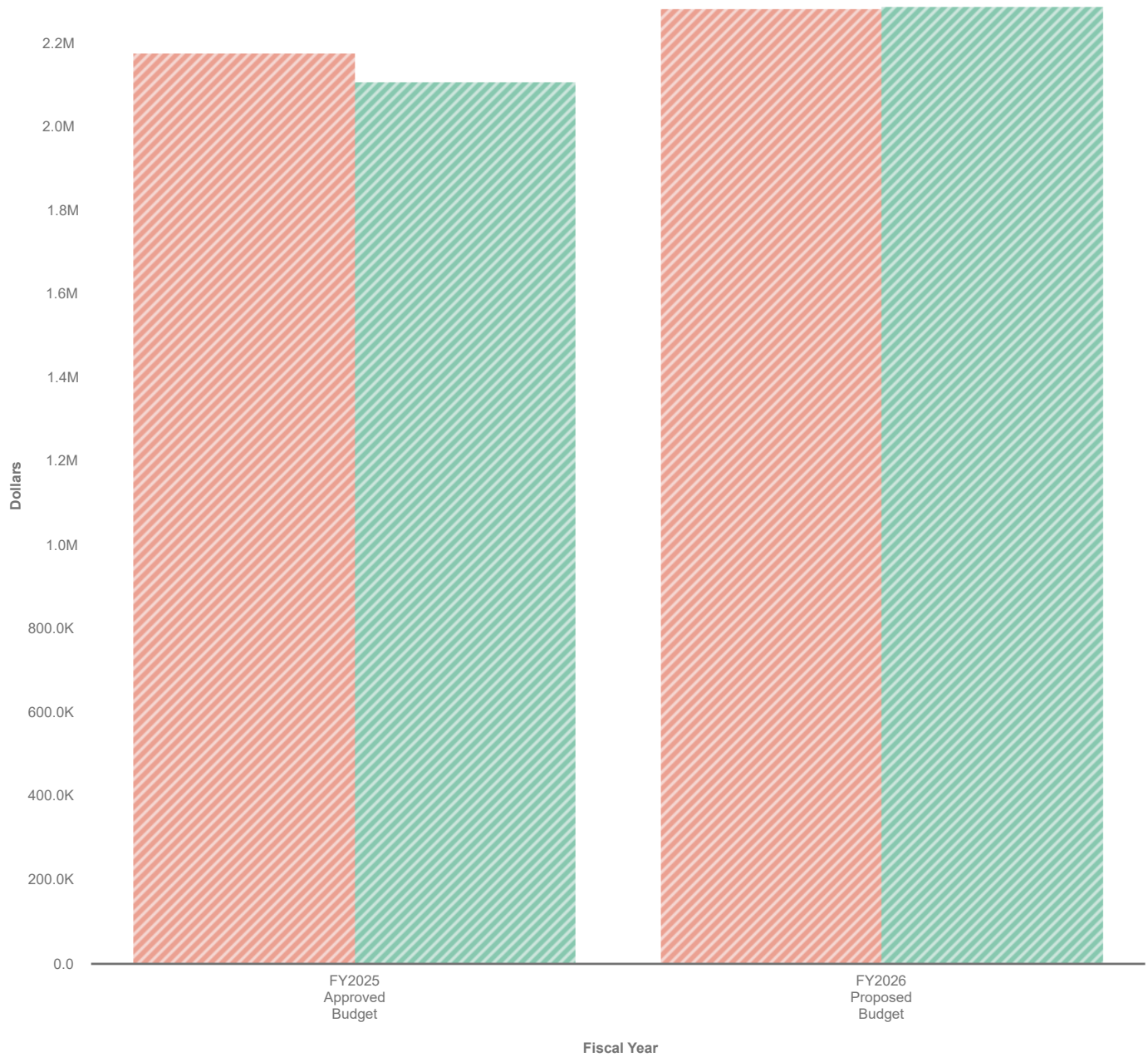
Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 742,846	\$ 85,325
▼ Investment Income	17,846	10,325
(4500) Interest Income	17,846	10,325
▼ Inter-Company Transfers	725,000	75,000
(4999) Transfers From Other Funds	725,000	75,000
▼ Expenses	1,122,500	479,914
▼ Capital Outlays	1,122,500	479,914
(5750) Capital Outlays - Equipment	725,000	143,664
(5765) Capital Outlays - Building & Improvements	115,000	0
(5775) Capital Outlays - Vehicle	282,500	336,250
Revenues Less Expenses	\$ -379,654	\$ -394,589

Data filtered by Types, Capital Projects and exported on May 19, 2025. Created with OpenGov



# FY2026 Proposed SHARE Operating Budget

## Visualization



Data filtered by Types, SHARE, Operating and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed SHARE Operating Budget

Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 2,107,851	\$ 2,284,726
▼ Other Revenues	44,603	41,832
(4660) Grant Administration	32,228	32,190
(4678) SAM	12,375	9,642
▼ Fees for Services and Materials	1,704,636	1,873,626
(4305) Fees for Services and Materials	20,045	20,045
(4380) eResources Subscription	15,121	12,358
(4385) SHARE - Basic Fee	1,595,934	1,767,713
(4386) SHARE - Bibliographic Services	60,023	60,160
(4387) SHARE - Add'l Module Fee	10,000	10,250
(4388) SHARE - Transitions Fee	3,513	3,100
▼ Net Pass-Through	8,000	18,800
(4400) Reimbursements	8,000	5,000
(4415) Reimbursements-Subscriptions	0	13,800
▼ Investment Income	612	468
(4500) Interest Income	612	468
▼ Inter-Company Transfers	350,000	350,000
(4999) Transfers From Other Funds	350,000	350,000
▼ Expenses	2,176,925	2,280,923
▼ Personnel	1,317,025	1,339,136
(5000) Library Professionals	589,031	604,799
(5010) Other Professionals	289,077	289,267
(5020) Support Services	156,781	155,495
(5027) Leave Payoffs-Library Professional	7,688	5,280
(5030) Social Security Taxes	79,757	80,696
(5035) Unemployment Insurance	805	714
(5040) Workers' Compensation	1,036	1,139
(5045) Retirement Benefits (IMRF)	10,530	8,971
(5050) Health, Dental and Life Ins	177,315	187,807
(5058) Training & Professional Development	3,505	3,968
(5070) Recruiting	1,500	1,000
▼ Library Materials	203,574	247,953

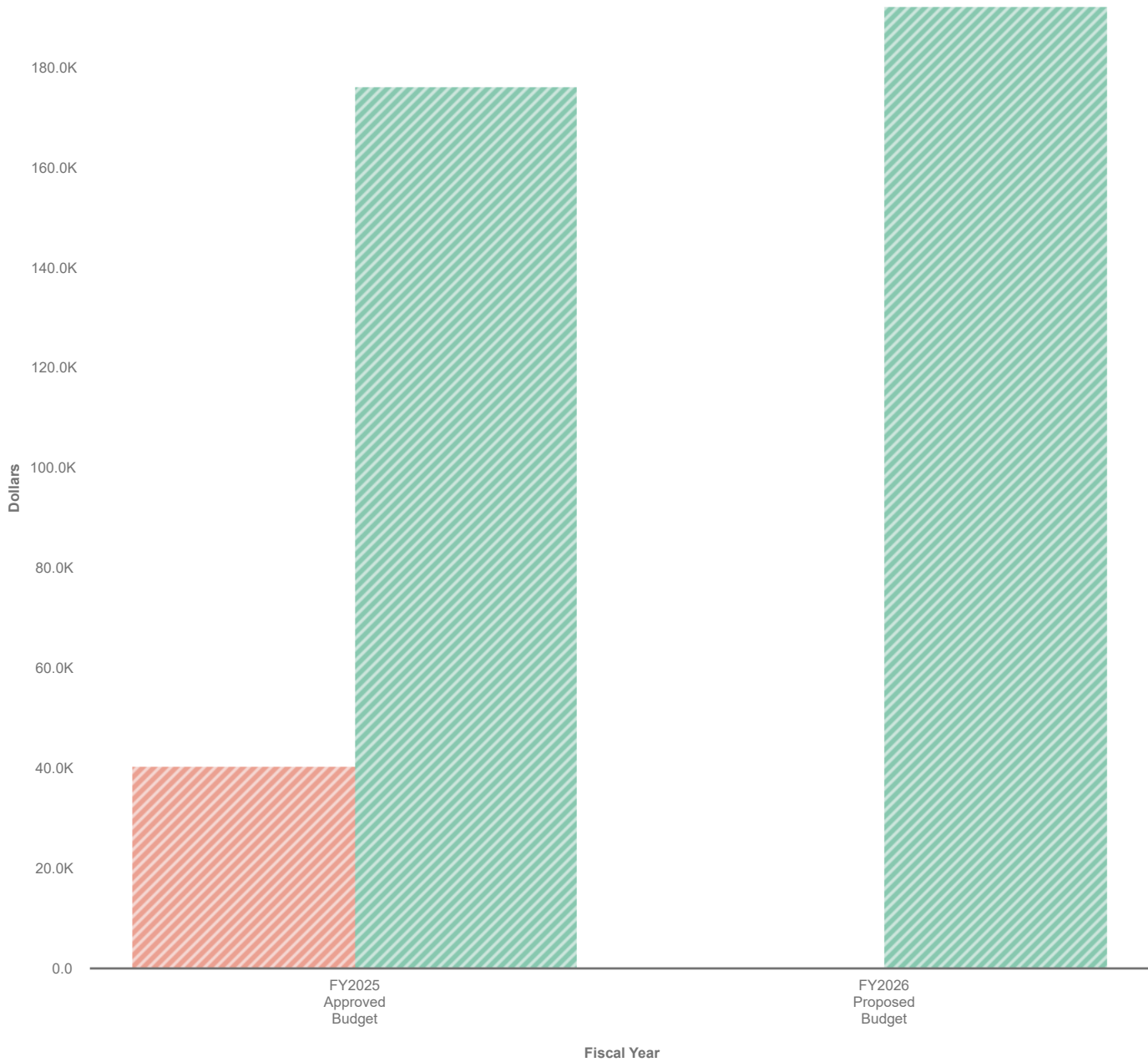
	FY2025 Approved Budget	FY2026 Proposed Budget
(5100) Printed Materials	22,551	20,045
(5120) E-Resources	181,023	227,908
▼ Vehicle Expenses	2,500	2,500
(5200) Fuel	2,500	2,500
▼ Travel, Meetings, & Continuing for Staff & Board Members	51,054	40,576
(5250) Mileage,Gas & Tolls In-State	4,148	2,995
(5255) In-State Travel(Airfare,Train,etc)	295	1,440
(5260) Meals-In-State	5,122	4,714
(5265) Lodging-In-State	13,667	13,240
(5270) Mileage, Gas & Tolls-Out-of-State	116	140
(5275) Travel-Out-of-State(Airfare,Train,etc)	4,385	2,465
(5280) Meals-Out-of-State	2,476	1,826
(5285) Lodging-Out-of-State	4,720	3,336
(5290) Registration & Meetings, Other Fees	16,125	10,420
▼ Public Relations	13,456	10,475
(5330) Public Relations	13,456	10,475
▼ Supplies, Postage, & Printing	32,950	20,400
(5360) Computer Software & Supplies	27,700	19,100
(5365) Gen'l Office Supplies & Equipment	4,900	1,150
(5370) Postage	350	150
▼ Telephone & Telecommunications	18,000	15,550
(5400) Telephone & Telecommunications	18,000	15,550
▼ Equipment Rental, Repair & Maintenance	3,065	1,951
(5455) Equipment Repair & Maintenance	3,065	1,951
▼ Professional Services	28,200	14,598
(5500) Legal	1,000	1,000
(5510) Accounting	12,000	12,598
(5520) Consulting	2,000	1,000
(5530) Contractual Staff	13,200	0
▼ Contractual Services	353,426	422,837
(5550) Information Service Costs	349,721	404,907
(5570) Outside Printing Services	3,525	150
(5580) Other Contractual Services	180	17,780
▼ Professional Membership Dues	3,175	3,647
(5700) Prof Assoc Membership Dues	3,175	3,647
▼ Net Pass Through	8,000	18,800

	FY2025 Approved Budget	FY2026 Proposed Budget
<b>(5840) Reimbursement</b>	8,000	5,000
<b>(5851) Reimbursement-Subscriptions</b>	0	13,800
<b>▼ Inter-Company Transfers</b>	142,500	142,500
<b>(5999) Transfer to Other Funds</b>	142,500	142,500
<b>Revenues Less Expenses</b>	\$ -69,074	\$ 3,803

Data filtered by Types, SHARE, Operating and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed SHARE Reserve Budget

## Visualization



Data filtered by Types, SHARE, Resource Sharing, Unrestricted - Reserve Fund and exported on May 5, 2025. Created with OpenGov

# FY2026 Proposed SHARE Reserve Budget

Collapse All	FY2025 Approved Budget	FY2026 Proposed Budget
▼ Revenues	\$ 176,344	\$ 192,115
▼ Investment Income	33,844	49,615
(4500) Interest Income	33,844	49,615
▼ Inter-Company Transfers	142,500	142,500
(4999) Transfers From Other Funds	142,500	142,500
▼ Expenses	40,530	0
▼ Contractual Services	40,530	0
(5550) Information Service Costs	40,530	0
Revenues Less Expenses	\$ 135,814	\$ 192,115

Data filtered by Types, SHARE, Resource Sharing, Unrestricted - Reserve Fund and exported on May 5, 2025. Created with OpenGov



The Illinois Heartland Library System (IHLS) is guided by our annual operational plan, a primary component of the System Area and Per Capita Grant (SAPG). We initiate the draft each January by evaluating progress on the current year's plan. This review informs our work in the second half of the current fiscal year and helps us determine which projects and goals will carry forward to the new fiscal year.

In December 2024, IHLS completed work on a new strategic plan. The plan has a direct Vision and Mission:

**Vision**--Imagining Tomorrow, Delivery Today

**Mission**-- IHLS empowers all types of libraries through advocacy, shared resources, innovative technology, and robust learning opportunities that engage and enhance our member communities.

The plan's three goals and subgoals are:

**Goal 1: Engage Members**

- 1.1: Build strong relationships between and among IHLS and member libraries
- 1.2: Enhance internal and external communications to facilitate awareness and ensure member engagement
- 1.3: Advocate on behalf of members with a variety of stakeholders to show how libraries create empowered communities









**Goal 2: Support Library Services**

- 2.1 Provide high quality continuing education content both in-person and online
- 2.2 Respond to evolving needs by providing robust services, shared resources, and innovative technologies


**Goal 3: Organizational Development**





- 3.1: Ensure transparency for member trust and staff knowledge
- 3.2: Aim for a flexible organizational structure to optimize leadership and respond to emerging needs



In FY2026 (our 15<sup>th</sup> year as a large regional library system), the new strategic plan provides a direct path for our organization. The annual operational plan is aligned with our multi-year strategic plan. We continue to address capacity in today's fiscal climate in current and future projects, and lean on tools like process improvement and project management. The service focus in the strategic and operational plans meets the Standards for Core Services to Members (23 ILAC 3030.215). We have highlighted the activities brought forward through the strategic planning process to help members and other stakeholders match our actions to intent.



IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
Strategic Plan Goal 1: Engage Members			
Goal 1.1 Engage Members: Build strong relationships between and among IHLS and member libraries			
Engagement among IHLS staff and member libraries.	Host annual open houses at each location as resources allow.		23 ILAC 3030.250 (o) (3) (Outside Core Standards)
	Offer an IHLS representative at member library board meetings as requested.		23 ILAC 3030.215 (d) (1)
	Increase support for affinity groups (these would include agencies sharing similar missions with shared stakeholders, such as museums and historical societies).		23 ILAC 3030.215 (d) (1)
Engagement among board members and with member libraries.	Pair learning opportunities and dinners with more in-person meetings.		23 ILAC 3030.250 (o) (3) (Outside Core Standards)
	Reintroduce board and member networking events.		23 ILAC 3030.250 (o) (3) (Outside Core Standards)
	Support the advising committee with board member recruitment (nominations & elections).		23 ILAC 3030.215 (a) (3) (D)
Internal management of member communications.	Create an internal content governance guide to maintain the high quality of print outreach.		23 ILAC 3030.215 (a) 3) (G)
Ongoing outreach to strengthen membership relations.	Continue holding Members Matter meetings in a virtual format throughout the system on a regular basis.		23 ILAC 3030.215 (a) (d) (1)
	Consider opportunities to improve the Directors' Chat experience.		23 ILAC 3030.215 (d) (1)
	Support regular meetings for library workers.		23 ILAC 3030.215 (d) (1)
	Support any member-driven initiatives that promote networking and engagement.		23 ILAC 3030.215 (a) (3) (D)
	Continue providing support for networking groups and updating lists of groups to determine if additional groups should be formed.		23 ILAC 3030.215 (d) (1)
	Seek opportunities to mentor new public library directors.		23 ILAC 3030.215 (d) (1)
	Continue monitoring and following up with libraries experiencing membership challenges.		23 ILAC 3030.215 (d) (1)
	Engage member libraries in the planning process for the annual operational plan, incorporating feedback from members to align priorities with their needs.		23 ILAC 3030.215 (a) (1)
	Continue site visits to our multitype membership and encourage invitations from libraries.		23 ILAC 3030.215 (a) (4) (D)

















IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	Provide ongoing support for member libraries, including assistance with the library certification process and ensuring that all member libraries have the resources and support needed to comply with certification requirements.		23 ILAC 3030.215 (a) (4)
<b>Goal 1.2 Engage Members: Enhance internal and external communications to facilitate awareness and ensure member engagement</b>			
Connect members with relevant information.	Continue collaborating with departmental leadership to strengthen communications and outreach with other stakeholders.		23 ILAC 3030.215 (a) (3) (G)
	Improve both internal and external communications with newsletters, website updates, social media, and email newsletters. Regularly inform members about available services, upcoming events, training opportunities, and system updates.		23 ILAC 3030.215 (a) (3) (G)
	Continue analyzing and optimizing website user experience, user interface, and content.		23 ILAC 3030.215 (a) (5)
Continue response to members' expressed needs.	Continue development of the existing virtual networking group for school libraries.		23 ILAC 3030.215 (d) (1)
	Continue developing avenues through which libraries can access relevant data.		23 ILAC 3030.215 (a) (5)
Improve member awareness of delivery services.	Continue the IHLS annual delivery stakeholder survey and evaluate the results.		23 ILAC 3030.215 (e) (4)
	Review and revise the delivery page(s) on the IHLS website.		23 ILAC 3030.215 (a) (3) (G)
Encourage awareness and engagement among the SHARE membership.	Develop a return on investment graphic for SHARE membership as a tool for library advocacy.		23 ILAC 3030.215 (a) (3) (G)
	Provide opportunities for members to be heard through committee involvement and participation.		23 ILAC 3030.215 (a) (2)
<b>Goal 1.3 Engage Members: Advocate on behalf of members with a variety of stakeholders to show how libraries create empowered communities</b>			
Keep board members apprised of library news and legislation.	Continue advocacy by the IHLS Board on behalf of libraries.		23 ILAC 3030.250 (g) (Outside Core Standards)
	Revise the Advocacy Committee to include more direct member participation.		23 ILAC 3030.250 (g) (Outside Core Standards)






IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
Continue efficient advocacy through IHLS communications.	Review and update the IHLS advocacy and marketing communications plans annually.		23 ILAC 3030.215 (a) (3) (G)
	Utilize IHLS social media as a communication tool as staff capacity allows. Email remains the primary communication channel.		23 ILAC 3030.215 (a) (3) (G)
Help members advocate for their communities.	Promote state and federal broadband initiatives and how libraries can be leaders in their communities.		23 ILAC 3030.215 (a) (3) (G)
Support advocacy for multitype membership.	Provide one-on-one support for members interested in actively engaging in advocacy efforts.		23 ILAC 3030.215 (a) (3) (G)
	Promote continuing education opportunities that support library advocacy.		23 ILAC 3030.215 (d) (1)
	Support the proposed Administrator's Academy (Illinois State Board of Education) course, Improve Student Literacy Through the Library.		23 ILAC 3030.215 (d) (1)
Ongoing development of resources for SHARE members.	Continue maintaining strong partnerships with vendors and other state agencies to provide members with the best possible service.		23 ILAC 3030.215 (b) (1)
	Provide patron-facing content to support libraries' advocacy efforts, such as readers' advisory content and training on including promotional materials via the Aspen catalog.		23 ILAC 3030.215 (b) (4)
Strategic Plan Goal 2: Support Library Services			
Goal 2.1 Support Library Services: Provide high-quality continuing education content both in-person and online			
Aid member libraries through a variety of professional development content.	Continue archiving permanently available training recordings in a way that is easily searchable.		23 ILAC 3030.215 (d) (1)
	Offer a question-and-answer session for new state legislation that affects libraries.		23 ILAC 3030.215 (d) (1)
	Highlight continuing education opportunities beyond IHLS.		23 ILAC 3030.215 (d) (1)
	Continue providing and promoting the organization-wide consulting program with IHLS professional staff.		23 ILAC 3030.215 (d) (1)
Support SHARE members with timely cataloging training.	Continue offering the very popular book repair class for member libraries.		23 ILAC 3030.215 (c) (6)
	Offer cataloging workdays either online or in person.		23 ILAC 3030.215 (c) (6)
	Develop and publish a training course for new and current catalogers that will fulfill		23 ILAC 3030.215 c) 5)


IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	the cataloging certification requirements set forth by the SHARE Bibliographic and Cataloging Standards Committee.		
	Keep abreast of changes in cataloging via staff continuing education opportunities to educate member library catalogers. This is a "training the trainers" opportunity.		23 ILAC 3030.215 (c) ( 6)
	Provide accurate and timely cataloging services for all SHARE member libraries, including the creation of bibliographic records and ongoing database cleanup and maintenance.		23 ILAC 3030.215 (c) (5)
Support libraries statewide with cataloging training	Develop cataloging and metadata presentations.		23 ILAC 3030.215 (c) (6)
	Offer cataloging training to Illinois library staff members.		23 ILAC 3030.215 (c) (6)
Support member libraries with human resources needs.	Provide access to sexual harassment prevention and bloodborne pathogen training to member libraries.		23 ILAC 3030.215 (d) (1)
	Educate libraries on new employment laws and how they impact libraries.		23 ILAC 3030.215 (d) (1)
Aid member libraries through a variety of professional development content.	Continue developing the iLEAD Trustee Learning Portal to inform and educate trustees of public libraries.		23 ILAC 3030.215 (d) (1)
	Explore the possibility of biannual programming virtual events to focus on Summer Reading and adult programming.		23 ILAC 3030.215 (d) (1)
	Continue developing our annual Member Day event.		23 ILAC 3030.215 (d) (1)
	Continue taking advantage of opportunities for shared services in consulting and continuing education.		23 ILAC 3030.215 (d) (1)
	Explore professional development opportunities regarding state, federal, and administrative laws for libraries.		23 ILAC 3030.215 (d) (1)
	Continue creating professional development opportunities for members, including PDH, that are specific to schools and meet Illinois State Board of Education requirements.		23 ILAC 3030.215 (d) (1)
	Continue revising and revamping the Administrator's Academy course "Facilitating Student Learning Through the Library" with RAILS partners		23 ILAC 3030.215 (d) (1)
	Continue developing quality continuing education opportunities for member libraries, such as collection management and grant writing.		23 ILAC 3030.215 (d) (1)

IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
Provide members an overview of delivery services and functionality.	Create a new member guide related to delivery policy and procedures in a virtual format.		23 ILAC 3030.215 (a) (3) (g)
Support SHARE libraries through relevant training.	Evaluate existing training and communication methods to support member libraries' training needs and maintain a high-quality database for information accessibility.		23 ILAC 3030.215 (b) (4)
<b>Goal 2.2 Support Library Services: Respond to evolving needs by providing robust services, shared resources, and innovative technologies</b>			
Partner with peer organizations to provide new support for library cataloging staff.	Work with RAILS to provide continued support to the iCAMP Program.		23 ILAC 3030.215 (c) (3)
	Continue enhancing, merging, or deleting items in the Consortium of Academic and Research Libraries in Illinois database.		23 ILAC 3030.215 (c) (3)
	Provide metadata services for libraries statewide.		23 ILAC 3030.215 (c) (8)
Timely and accurate information for our membership.	Continue improvement of the website for a more effective end-user experience.		23 ILAC 3030.215 (a) (G)
Connect members to accurate human resources information.	Seek opportunities to assist members with HR Source membership grant.		23 ILAC 3030.215 (d) (1)
Provide internal and external technology users safe and secure access.	Continue providing software and technical assistance for SHARE services.		23 ILAC 3030.215 (a) (3) (5)
	Maintain internal and external web services for IHLS, SHARE, iLEAD Trustee Training Portal, and the Cataloging Maintenance Center.		23 ILAC 3030.215 (a) (3) (5)
	Provide online and onsite opportunities to share information regarding technology issues.		23 ILAC 3030.215 (a) (3) (5)
	Help IHLS and member libraries visualize data applicable to their needs.		23 ILAC 3030.215 (a) (3) (5)
	Support member libraries with the purchase, renewal, and maintenance of Domain Name Services (DNS) with the Dreamhost account set up for non- profit libraries. This provides member service at more affordable pricing.		23 ILAC 3030.215 (a) (6)
	Support all internal file servers, cloud services, and other IT services that are vital to IHLS.		23 ILAC 3030.215 (a) (6)

IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	Explore additional state and national networking opportunities to expand resource-sharing.		23 ILAC 3030.215 (b) (1)
Support member libraries through external opportunities.	Continue participating, as appropriate, in committee work that benefits our stakeholders.		23 ILAC 3030.215 (b) (1)
	Develop and submit grant opportunities that support the organization's goals and objectives.		Outside Core Standards
	Continue responding to member needs when scheduling training.		23 ILAC 3030.215 (d) (1)
	Explore opportunities to develop a repository of pertinent policies for public libraries.		23 ILAC 3030.215 (d) (1)
Provide delivery services to member libraries regardless of their zip code.	Maintain five-day-a-week delivery to ensure the equitable and consistent distribution of library materials to all full member libraries, efficiently meeting patron requests.		23 ILAC 3030.215 (e) (1)
	Implement Automated Material Handling Systems (AMHS) at Illinois Heartland Library System (IHLS) hubs to streamline and expedite the processing and turnaround of inter-library loan materials.		23 ILAC 3030.215 (e) (4)
Continue the development and support of SHARE member services.	Continue supporting the Mobile Memory Lab project at IHLS member libraries.		23 ILAC 3030.215 (c) (4) 23 ILAC 3030.215 (c) (5)
	Provide top-of-the-line service and technology to members at an affordable price, ensuring that all communities, no matter their size or financial resources, have the tools to be successful.		23 ILAC 3030.215 (c) (2)
	Expand marketing on CloudLibrary and other shared resources/catalogs.		23 ILAC 3030.215 (a) (6)
	Promote the SHARE program to potential members, while also assessing barriers to membership.		23 ILAC 3030.215 (c) (1)
Strategic Plan Goal 3: Organizational Development			
Goal 3.1 Organizational Development: Ensure transparency for member trust and staff knowledge			
Support transparency throughout the organization.	Engage in succession planning to prevent organizational information loss.		23 ILAC 3030.215 (a) (3)
	Prioritize cross-training or expand staff knowledge so that multiple people can assist members.		23 ILAC 3030.215 (a) (1) (3)

IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	Use easy-to-understand language in communications and meetings.		23 ILAC 3030.215 (a) (G)
Provide detailed financial analysis to support stakeholder awareness.	Facilitate the annual external audit by providing comprehensive documentation and financial records to ensure transparency, foster stakeholder confidence, and fulfill the annual report obligation.		23 ILAC 3030.260 (a) (3) (Outside Core Standards)
	Continue evaluation of industry forecasts to incorporate relevant projections into future fiscal year operating budgets as needed, ensuring transparency and informed financial planning.		23 ILAC 3030.260 (Outside Core Standards)
	Utilize OpenGov software to enhance reporting capabilities, promoting transparency and strengthening engagement with membership.		23 ILAC 3030.260 (Outside Core Standards)
	Provide financial and historical data to reinforce organizational directives and inform decision-making processes.		23 ILAC 3030.260 (Outside Core Standards)
	Maintain ongoing evaluation of insurance rates, coverage options, and investment opportunities to support the organization's financial stability and planning.		23 ILAC 3030.260 (Outside Core Standards)
	Report on new strategic plan progress by ensuring all libraries have a copy and providing updates in the newsletter.		23 ILAC 3030.215 (a) (2)
	Encourage libraries to raise concerns with IHLS.		23 ILAC 3030.215 (a) (2)
	Communicate openly about why certain strategic goals or activities might not be met.		23 ILAC 3030.215 (a) (2)
Maintain compliance with Illinois State Library directives.	Coordinate and submit the System Area and Per Capita Grant and the Annual Report.		23 ILAC 3030.215 (a) (1)
Provide accurate information for member libraries.	Ensure accuracy in reporting to members.		23 ILAC 3030.215 (a) (3) (G)
	Offer a separate communication channel or posting for critical updates.		23 ILAC 3030.215 (a) (3) (G)
Provide professional development for IHLS staff.	Explore and support opportunities for individual staff professional development in their roles.		23 ILAC 3030.215 (a) (3)
	Ensure that IHLS maintains legal compliance in its operations.		23 ILAC 3030.215 (a) (1)
	Continue providing remote support through applicable software to IHLS staff at IHLS offices and remote working locations.		23 ILAC 3030.215 (a) (5)
	Optimize driver resources to ensure consistent expectations and quality of service.		23 ILAC 3030.215 (e) (5)

IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	Review and revise data to analyze start/stop route times.		23 ILAC 3030.215 (e) (4)
	Evaluate routes to increase efficiency.		23 ILAC 3030.215 (e) (4)
Administer the SHARE Consortium.	Review membership fees and financial health to ensure continued sustainability.		23 ILAC 3030.215 (a) (2)
	Review policies and procedures to ensure they comply with SHARE principles, Illinois Library Laws and Rules, and our commitment to multitype libraries with a variety of community needs.		23 ILAC 3030.215 (a) (2)
	Provide an annual report for SHARE like the IHLS annual report.		23 ILAC 3030.215 (a) (3) (F)
Goal 3.2 Organizational Development: Aim for a flexible organizational structure to optimize leadership and respond to emerging needs			
Develop and Publish Annual Reports on System Performance.	Prepare and distribute an annual report to member libraries and the Illinois State Library, detailing system operations, service performance, delivery logistics, and financial data.		23 ILAC 3030.215 (a) (3) (F)
Implement succession planning and leadership development	Continue reviewing, revising, and updating standard operating procedures across the organization.		23 ILAC 3030.215 (a) (3)
Publish Reports and Performance Metrics Regularly.	Publish system-wide reports on activities, financial performance, and resource-sharing metrics regularly. Share these reports with members to promote transparency and ensure they are informed about IHLS' performance and the impact of services.		23 ILAC 3030.215 (a) (3) (G)
Provide support for the IHLS Board.	Offer training to the IHLS Board to better understand their roles.		23 ILAC 3030.250 (Outside Core Standards)
Provide a future vision for IHLS.	Consider realigning IHLS staff to match strategic plan goals and utilize existing strengths.		23 ILAC 3030.215 (a) (3)
Professional development for IHLS leadership.	Research options for a variety of board training programs.		23 ILAC 3030.260 (Outside Core Standards)
Maintain nimbleness for the current library environment.	Offer flexible expert advice and answers when necessary.		23 ILAC 3030.215 (d) (1)
Efficient and effective internal reporting tools and analysis.	Continue developing the use of new systems to streamline processes and IHLS services.		23 ILAC 3030.215 (a) (3)
	Renew benefits.		23 ILAC 3030.215 (a) (3)

IHLS FY2026 Operational Plan			
 Direct result of Strategic Planning process			
Objective	Planned Activity		System Standard
	Enhance human resources knowledge by providing opportunities for consulting.		23 ILAC 3030.215 (d) (1)
Maintain responsive technology support..	Develop in-house applications for IHLS and SHARE to meet staff and member needs.		23 ILAC 3030.215 (a) (3) (G)
Notify school library staff of PDH availability.	Maintain the calendar of professional development opportunities that provide professional development hours for school librarians and promote opportunity.		23 ILAC 3030.215 (d) (1)
Retain staff knowledge.	Evaluate operations staffing patterns based on full time staffing positions to reduce turnover and improve retention.		23 ILAC 3030.215 (e) (4)





### 3.1 Unmet Core Services

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At this time, the Illinois Heartland Library System meets all core services as defined by the Illinois State Library through the System Area and Per Capita Grant. We strive to continually improve services to members as funding and technology allows.



## 3.2 Statewide Service Collaboration

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Illinois Heartland Library System collaborates with Illinois library systems and professional organizations in the following areas:

### Administrative Services

- Finance and Human Resources (HR) Directors routinely collaborate with their Reaching Across Illinois Library System (RAILS) peers.
- Finance Director is a member of the Illinois Library Association (ILA) Fundraising Committee.
- HR Director serves as a Trustee of LIMRiCC (Library Insurance Management and Risk Control Combination) for benefits to library staff statewide.
- HR Director is an active member of the ILA Human Resources and Admin Forum sharing knowledge and resources with libraries statewide.
- Executive Director is a member of the Illinois State Library Advisory Committee
- IHLS and three Illinois-based organizations (American Theological Library Association (ATLA), CARLI, and RAILS) sponsored the 2025 North American ICOLC Conference)

### Bibliographic Services

SHARE Cataloging provides:

- Committee participation and mentorship in the new cataloging mentorship program, iCamp.
- Presentations at Illinois Library Association (ILA) Annual Conference, Reaching Forward South (RFS), and Innovative Users Group Conference (which includes Illinois library and consortia participants).
- Work with SWAN and OCLC on bibliographic holdings updates.
- A new Name Authority Cooperative (NACO) “funnel” to train SHARE catalogers for name authority work in OCLC for catalogers to use in Illinois and worldwide.
- Provides NACO authority records for catalogers to use in Illinois and worldwide.

Cataloging Maintenance Center (CMC) provides:

- Committee participation and mentorship in the new cataloging mentorship program, iCamp.
- Statewide promotion of cataloging support, with presentations at PUG (PrairieCat) Day, RSA Day, Reaching Forward North and South, ILA Annual Conference, and Consortium of Academic and Research Libraries in Illinois (CARLI).
- Statewide training with promotion via ILA, RAILS, and CARLI.
- Database cleanup projects for CARLI, PrairieCat, and RSA.
- A new name Authority Cooperative (NACO) “funnel” to train SHARE catalogers for name authority work in OCLC catalogers to use in Illinois and worldwide.
- Provides at least 100 NACO authority records per year for catalogers to use in Illinois and worldwide.

### Consulting/Continuing Education

- Provide school library support by participating in the AISLE Networking Group that includes ILA and RAILS.
- Work collaboratively with statewide partners to offer an annual School Library Workers Symposium

- Work with RAILS colleagues to develop and produce the podcast *“Can’t Shelve This.”*
- Support Directors University by participating in planning committee and on actual session days.
- Participate in ILA Public Policy Committee
- Participate in the Library Learning (L2) Governance Group
- Participate in the COSLA Continuing Education Committee
- Serve on the ILA Reporter Advisory Committee
- Serve on the ILA Intellectual Freedom Committee
- Serve on the ILA Nominating Committee.
- Serve on the ILA Intellectual Freedom Committee
- Serve on the ILA Public Policy Committee

#### Delivery

- Regular collaborative meetings involving Illinois State Library, CARLI, American Library Association’s Physical Delivery Committee.
- Illinois Library Delivery Service nightly exchange.
- Regular communication between the two multitype systems regarding delivery issues and projects.
- RAILS and IHLS each share a “Lost Items” page that assists libraries in locating materials.

#### Information Technology

- Focus on statewide participation and development of broadband and digital equity programming.
- Met regularly with RAILS and CARLI regarding the BEAD funding opportunities for Illinois libraries.
- Present at ILA, Reaching Forward South, and several webinars opened statewide for libraries, especially in broadband expansion.
- IHLS continues to offer our Zoom licenses to any Illinois library organization that needs arrangements for local and regional meetings.
- Data Analytics dashboards provide openness and transparency for libraries and IHLS to all statewide stakeholders.

#### Resource Sharing

- Participate in a presentation on e-resources options for academic libraries for CARLI.
- Participate in a presentation on leadership for RAILS member libraries.
- Regular participation in ILA’s Small and Rural Libraries Forum.
- Regular meetings with colleagues in RAILS and CARLI about statewide initiatives and vendor discounts.
- Committee participation in Reaching Forward South Annual Conference, ILA Fundraising Committees, and International Coalition of Library Consortia (ICOLC) Conference Committees (which includes Illinois consortia participants).
- Presentations for Reaching Forward South, Illinois Library Association Annual Conference, Innovative Users Group Conference and ICOLC Conference (which both includes Illinois library and consortia participants).



### 3.3 Operational Plan – Proposed Fees for Service

Fee Description	Who Fee Impacts	Amount of Fee	Estimate of Annual Revenue Generated
Continuing Education Session Fees	IHLS Members who elect to participate	\$10-\$50	\$500
Domain Name	IHLS Members who elect to participate	\$17.99	\$526
Gale	SHARE Members who elect to participate	\$700-\$4,169	\$12,358
HR Source Memberships	IHLS Members who elect to participate	\$200-\$700	\$10,000
ILLINET/OCLC Group Services Fee	Illinois Member and Non-Member Libraries	\$237-\$321,187	\$5,314,573
ILLINET/OCLC Monthly Network Transactional Billing	Illinois Member and Non-Member Libraries	\$1-\$11,000	\$378,000
LibraryIQ	SHARE Members who elect to participate	\$1,800-\$4,000	\$13,800
McNaughton Book Leasing	SHARE Members who elect to participate	\$1,289-\$2,578	\$20,045
MessageBee Custom Branding	SHARE Members who elect to participate	\$575-\$995	\$5,000
SAM Fee	IHLS Members who elect to participate	\$477-\$1,030	\$9,642
SHARE Bibliographic Service Fee	SHARE Members who elect to participate	\$4-\$5,500	\$60,160



### 3.3 Operational Plan – Proposed Fees for Service

Fee Description	Who Fee Impacts	Amount of Fee	Estimate of Annual Revenue Generated
SHARE LLSAP Full Membership Fee	SHARE Full Member Libraries who elect to participate	\$200-\$66,205	\$1,767,713
SHARE LLSAP Transitional & Implementation Member Fee	SHARE Members who elect to participate	\$525-\$6,500	\$3,100
Solus App Customizable Features	SHARE Members who elect to participate	\$250-\$750	\$10,250
Southern Illinois University of Carbondale	IHLS libraries in the Southern Illinois Economic Development Area	\$12,250-14,000	\$26,250
SWANK	IHLS Members who elect to participate	\$333-\$3,582	\$30,000
University of Illinois	Consortia of Academic & Research Libraries	\$33,963	\$407,550



## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Accounts Payable Coordinator	Support Services	P/T	\$45,488	\$34,116	\$11,372			
Accounts Receivable Coordinator	Support Services	F/T	\$53,691		\$53,691			
Associate Director	Library Professional	F/T	\$175,161	\$175,161				
Bibliographic Grant Manager	Library Professional	F/T	\$81,562		\$81,562			
CMC Cataloger	Library Professional	F/T	\$60,437		\$60,437			
CMC Cataloger	Library Professional	F/T	\$58,123		\$58,123			
CMC Cataloger	Library Professional	F/T	\$51,846		\$51,846			
CMC Cataloger	Library Professional	F/T	\$52,296		\$52,296			
CMC Cataloger	Library Professional	F/T	\$54,396		\$54,396			
CMC Cataloger	Library Professional	P/T	\$18,135		\$18,135			
CMC Training Cataloger	Library Professional	F/T	\$57,309		\$57,309			
CMC Metadata Cataloger	Library Professional	F/T	\$54,931		\$54,931			
Communication & Advocacy Administrator	Other Professional	F/T	\$56,517	\$56,517				
Courier	Support Services	P/T	\$20,195	\$20,195				
Courier	Support Services	P/T	\$16,476	\$16,476				
Courier	Support Services	P/T	\$17,459	\$17,459				
Courier	Support Services	F/T	\$37,421	\$37,421				



## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Courier	Support Services	P/T	\$17,459	\$17,459				
Courier	Support Services	F/T	\$36,421	\$36,421				
Courier	Support Services	F/T	\$37,614	\$37,614				
Courier	Support Services	P/T	\$16,553	\$16,553				
Courier	Support Services	P/T	\$20,959	\$20,959				
Courier	Support Services	F/T	\$37,421	\$37,421				
Courier	Support Services	F/T	\$39,799	\$39,799				
Courier	Support Services	F/T	\$43,312	\$43,312				
Courier	Support Services	F/T	\$37,421	\$37,421				
Courier	Support Services	F/T	\$36,421	\$36,421				
Courier	Support Services	F/T	\$37,421	\$37,421				
Courier	Support Services	P/T	\$17,459	\$17,459				
Courier	Support Services	P/T	\$17,459	\$17,459				
Courier	Support Services	F/T	\$37,614	\$37,614				
Courier	Support Services	P/T	\$16,553	\$16,553				
Courier	Support Services	F/T	\$42,884	\$42,884				
Courier	Support Services	F/T	\$36,421	\$36,421				
Courier	Support Services	P/T	\$17,459	\$17,459				
Courier	Support Services	F/T	\$37,421	\$37,421				
Courier	Support Services	F/T	\$36,421	\$36,421				



## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Courier	Support Services	P/T	\$16,553	\$16,553				
Courier	Support Services	F/T	\$37,421	\$37,421				
Courier	Support Services	P/T	\$20,959	\$20,959				
Courier	Support Services	F/T	\$37,785	\$37,785				
Courier	Support Services	F/T	\$37,614	\$37,614				
Courier	Support Services	P/T	\$16,553	\$16,553				
Courier	Support Services	P/T	\$17,459	\$17,459				
Data Analyst	Other Professional	F/T	\$70,249	\$70,249				
Delivery & Facilities Director	Other Professional	F/T	\$85,781	\$85,781				
Delivery Coordinator	Support Services	F/T	\$37,749	\$37,749				
Delivery Coordinator	Support Services	F/T	\$47,176	\$47,176				
Driver/Sorter Floater	Support Services	F/T	\$39,563	\$39,563				
Executive Assistant	Other Professional	F/T	\$68,300	\$68,300				
Executive Director*	Library Professional	F/T	\$244,684	\$244,684				
Finance Director	Other Professional	F/T	\$115,411	\$86,558	\$28,853			
Full Stack Developer	Other Professional	F/T	\$62,451	\$62,451				
Human Resources Coordinator	Support Services	F/T	\$51,846	\$51,846				
Human Resources Director	Other Professional	F/T	\$104,849	\$104,849				





## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
ILDS Coordinator	Support Services	F/T	\$41,884	\$41,884				
Information Technology Director	Other Professional	F/T	\$147,846	\$147,846				
Lead Software Architect	Other Professional	F/T	\$94,887				\$94,887	
CE Coordinator	Library Professional	F/T	\$63,929	\$63,929				
Membership Coordinator, School Liaison	Library Professional	F/T	\$80,552	\$80,552				
Membership Services Assistant	Support Services	F/T	\$47,919	\$47,919				
Network Administrator	Other Professional	F/T	\$81,883				\$81,883	
Operations Coordinator	Support Services	F/T	\$53,281	\$53,281				
Operations Manager	Other Professional	F/T	\$70,249	\$70,249				
Operations Manager	Other Professional	F/T	\$62,729	\$62,729				
Page/Sorter	Support Services	P/T	\$15,461	\$15,461				
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				
Page/Sorter	Support Services	P/T	\$7,231	\$7,231				
Page/Sorter	Support Services	P/T	\$7,231	\$7,231				
Page/Sorter	Support Services	P/T	\$7,231	\$7,231				
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				



## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				
Page/Sorter	Support Services	P/T	\$17,032	\$17,032				
Page/Sorter	Support Services	P/T	\$18,424	\$18,424				
Page/Sorter	Support Services	P/T	\$14,461	\$14,461				
Project Manager	Other Professional	F/T	\$84,693		\$84,693			
Senior Accountant	Other Professional	F/T	\$70,314	\$52,736	\$17,578			
SHARE Administrative Service Specialist	Support Services	F/T	\$49,232				\$49,232	
SHARE Administrative Services Manager	Library Professional	F/T	\$78,433				\$78,433	
SHARE Bibliographic Services Manager	Library Professional	F/T	\$85,525				\$85,525	
SHARE Cataloger	Library Professional	F/T	\$52,060				\$52,060	
SHARE Cataloger	Library Professional	F/T	\$60,189				\$60,189	
SHARE Cataloger	Library Professional	F/T	\$57,609				\$57,609	
SHARE Cataloger	Library Professional	F/T	\$51,868				\$51,868	
SHARE Cataloging Supervisor	Library Professional	F/T	\$57,309				\$57,309	
SHARE Circulation Specialist	Other Professional	F/T	\$52,060				\$52,060	
SHARE Director	Library Professional	F/T	\$109,562				\$109,562	



## 4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
SHARE Member Engagement Specialist	Support Services	F/T	\$51,846				\$51,846	
SHARE Resource Sharing Specialist	Other Professional	F/T	\$60,437				\$60,437	
SHARE Tech Support Specialist	Support Services	F/T	\$54,417				\$54,417	
SHARE Training Cataloger	Library Professional	F/T	\$57,523				\$57,523	
Web & IT Administrator	Other Professional	F/T	\$57,802	\$57,802				
			<b>\$4,639,754</b>	<b>\$2,899,691</b>	<b>\$685,222</b>	<b>\$0</b>	<b>\$1,054,841</b>	<b>\$0</b>

\*This position has been budgeted at the maximum allowable amount while awaiting a decision from the IHLS Board of Directors regarding a new contract.



## 4.1b Vacancies

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Membership Coordinator, Public Libraries Liaison	Library Professional	F/T	\$34,837	\$34,837				
Marketing Administrator	Other Professional	F/T	\$53,196	\$53,196				
			<b>\$88,033</b>	<b>\$88,033</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



## 4.2 Vehicles

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<u>Vehicle to be Added</u>	<u>Replacing which vehicle (if applicable)</u>	<u>Type of Use</u>	<u>Budgeted Cost</u>
4 – Cargo Vans	4 – Cargo Vans	Delivery	\$214,000
1 – Box Truck	1 – Box Truck	Delivery/IHLS Contract	\$75,000
1 – Minivan	1 – Minivan	Staff	\$47,250



## 4.3 Travel

Reason for Travel (Conference name) and Destination	Number of Travelers	Month of Travel and duration	Budgeted Cost
American Association of School Librarians (AASL) Conference; St. Louis, MO	1	October 2025; 3 Days	\$255
Library Marketing & Communications (LMCC) Conference; St. Louis, MO	3	November 2025; 2 Days	\$1,858
Public Library Association (PLA) Conference; Minneapolis, MN	8	April 2026; 3 Days	\$12,582
International Coalition of Library Consortia (ICOLC) Conference; Orlando, FL	2	May 2026; 5 Days	\$4,434
Midwest Digital Marketing Conference; St. Louis, MO	2	May 2026; 2 Days	\$600



## 4.4 Contractual Agreements

Contractor Name and Address	Budget Line Item	Description of Services Rendered	Proposed Dates of Contract Start and End	Contract Amount Budget Year	Comments
ABC Heating & Air Conditioning, 2815 Hundman Dr #1, Champaign, IL 61823	Building & Grounds	HVAC Maintenance	01/01/25-12/31/25	\$3,000	
Arthur Gallagher, 4481 Ash Grove, Suite B, Springfield, IL 62711	Personnel, Vehicle Expenses, Liability Insurance & Building & Grounds	Workers Comp, Auto, General Liability, & Property Insurance	07/01/25-06/30/26	\$204,554	
BlueCross & Blue Shield, 25550 Network Place, Chicago, IL 60673	Personnel	Health Insurance	01/01/25-12/31/25	\$753,761	
Bywater Solutions, Santa Barbara, CA 93102	Contractual Services	Library App	11/13/23-07/01/27	\$74,375	
Dave's Precision Mowing, 1406 Brunswick Court, St. Joseph, IL 61873	Building & Grounds	Lawn Maintenance Landscaping	04/01/24-12/31/25	\$4,120	
Ford Harrison, 7777 Bonhomme Ave., Suite 1800, St. Louis, MO 63105	Professional Services	Legal Services	N/A-N/A	\$20,000	Ongoing
George Alarm Co, Inc, 917 South 9 <sup>th</sup> Street, Springfield, IL 62703	Building & Grounds	Burglar Alarm	04/06/22-04/06/27	\$1,142	
Innovative, 3133 W Frye Rd Suite 400, Chandler, AZ 85226	Contractual Services	Integrated Library System	04/01/25-03/31/26	\$199,215	
Heyl Royster, 300 Hamilton Blvd., Peoria, IL 61602	Professional Services	Legal Services	N/A-N/A	\$19,000	Ongoing



## 4.4 Contractual Agreements

<b>Contractor Name and Address</b>	<b>Budget Line Item</b>	<b>Description of Services Rendered</b>	<b>Proposed Dates of Contract Start and End</b>	<b>Contract Amount Budget Year</b>	<b>Comments</b>
Peac, 300 Fellowship Rd, Mt. Laurel, NJ 08054	Maintenance Agreements	Copier Lease	08/22/24-08/22-29	\$9,759	
Principal Life Insurance Company, PO Box 77202, Minneapolis, MN 55480-7200	Personnel	Dental, Vision, & Life Insurance	01/01/25-12/31/25	\$37,706	
Republic Services, PO Box 985, Danville, IL 61834-098585	Building & Grounds	Trash Services	09/01/24-09/01/27	\$2,500	
Republic Services, 4601 Cahokia Creek Road, Edwardsville, IL 62025	Building & Grounds	Trash Services	07/10/23-07/10/26	\$2,730	
SIU Research Park, Office of Economic and Regional Development 1740 Innovation Dr, Carbondale, IL 62903	Building & Grounds	Office Leasing	11/21/24-06/30/29	\$73,230	
University of Illinois - Consortia of Academic & Research Libraries	Fees for Services and Materials	ILDS Delivery	07/01/25-06/30/26	\$407,550	
University of Illinois - Consortia of Academic & Research Libraries	Other Revenue	Office Leasing	03/01/23-02/28/28	\$12,350	
Lesley Zavediuk, 5 Sanderling Place, Greensboro, NC 27407	Professional Services	Grant Contractual Staff	07/01/25-06/30/26	\$37,080	



### Employee Insurance Coverage

Type of Insurance	Percentage of Coverage Paid by Employer	Percentage of Coverage Paid by Employee
Health	93%	7%
Dental	94%	6%
Vision	85%	15%
Life	100%	0%

### Dependent Insurance Coverage

	First Dependent		Subsequent Dependents	
Type of Insurance	% Coverage Paid by Employer	% Coverage Paid by Employee	% Coverage Paid by Employer	% Coverage Paid by Employee
Health	0%	100%	0%	100%
Dental	0%	100%	0%	100%
Vision	0%	100%	0%	100%
Life	0%	100%	0%	100%



#### 4.6 Description of Facilities in All Locations

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Property Description	Own or Rent?	Use of Property	Plans for Property
Champaign hub 1704 Interstate Drive Champaign, IL	Own	SHARE staff, Delivery both for IHLS and ILDS exchange point	
Edwardsville hub 6725 Goshen Road Edwardsville, IL	Own	SHARE Staff, Administration, Delivery	
Carbondale hub SIU Research Park One Enterprise Place Carbondale, IL	Rent	SHARE staff, Membership, Delivery	Continue 5-year lease through June 2029



## 4.7 Corporations

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No corporations have been formed by Illinois Heartland Library System.



## 4.8 Pending Litigation

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IHLS currently has no pending litigation.

*\* This Statement was filed with the County Clerk's office on a paper form. In order to provide the data in a manner accessible on the web, the information from the form has been transcribed for online display. While the Clerk's office has made a good faith effort to assure accuracy and completeness, illegible or ambiguous writing may lead to transcription errors. The original paper form is available for inspection at the Clerk's office.*



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**CHANDLER, ANNE**

**Filing Date:** 3/25/2025 12:00:00 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**CHAPMAN, BRANDON**

**Filer ID:** 3435

**Filing ID:** 118788

**Filer Mailing Address:** 304 N

MORRISON AVE APT 6

COLLINSVILLE, IL, 62234

**Filing Date:** 3/31/2025 10:57:01  
AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	NETWORK ADMINISTRATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label





## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**WINGERTER, BRANT**

**Filing Date:** 3/13/2025 9:56:06 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	WEB DEVELOPER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

HOGAN-DOWNEY, CAROL

Filing Date: 4/7/2025 1:49:30 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	COMMUNICATIONS & ADVOCACY ADMINISTRATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** Assests > 10k: UBS TRUST FUND FIRST COMMAND SAVINGS AND ROTH IRA

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**PARR, CASEY**

**Filing Date:** 4/28/2025 11:03:31 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS COORDINATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



## Statement of Economic Interests

Filed with the Madison County Clerk

<https://www.madisonvotes.com/>

(618) 296-6290

**THOMPSON, CASSANDRA**

**Filer ID:** 4368

**Filing ID:** 118804

**Filer Mailing Address:** 25 OAK KNOLL

PL BELLEVILLE, IL, 62223

**Filing Date:** 3/15/2025 2:17:39 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER: Assests > 10k:** INVESTMENT ACCOUNTS

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** ST. CLAIR COUNTY, BELLEVILLE PUBLIC LIBRARY **Title or Nature of Services:** LIBRARY TRUSTEE

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**DETTENMEIER, COLLEEN**

**Filer ID:** 77039

**Filing ID:** 118789

**Filer Mailing Address:** 5533 TIGER RD

EDWARDSVILLE, IL, 62025

**Filing Date:** 3/25/2025 6:43:20 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	DELIVERY AND FACILITIES DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

**HORTON, DANIELLE**

**Filer ID:** 56549

**Filing ID:** 118794

**Filer Mailing Address:** 408 SOUTH STREET  
 COLLINSVILLE, IL, 62234

**Filing Date:** 4/14/2025 1:36:11 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE CIRCULATION AND RESOURCE SHARING SPECIALIST

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**PORTER, DENA**

**Filing Date:** 3/13/2025 5:19:12 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE ADMINISTRATIVE SERVICES SUPERVISOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** Assests > 10k: REAL ESTATE: PINCKNEYVILLE, IL

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

POPIT, ELLEN

Filing Date: 4/15/2025 4:01:01 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	ASSOCIATE DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** Assests > 10k: ABT ABBV MO ARCC T KO DIS XOM GD KHC MSFT MDLZ PM WELL AMD GOOGL AMZN AAPL ARCC OWL AVGO DHR ETN LLY KMI META NFLX NVDA PNW PG TMO VRT WMB XEL

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

PICKELL, EMILY

Filer ID: 77042

Filing ID: 118800

Filer Mailing Address: 610 W UNIVERSITY  
AVE CHAMPAIGN, IL, 61820

Filing Date: 3/23/2025 1:57:26 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

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**ANSWER:** None

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Question has not been answered.

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Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BAUGH, JENNIFER**

**Filing Date:** 3/14/2025 12:14:57 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE BIBLIOGRAPHIC SERVICES MANAGER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

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**ANSWER:** None

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**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

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**ANSWER:** None

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Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

TREVINO, JILL

Filer ID: 5702

Filing ID: 118805

Filer Mailing Address: 9655 WINCHESTER

STREET MASCOUTAH, IL, 62258

Filing Date: 3/27/2025 9:30:57 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	HR COORDINATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

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**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** DEPARTMENT OF DEFENSE **Title or Nature of Services:** ENGINEER SCOTT AFB

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

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Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

**SHORT, JOSHUA**

**Filer ID:** 5390

**Filing ID:** 116854

**Filer Mailing Address:** 1001 NINTH STREET  
 HIGHLAND, IL, 62249

**Filing Date:** 3/25/2025 11:46:18 AM

### Your Agencies

Code	Agency	Title
11-026	CITY OF HIGHLAND	LIBRARY BOARD OF TRUSTEES
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** CITY OF COLLINSVILLE **Title or Nature of Services:** ASSISTANT CITY MANAGER

**ANSWER: Name of UOG:** CITY OF ST. LOUIS **Title or Nature of Services:** LIBRARIAN

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BOUNDS, KAREN**

**Filing Date:** 4/19/2025 5:19:34 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

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**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

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**ANSWER:** None

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

DYKSTRA, KIM

Filer ID: 87606

Filing ID: 118848

Filer Mailing Address: 6425 OLD ROUTE 36  
 RIVERTON, IL, 62561

Filing Date: 4/21/2025 1:45:40 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

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**ANSWER:** Source of Income: EMPLOYED AT RIVERTON SCHOOLS

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

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**ANSWER:** None

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**ANSWER:** None

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**ANSWER:** None

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Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

LEAR, KRISTI

Filer ID: 77041

Filing ID: 118797

Filer Mailing Address: 100 JACKSON ST  
SPRINGFIELD, IL, 62756

Filing Date: 3/20/2025 2:14:38 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER: Source of Income:** ILLINOIS SECRETARY OF STATE

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** SECRETARY OF STATE **Title or Nature of Services:** RECORDS ARCHIVIST

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**WALKER, KRISTY**

**Filing Date:** 3/24/2025 9:57:51 AM

### Your Agencies

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER
21-100	BETHALTO PUBLIC LIBRARY DISTRICT	TRUSTEE

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label





## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

FLESSNER, LAURA

Filer ID: 77040

Filing ID: 118791

Filer Mailing Address: 1910 SYRCLE DR

DANVILLE, IL, 61832

Filing Date: 3/13/2025 12:20:19 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS MANAGER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

**FURBY, LEANNE**

**Filer ID:** 87586

**Filing ID:** 118792

**Filer Mailing Address:** 459 FALLING LEAF  
 WAY MASCOUTAH, IL, 62258

**Filing Date:** 3/13/2025 7:00:54 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	PROJECT COORDINATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER: Source of Income:** SPOUSE'S INCOME, SPOUSE'S STATE OF ILLINOIS PENSION PAYMENTS,

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BEDNAR, LESLIE**

**Filer ID:** 1466

**Filing ID:** 118782

**Filer Mailing Address:** #6 SHADESREST

COURT TROY, IL, 62259

**Filing Date:** 3/31/2025 1:24:04 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

MCINERNEY, LIA

Filer ID: 56554

Filing ID: 118798

Filer Mailing Address: 1301 N 2ND ST  
EDWARDSVILLE, IL, 62025

Filing Date: 3/13/2025 10:19:36 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS MANAGER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** Assests > 10k: MY WIFE AND I JOINTLY OWN THE HOUSE WE LIVE IN; IT IS LOCATED IN EDWARDSVILLE, IL.

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** Source of Income: MY WIFE AND I HAVE AN EBAY BUSINESS WHICH WE REPORT ON OUR TAXES. LAST YEAR'S 1099K WAS FOR THE AMOUNT OF ABOUT \$15,000.

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**MCDONNELL, LINDA**

**Filing Date:** 4/9/2025 2:12:33 PM

### Your Agencies

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER
21-104	SIX MILE REGIONAL LIBRARY DISTRICT	TRUSTEE

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BROOMFIELD, LORETTA**

**Filing Date:** 3/13/2025 10:23:01 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

DECKER, MARK

Filing Date: 4/25/2025 9:57:03 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**GREIDER, MATTHEW**

**Filing Date:** 4/15/2025 9:00:58 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER: Assests > 10k:** CONDO, BRANSON, MO.

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER: Source of Income:** EDUCATIONAL TESTING SERVICE

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** LAKE LAND COMMUNITY COLLEGE **Title or Nature of Services:** INSTRUCTOR

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

TREECE, MICHAEL

Filing Date: 4/2/2025 2:17:53 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** Assests > 10k: HOMESTEAD

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** Source of Income: DUPO CUSD 196; WAGES

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** Name of UOG: DUPO CUSD 196 Title or Nature of Services: K12 PUBLIC SCHOOL EDUCATOR

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

**THOMAS, PAMELA**

**Filer ID:** 4749

**Filing ID:** 118803

**Filer Mailing Address:** 2112 SUNVIEW  
 DRIVE CHAMPAIGN, IL, 61821

**Filing Date:** 3/24/2025 8:42:25 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE BIBLIOGRAPHIC PROJ COORDINATOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

JOHNISEE, RHONDA

Filing Date: 3/24/2025 11:48:43 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	FINANCE DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

Label

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

JOHNSON, RYAN

Filer ID: 36185

Filing ID: 118796

Filer Mailing Address: 120 CIVIC PLAZA  
OFALLON, IL, 62269

Filing Date: 3/17/2025 11:01:22 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** CITY OF O'FALLON **Title or Nature of Services:** LIBRARY DIRECTOR

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label





## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
 (618) 296-6290

**CARROLL, SAMANTHA**

**Filing Date:** 4/5/2025 9:49:28 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship

with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**HILL, SARAH**

**Filer ID:** 56551

**Filing ID:** 118793

**Filer Mailing Address:** 5001 LAKE LAND  
BLVD MATTOON, IL, 61938

**Filing Date:** 3/13/2025 7:49:25 PM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER: Source of Income:** SALARY FROM LAKE LAND COLLEGE

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER: Name of UOG:** LAKE LAND COLLEGE **Title or Nature of Services:** DIRECTOR OF LIBRARY SERVICES

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

**ANSWER:** None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

**ANSWER:** None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

**ANSWER:** None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

**ANSWER:** None

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## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BUSHONG, STACIE**

**Filer ID:** 3662

**Filing ID:** 118786

**Filer Mailing Address:** 229 NEW DOUGLAS AVE SORENTON, IL, 62086

**Filing Date:** 3/27/2025 10:10:57 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	EXECUTIVE ASSISTANT

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



## Statement of Economic Interests

Filed with the Madison County Clerk  
<https://www.madisonvotes.com/>  
(618) 296-6290

**BROWN, TROY**

**Filing Date:** 3/13/2025 9:29:53 AM

### Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	IT DIRECTOR

### Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

**ANSWER:** None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

**ANSWER:** None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

**ANSWER:** None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

**ANSWER:** None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

**ANSWER:** None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

**ANSWER:** None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label





Illinois Heartland Library System  
ORDINANCE NO. 2011-02 ETHICS ACT ORDINANCE

PREAMBLE

WHEREAS, the Illinois General Assembly has enacted the State Officials and Employees Ethics Act (Public Act 93-615, effective November 19, 2003, as amended by Public Act 93-617, effective December 9, 2003), which is a comprehensive revision of State statutes regulating ethical conduct, political activities and the solicitation and acceptance of gifts by State officials and employees; and

WHEREAS, the Act requires all units of local government and school districts, within six months after the effective date of Public Act 93-615, to adopt ordinances or resolutions regulating the political activities of, and the solicitation and acceptance of gifts by, the officers and employees of such units "in a manner no less restrictive" than the provisions of the Act; and

WHEREAS, it is the clear intention of the Act to require units of local government and school districts to implement regulations that are at least as restrictive as those contained in the Act, and to impose penalties for violations of those regulations that are equivalent to those imposed by the Act, notwithstanding that such penalties may exceed the general authority granted to units of local government to penalize ordinance violations; and

WHEREAS, it is the clear intention of the Act to provide units of local government with all authority necessary to implement its requirements on the local level regardless of any general limitations on the power to define and punish ordinance violations that might otherwise be applicable; and

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance rather than by Resolution;  
NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE ILLINOIS HEARTLAND LIBRARY SYSTEM [herein "IHLS"], AS FOLLOWS:

SECTION 1: The Code of Ordinances of IHLS is hereby amended by the addition of the following provisions:

ARTICLE 1  
DEFINITIONS

Section 1-1. For purposes of this ordinance, the following terms shall be given these definitions:

"Campaign for elective office" means any activity in furtherance of an effort to influence the selection, nomination, election, or appointment of any individual to any federal, State, or local public office or office in a political organization, or the selection, nomination, or election of Presidential or Vice-Presidential electors, but does not include activities (i) relating to the support or opposition of any

executive, legislative, or administrative action, (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.

"Candidate" means a person who has filed nominating papers or petitions for nomination or election to an elected office, or who has been appointed to fill a vacancy in nomination, and who remains eligible for placement on the ballot at a regular election, as defined in section 1-3 of the Election Code (10 ILCS 5/1-3).

"Collective bargaining" has the same meaning as that term is defined in Section 3 of the Illinois Public Labor Relations Act (5 ILCS 315/3).

"Compensated time" means, with respect to an employee, any time worked by or credited to the employee that counts toward any minimum work time requirement imposed as a condition of his or her employment, but for purposes of this Ordinance, does not include any designated holidays, vacation periods, personal time, compensatory time off or any period when the employee is on a leave of absence. With respect to officers or employees whose hours are not fixed, "compensated time" includes any period of time when the officer is on premises under the control of the employer and any other time when the officer or employee is executing his or her official duties, regardless of location.

"Compensatory time off" means authorized time off earned by or awarded to an employee to compensate in whole or in part for time worked in excess of the minimum work time required of that employee as a condition of his or her employment.

"Contribution" has the same meaning as that term is defined in section 9-1.4 of the Election Code (10 ILCS 5/9-1.4).

"Employee" means a person employed by the IHLS, whether on a full-time or part-time basis or pursuant to a contract, whose duties are subject to the direction and control of an employer with regard to the material details of how the work is to be performed, but does not include an independent contractor.

"Employer" means the IHLS.

"Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including, but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of an officer or employee.

"Leave of absence" means any period during which an employee does not receive (i) compensation for employment, (ii) service credit towards pension benefits, and (iii) health insurance benefits paid for by the employer.

"Officer" means a person who holds, by election or appointment, an office created by statute or ordinance, regardless of whether the officer is compensated for service in his or her official capacity.

"Political activity" means any activity in support of or in connection with any campaign for elective office or any political organization, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action, (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.

"Political organization" means a party, committee, association, fund, or other organization (whether or not incorporated) that is required to file a statement of organization with the State Board of Elections or

a county clerk under Section 9-3 of the Election Code (10 ILCS 5/9-3), but only with regard to those activities that require filing with the State Board of Elections or a county clerk.

"Prohibited political activity" means:

- (1) Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
- (2) Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
- (3) Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
- (4) Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- (5) Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- (6) Assisting at the polls on election day on behalf of any political organization or candidate for elective office or for or against any referendum question.
- (7) Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
- (8) Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
- (9) Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
- (10) Preparing or reviewing responses to candidate questionnaires.
- (11) Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
- (12) Campaigning for any elective office or for or against any referendum question.
- (13) Managing or working on a campaign for elective office or for or against any referendum question.
- (14) Serving as a delegate, alternate, or proxy to a political party convention.
- (15) Participating in any recount or challenge to the outcome of any election. "Prohibited source" means any person or entity who:
  - (1) is seeking official action (i) by an officer or (ii) by an employee, or by the officer or another employee directing that employee;
  - (2) does business or seeks to do business (i) with the officer or (ii) with an employee, or with the officer or another employee directing that employee;
  - (3) conducts activities regulated (i) by the officer or (ii) by an employee, or by the officer or another employee directing that employee; or
  - (4) has interests that may be substantially affected by the performance or non-performance of the official duties of the officer or employee.

## ARTICLE 5 PROHIBITED POLITICAL ACTIVITIES

Section 5-1. Prohibited political activities. (a) No officer or employee shall intentionally perform any prohibited political activity during any compensated time, as defined herein. No officer or employee shall intentionally use any property or resources of the IHLS in connection with any prohibited political activity.

(b) At no time shall any officer or employee intentionally require any other officer or employee to perform any prohibited political activity (i) as part of that officer or employee's duties, (ii) as a condition of employment, or (iii) during any compensated time off (such as holidays, vacation or personal time off).

(c) No officer or employee shall be required at any time to participate in any prohibited political activity in consideration for that officer or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise, nor shall any officer or employee be awarded additional compensation or any benefit in consideration for his or her participation in any prohibited political activity.

(d) Nothing in this Section prohibits activities that are permissible for an officer or employee to engage in as part of his or her official duties, or activities that are undertaken by an officer or employee on a voluntary basis which are not prohibited by this Ordinance.

(e) No person either (i) in a position that is subject to recognized merit principles of public employment or (ii) in a position the salary for which is paid in whole or in part by federal funds and that is subject to the Federal Standards for a Merit System of Personnel Administration applicable to grant-in-aid programs, shall be denied or deprived of employment or tenure solely because he or she is a member or an officer of a political committee, of a political party, or of a political organization or club.

## ARTICLE 10 GIFT BAN

Section 10-1. Gift ban. Except as permitted by this Article, no officer or employee, and no spouse of or immediate family member living with any officer or employee (collectively referred to herein as "recipients"), shall intentionally solicit or accept any gift from any prohibited source, as defined herein, or which is otherwise prohibited by law or ordinance. No prohibited source shall intentionally offer or make a gift that violates this Section.

Section 10-2. Exceptions. Section 10-1 is not applicable to the following:

- (1) Opportunities, benefits, and services that are available on the same conditions as for the general public.
- (2) Anything for which the officer or employee, or his or her spouse or immediate family member, pays the fair market value.
- (3) Any (i) contribution that is lawfully made under the Election Code or (ii) activities associated with a fundraising event in support of a political organization or candidate.
- (4) Educational materials and missions.
- (5) Travel expenses for a meeting to discuss business.

(6) A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

(7) Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (i) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (ii) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (iii) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other officers or employees, or their spouses or immediate family members.

(8) Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are (i) consumed on the premises from which they were purchased or prepared or (ii) catered. For the purposes of this Section, "catered" means food or refreshments that are purchased ready to consume which are delivered by any means.

(9) Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of an officer or employee), if the benefits have not been offered or enhanced because of the official position or employment of the officer or employee, and are customarily provided to others in similar circumstances.

(10) Intra-governmental and inter-governmental gifts. For the purpose of this Act, "intra-governmental gift" means any gift given to an officer or employee from another officer or employee, and "inter-governmental gift" means any gift given to an officer or employee by an officer or employee of another governmental entity.

(11) Bequests, inheritances, and other transfers at death.

(12) Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100. Each of the exceptions listed in this Section is mutually exclusive and independent of every other.

Section 10-3. Disposition of gifts. An officer or employee, his or her spouse or an immediate family member living with the officer or employee, does not violate this Ordinance if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code of 1986, as now or hereafter amended, renumbered, or succeeded.

ARTICLE 15  
ETHICS ADVISOR

Section 15-1. The Executive Director, with the advice and consent of the Board of Directors shall designate an Ethics Advisor for the IHLS. The duties of the Ethics Advisor may be delegated to an officer or employee of the IHLS unless the position has been created as an office by the IHLS.

Section 15-2. The Ethics Advisor shall provide guidance to the officers and employees of the IHLS concerning the interpretation of and compliance with the provisions of this Ordinance and State ethics laws. The Ethics Advisor shall perform such other duties as may be delegated by the Board of Directors.

ARTICLE 20  
ETHICS COMMISSION

Section 20-1. There is hereby created a commission to be known as the Ethics Commission of IHLS. The Commission shall be comprised of three members appointed by the Executive Director with the advice and consent of the Board of Directors. No person shall be appointed as a member of the Commission who is related, either by blood or by marriage up to the degree of first cousin, to any elected officer or employee of IHLS.

Section 20-2. At the first meeting of the Commission, the initial appointees shall draw lots to determine their initial terms. Two commissioners shall serve 2-year terms, and the third commissioner shall serve a one-year term. Thereafter, all commissioners shall be appointed to 2- year terms. Commissioners may be reappointed to serve subsequent terms.

At the first meeting of the Commission, the commissioners shall choose a chairperson from their number. Meetings shall be held at the call of the chairperson or any 2 commissioners. A quorum shall consist of two commissioners, and official action by the commission shall require the affirmative vote of two members.

Section 20-3. The Executive Director, with the advice and consent of the Board of Directors, may remove a commissioner in case of incompetency, neglect of duty or malfeasance in office after service on the commissioner by certified mail, return receipt requested, of a copy of the written charges against the commissioner and after providing an opportunity to be heard in person or by counsel upon not less than 10 days' notice. Vacancies shall be filled in the same manner as original appointments.

Section 20-4. The Commission shall have the following powers and duties:

(1) To promulgate procedures and rules governing the performance of its duties and the exercise of its powers.

(2) Upon receipt of a signed, notarized, written complaint, to investigate, conduct hearings and deliberations, issue recommendations for disciplinary actions, impose fines in accordance with Section 25-1(c) of this Ordinance and refer violations of Article 5 or Article 10 of this Ordinance to the appropriate attorney for prosecution. The Commission shall, however, act only upon the receipt of a written complaint alleging a violation of this Ordinance and not upon its own prerogative.

(3) To receive information from the public pertaining to its investigations and to require additional information and documents from persons who may have violated the provisions of this Ordinance.

(4) To compel the attendance of witnesses and to compel the production of books and papers pertinent to an investigation. It is the obligation of all officers and employees of the IHLS to cooperate with the Commission during the course of its investigations. Failure or refusal to cooperate with requests by the Commission shall constitute grounds for discipline or discharge.

(5) The powers and duties of the Commission are limited to matters clearly within the purview of this Ordinance.

Section 20-5. (a) Complaints alleging a violation of this Ordinance shall be filed with the Ethics Commission.

(b) Within 3 business days after the receipt of a complaint, the Commission shall send by certified mail, return receipt requested, a notice to the respondent that a complaint has been filed against him or her and a copy of the complaint. The Commission shall send by certified mail, return receipt requested, a confirmation of the receipt of the complaint to the complainant within 3 business days after receipt by the commission. The notices to the respondent and the complainant shall also advise them of the date, time, and place of the meeting to determine the sufficiency of the complaint and to establish whether probable cause exists to proceed.

(c) Upon not less than 48 hours' public notice, the Commission shall meet to review the sufficiency of the complaint and, if the complaint is deemed sufficient to allege a violation of this Ordinance, to determine whether there is probable cause, based on the evidence presented by the complainant, to proceed. The meeting may be closed to the public to the extent authorized by the Open Meetings Act. The Commission shall issue notice to the complainant and the respondent of the Commission's ruling on the sufficiency of the complaint and, if necessary, on probable cause to proceed within 7 business days after receiving the complaint.

If the complaint is deemed sufficient to allege a violation of Article 10 of this Ordinance and there is a determination of probable cause, then the Commission's notice to the parties shall include a hearing date scheduled within 4 weeks after the complaint's receipt. Alternatively, the Commission may elect to notify in writing the attorney designated by the corporate authorities to prosecute such actions and request that the complaint be adjudicated judicially. If the complaint is deemed not sufficient to allege a violation or if there is no determination of probable cause, then the Commission shall send by certified mail, return receipt requested, a notice to the parties of the decision to dismiss the complaint, and that notice shall be made public.

If the complaint is deemed sufficient to allege a violation of Article 5 of this Ordinance, then the Commission shall notify in writing the attorney designated by the corporate authorities to prosecute such actions and shall transmit to the attorney the complaint and all additional documents in the custody of the Commission concerning the alleged violation.

(d) On the scheduled date and upon at least 48 hours' public notice of the meeting, the Commission shall conduct a hearing on the complaint and shall allow both parties the opportunity to present

testimony and evidence. The hearing may be closed to the public only if authorized by the Open Meetings Act.

(e) Within 30 days after the date the hearing or any recessed hearing is concluded, the Commission shall either (i) dismiss the complaint or (ii) issue a recommendation for discipline to the alleged violator and to the Executive Director, or impose a fine upon the violator, or both. The particular findings in the case, any recommendation for discipline, and any fine imposed shall be a matter of public information.

(f) If the hearing was closed to the public, the respondent may file a written demand for a public hearing on the complaint within 7 business days after the issuance of the recommendation for discipline or imposition of a fine, or both. The filing of the demand shall stay the enforcement of the recommendation or fine. Within 14 days after receiving the demand, the Commission shall conduct a public hearing on the complaint upon at least 48 hours' public notice of the hearing and allow both parties the opportunity to present testimony and evidence. Within 7 days thereafter, the Commission shall publicly issue a final recommendation to the alleged violator and to the Executive Director or impose a fine upon the violator, or both.

(g) If a complaint is filed during the 60 days preceding the date of any election at which the respondent is a candidate, the Commission shall render its decision as required under subsection (e) within 7 days after the complaint is filed, and during the 7 days preceding that election, the Commission shall render such decision before the date of that election, if possible.

(h) The Commission may fine any person who intentionally violates any provision of Article 10 of this Ordinance in an amount of not less than \$1,001 and not more than \$5,000. The Commission may fine any person who knowingly files a frivolous complaint alleging a violation of this Ordinance in an amount of not less than \$1,001 and not more than \$5,000. The Commission may recommend any appropriate discipline up to and including discharge.

(i) A complaint alleging the violation of this Act must be filed within one year after the alleged violation.

## ARTICLE 25 PENALTIES

Section 25-1. Penalties. (a) A person who intentionally violates any provision of Article 5 of this Ordinance may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500.

(b) A person who intentionally violates any provision of Article 10 of this Ordinance is subject to a fine in an amount of not less than \$1,001 and not more than \$5,000.

(c) Any person who intentionally makes a false report alleging a violation of any provision of this Ordinance to the local enforcement authorities, the State's Attorney or any other law enforcement official may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500.

(d) A violation of Article 5 of this Ordinance shall be prosecuted as a criminal offense by an attorney for the IHLS by filing in the circuit court an information, or sworn complaint, charging such offense. The



prosecution shall be under and conform to the rules of criminal procedure. Conviction shall require the establishment of the guilt of the defendant beyond a reasonable doubt.

A violation of Article 10 of this Ordinance may be prosecuted as a quasi-criminal offense by an attorney for the IHLS, or, if an Ethics Commission has been created, by the Commission through the designated administrative procedure.

(e) In addition to any other penalty that may be applicable, whether criminal or civil, an officer or employee who intentionally violates any provision of Article 5 or Article 10 of this Ordinance is subject to discipline or discharge.

SECTION 2: This Ordinance shall be in effect upon its passage, approval and publication as provided by law.

PASSED BY THE BOARD OF DIRECTORS, ILLINOIS HEARTLAND ILLINOIS LIBRARY SYSTEM, IN PUBLIC SESSION ASSEMBLED THIS 27th DAY OF SEPTEMBER, 2011.

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Karen Bounds, President, Board of Directors  
Illinois Heartland Library System

ATTEST:

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Janet Hasten, Secretary, Board of Directors  
Illinois Heartland Library System



## 4.11 Compliance with Illinois Statutes

Legal Statute	Citation	Karen Bounds	Loretta Broomfield	Samantha Carroll	Ann Chandler	Mark Decker	Kim Dykstra	Matt Greider	Sarah Hill	Ryan Johnson	Krisit Lear	Linda McDonnell	Emily Pickell	Josh Short	Michael Treece	Kristy Walker
OMA	5 ILCS 120	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
FOIA	5 ILCS 140	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL PUBLIC LABOR RELATIONS ACT	5 ILCS 315	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL GOVERNMENT ETHICS ACT	5 ILCS 420	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
LOCAL RECORDS ACT	50 ILCS 205	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
STATE OFFICIALS & EMPLOYEES ACT	5 ILCS 430	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC FUNDS DEPOSIT ACT	30 ILCS 225	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC FUNDS INVESTMENT ACT	30 ILCS 235	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IMRF	40 ILCS 5/Art. 7	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC OFFICER PROHIBITED ACTIVITIES	50 ILCS 105	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL LIBRARY SYSTEM ACT	75 ILCS 10	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
AMERICANS WITH DISABILITIES ACT	42 USC 1201	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL HUMAN RIGHTS ACT	775 ILCS 5	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X



## Article I Name

The name of the organization shall be Illinois Heartland Library System, hereinafter referred to as the System.

## Article II Authority

The System derives its authority from the Illinois Library System Act, 75 Illinois Compiled Statutes 10/1 et. seq. as amended (hereinafter called "Statutes"); and operates in accordance with the Administrative Rules of Title 23, Part 3030 of the Illinois Administrative Code (hereinafter called "Administrative Rules") promulgated thereunder.

## Article III Purpose/Objectives/Vision & Mission

**Section 1.** The System is a cooperative multi-type library system serving academic, public, school, and special libraries of central and southern Illinois in the counties of Alexander, Bond, Calhoun, Champaign, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Ford, Franklin, Gallatin, Greene, Hamilton, Hardin, Iroquois, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Moultrie, Perry, Piatt, Pope, Pulaski, Randolph, Richland, Sangamon, Saline, St. Clair, Shelby, Union, Vermilion, Wabash, Washington, Wayne, Williamson, White, and parts of DeWitt, Logan and Mason and other counties that may be associated with the System in the future.

**Section 2.** The System envisions a future where all libraries and information partners collaborate to provide accessible and innovative services. (Vision) The System is a community of multi-type libraries developing partnerships and sharing resources in pursuit of excellent service. (Mission)

**Section 3.** In accordance with its Strategic Plan and its Operational Plan of Service, the System provides services and facilitates cooperation among its member libraries in order to implement the objectives stated in the Statutes and Administrative Rules.

**Section 4.** To achieve its purpose, the System responsibly utilizes the Area & Per Capita Grant appropriation from the Illinois General Revenue Fund and Library Services and Technology Act funding as disbursed and administered by the Illinois State Library as a department of the Secretary of State's Office. Additionally, the System actively pursues alternative revenue streams and earned income opportunities to fulfill its mission.

## Article IV Fiscal Year

The fiscal year of the System shall begin with July 1 and end with June 30.

## Article V Membership

**Section 1.** The Statutes and Administrative Rules of the State of Illinois and the Membership Criteria of the System govern Membership in the System. All academic, public, school and special libraries whose governing authority headquarters are within the geographic boundaries of the System are eligible to apply for membership. Participating libraries will hereinafter be known as Members.

Acceptance is subject to the approval of the Board of Directors of the System and the State Librarian and implies agreement by the applying library to applicable State statutes and rules and to the System's Bylaws, policies and Annual Operational Plan. Members agree to comply with policies, rules and regulations required for maintaining Membership.

**Section 2.** Any Member library may be suspended from Membership if not in compliance with State statutes or System requirements. Members will remain in good standing as long as they meet System and State Membership criteria in compliance with statute 75 ILCS 10/9. Specific information about Suspension can be found in the Administrative Rules (3030.100 et seq).

**Section 3.** Transfer of a Member library to another System shall be governed by the administrative rules of the Illinois State Library.

**Section 4.** Upon written notice on or before April 1 of any year, a member library governing authority may voluntarily terminate System membership on or before June 30 of the same year (the end of the System's fiscal year) and upon fulfillment of all outstanding obligations to the System.

## Article VI Board of Directors

**Section 1.** The System shall be governed by a Board of Directors of fifteen (15) members. No library shall be represented by more than one Board member. All Board members must be eligible electors in the geographical area of the System. Eligible electors are individuals who are eligible to register to vote within the territory of the System.

### Section 2. Duties of Board

The Board of Directors of the System shall have the authority to make such policy to carry out the spirit and intent of The Illinois Library System Act and shall have the powers conferred by the Act. The Board of Directors as a whole has the responsibility to review and approve the overall budget as submitted by the Executive Director.

### Section 3.

The Board of Directors shall be composed of elected members according to the following manner:

- a. Eight (8) members from the governing boards of public library members.
- b. Two (2) members representing public libraries
- c. Three (3) members representing school libraries
- d. One (1) member representing special libraries
- e. One (1) member representing academic libraries

#### Section 4. Nominating Committee for the Board of Directors.

A Nominating Committee of five (5) members, who shall be eligible electors within the geographic area of the System, shall be appointed by the President of the System Board, with Board approval, in October of each year. It is the preference of the Board that a minimum of two members from the current Nominating Committee will serve the following year in order to ensure continuity of the process. No currently sitting System Board member may serve on the Nominating Committee and no Nominating Committee Member may be slated for that election to the System Board.

a. The Nominating Committee shall select and confirm candidates for election to the System Board representing all geographic areas. Nominees must be members of a governing board of a member library, professional staff or the administration of the type of library to be represented as set out in these Bylaws. The call for nominations will be appropriately publicized to the Members of the System and any member may propose names for the Nominating Committee's consideration. Additional nominations may be sent to the Nominating Committee upon written petitions of ten (10) member libraries represented by the type of seat on the System Board to be filled. Such petitions, accompanied by written acceptance of the nominee, must be filed with the System Executive Assistant who will forward them to the Chair of the Nominating Committee for inclusion on the list of nominees. Criteria for the inclusion or any elimination of names to appear on the ballot will be developed by the Nominating Committee, and this information will be included with the certification results presented to the Board at its May meeting. The determination of the final slate of candidates is the responsibility of the Nominating Committee, with the goal of creating a balanced ballot representative of all System members.

b. The Nominating Committee shall prepare a ballot and certify that all candidates are eligible electors in the geographic area of the System. The ballot will include no more than six (6) eligible candidates for each open seat. Any incumbent board member running for a second term will automatically be awarded a slot on the ballot. In the event that there are no eligible candidates for an open position on the IHLS board, there will be a write-in vote. Any viable write-in candidate will be required to meet all eligibility criteria for the specific board position and must receive a minimum of five (5) affirmative votes in order to win election. The nominating committee must verify the winning candidate. If there is no clear winner from the write-in vote, the president will appoint a new board member.

c. The ballot will be distributed to each member library agency electronically by March 15. A library agency is defined as a library or libraries with a single governing body or corporate authority. For example, a public library with branches would be counted as a single agency as would a school district with libraries in several buildings. Each library will be entitled to return only one ballot for its choice of candidates for the System Board of Directors. Before the vote is cast, each library agency should determine who will be responsible for casting the vote for its agency. The Nominating Committee will accept only the first completed ballot, if multiple votes are cast by the same library agency.

d. Ballots must be completed and submitted by April 15th to be counted. In the event of a tie, a subsequent election to break the tie will be announced no later than April 25th. This ballot will

be available electronically for one full week. The Nominating Committee will certify the election results to the System Board of Directors at its May meeting each year.

### Section 5. Terms of Office

- a. Except for those Board members who are elected to the Initial System Board in 2011 and who draw either one- or two-year terms as provided in Section 4d above, and for those board members whose term might be limited by Section 5b below, all Board members will be elected for a term of three (3) years.
- b. No Board member shall be permitted to serve for more than a total of six (6) consecutive years unless two (2) years have elapsed since his/her sixth year of service.
- c. All terms of office shall be staggered, with one-third of the board seats ending each year.
- d. Terms of office begin on July 1 and end on June 30, the System's fiscal year.
- e. Any appointment to the System Board for a partial term is counted as a full year of service at the conclusion of the most current fiscal year.
- f. Prior service in office on the board of directors of any Illinois Library System, shall count toward the statutory maximum of serving a total of no more than six (6) years as a director, unless two years has elapsed since their sixth year of service.

### Section 6. Economic Interest

- a. No member of the System Board may profit personally, either directly or indirectly, from any business connected with the System.
- b. Each member of the System Board shall file a Statement of Economic Interest pursuant to the Illinois Governmental Ethics Act.
- c. All records and accounts of the System shall be kept in the System headquarters office and in the custody of the Executive Director. All such records and accounts shall be open to the inspection and use of all members of the System Board at all reasonable times.
- d. The members of the System Board shall serve without compensation, but their actual and necessary expenses shall be paid by the System.

### Section 7.

Should a board member no longer be an eligible elector within the geographic area of the System, or leave the local position by virtue of which he/she was eligible, nominated and elected, the seat shall be declared vacant. Vacancies may be filled by appointment by the remaining members of the Board. The appointee shall serve for the unexpired term of the Director replaced. Persons appointed must have the same qualifications as those elected, and represent the constituency of the vacant seat.

### Section 8. Officers

- a. The Officers of the Board of Directors shall be a President, Vice-President, Secretary, and Treasurer.
- b. The Board Nominating Committee shall present a slate of candidates to the Board at the first meeting of the fiscal year. Additional nominations may be made from the floor. The Directors shall then vote on the slate of candidates.

- c. The Officers shall be elected for one year, and no Officer shall serve more than two consecutive terms. A term of six months or more shall be considered a full term.
- d. The duties of the Officers shall be:
  - i. The President shall preside at all meetings of the Board, appoint any necessary committees, be an ex officio member of all committees, and be entitled to vote on such committees.
  - ii. The Vice-President shall preside at meetings in the absence of the President and shall in case of the resignation of the President assume the President's responsibilities until the election of a new President.
  - iii. The Secretary shall have responsibility for the records of the Board of Directors.
  - iv. The Treasurer shall be chairperson of the Finance Committee. Before entering the duties, the Treasurer shall be required to give a bond in an amount equal to at least 50% of the average amount of the system's operating fund from the prior 3 fiscal years. Cost of the bond is paid by IHLS.
  - v. Should an office become vacant prior to the expiration of the term of that office, the Directors shall elect from their members an Officer to fill the unexpired term.

#### Section 9. Attendance of Board members

Board members are expected to fulfill the duties imposed on them by the nature of their office. It is expected that Board members attend meetings at a public location for regularly scheduled meeting of the full board. Board members must notify the System Executive Director if they are unable to attend a board meeting. When a Board member is absent from a meeting, the following actions will be taken. The President shall notify in writing any member missing his or her second meeting. Upon a member's third absence the topic will be included on the agenda for discussion at the next meeting. The System Board, by a majority vote may, with a quorum present, declare a Board position vacant if a Director fails to attend three (3) meetings during the fiscal year.

#### Section 10. Committees

The President of the Board of Directors shall appoint committees. Membership on standing committees is limited to members of the Board of Directors; excluding the Nominating Committee which is made up of members only. Membership on committees shall be not less than three. Members of the Board of Directors are limited to membership on two standing committees, excluding the Executive Committee. Terms on committees are for one year, or until such time as new appointments are made.

All IHLS Board committees are advisory only except the Executive Committee and the Nominating Committee. Advisory committees do not have the authority to make binding recommendations or determinations or to take any other substantive action.

#### Executive Committee:

The elected officers of the Board of Directors plus one other Board member shall constitute the Executive Committee. A majority of the Executive Committee may authorize payment of bills in the event a meeting cannot be held. The duties of the committee shall be:

- a. To conduct business between regularly scheduled meetings of the Board of Directors
- b. To provide for the annual evaluation of the Executive Director
- c. To review the Bylaws of the System annually

## Standing Committees (other than Nominating Committee for the Board of Directors):

### a. Finance

- i. The Treasurer shall be the chairperson of this committee
- ii. To monitor System revenue and expenditures and report significant variances to the Board of Directors\*
- iii. To review expenditures over \$2,500.00 that are not included in the approved budget
- iv. To review monthly projections of cash balances that are provided by the Finance Director
- v. To review and provide guidance to the Board of Directors on policies or recommendations having potential financial implications
- vi. To review annual audit findings
- vii. To expect the Finance Director to brief the committee on upcoming known issues that will skew the financials in some significant manner
- viii. To review and recommend the Pay Grade Assignments appropriately based upon information from the Executive Director.

\*The committee would not generally expect to be involved in financial matters that are within the parameters of an established budget, other than as a monitor function. Certainly, establishment of policies that impact finances, anything that would suggest the need to expend contingency funds or move funds, is within the realm of Committee purview. It would be our desire to review planned changes before taking them to the Board when changes from the budget are proposed (even if the overall budget for the line will remain unaffected). For example, when creating a new position not initially funded or deciding to add/eliminate a capital project, the Committee would expect to review and comment on such a change to the Board.

### b. Delivery and Facilities

- i. To review the property needs of the System
- ii. To review that system property fits into the System strategic plan
- iii. To review property leases and purchases
- iv. To review delivery policies

### c. Personnel

- i. To review position descriptions and staffing requirements of the System
- ii. To review and make recommendations to the board regarding Personnel Handbook of the System

### d. Policy and Membership

- i. To review and make recommendations to the board regarding the service policies of the System
- ii. To review progress in fulfilling the System Operational Plan
- iii. To review continued membership eligibility of libraries that are members of the System

### e. Nominating Committee for Officers of the Board

- i. To develop a slate of officer candidates from the Directors serving on the board at the beginning of the fiscal year
- ii. Each candidate shall be contacted about their willingness to serve as an officer



- iii. The Slate of Officers shall be voted on at the July meeting of the Board Ad Hoc Committees
- iv. The President may appoint Ad Hoc committees as needed. Members of Ad Hoc committees may also include other personnel associated with the System, but who are not members of the Board of Directors. Ad Hoc committees must include members of the Board, and no library associated with the System can have more than one member on an Ad Hoc committee.

## Section 11. Meetings

- a. The Board shall hold a minimum of nine (9) regular monthly meetings per year to conduct the business of the System. The dates, times and locations of the meetings shall be determined at the July meeting. Board agendas shall be posted in accordance with the Illinois Open Meetings Act.
- b. All Board and Committee meetings will be conducted in full compliance with the Open Meetings Act (5 ILCS 120/1 et seq.). All Board, Committee, and sub-committee meetings will be conducted in full compliance with the Open Meetings Act (5 ILCS 120/1 et seq.) and the IHLS Policy on Meetings via Electronics Means.
- c. The President may call special meetings on his/her initiative; the President must call a special board meeting when requested by at least five (5) board members. Notice shall be given 48 hours prior to the date of the meeting and shall state the business to be transacted. The meeting will be limited to the business stated.
- d. A quorum shall be a simple majority of the members of the System Board. With fifteen (15) members, the quorum is eight (8).
- e. Should both the President and Vice-President be absent from any meeting, the Directors present shall choose from among their number, a temporary, presiding Officer who shall be designated President Pro Tem for that meeting.
- f. A roll call vote shall be taken for the expenditure of funds, execution of a contract, and upon the request of any board member.
- g. Standard Order of Business will comply with the Open Meetings Act.
- h. Closed session minutes will be reviewed by the President or Vice President at the January and July board meetings each year.

## Article VII Executive Director

The Executive Director shall be the System's Chief Executive Officer and be responsible for the administration of the System. The qualifications of the Executive Director shall include a master's degree from an American Library Association accredited library education program and who has a minimum of five years postgraduate employment that includes a minimum of two that were in library administrative experience. The Executive Director shall have the authority to hire such other employees as may be necessary, to fix their compensation, and remove such appointees, subject to the approval of the Board. The acts of the Executive Director are subject to the approval of the Board. Applicable hiring, compensation and termination procedures may differentiate based on business needs. A new employee may begin the onboarding process and the recommendation for hire will be included in the next Board meeting packet. The Executive Director reports to and is responsible directly to the Board. Performance is evaluated by the Board of Directors based upon the agency's ability to serve the needs of its membership and achieve the goals of the Board.

## Article VIII Membership Input

The Executive Director shall hold regularly scheduled meetings for system members at rotating sites throughout the system.

The purpose of these meetings is to:

1. Gather input and feedback from members regarding current System services and initiatives.
2. Offer an additional opportunity for communication and networking with and among membership.
3. Provide a forum in which suggestions can be made for the consideration of the Board of Directors and the Executive Director.

These meetings will be held on a bi-monthly schedule at geographically diverse locations throughout the system. Videoconference sites will be open to enable members from throughout the system to attend in several locations. As they become available and effective, other electronic methods of connectivity will be implemented to offer other meeting options for members.

## Article IX LLSAP Governance Group

The LLSAP membership shall form a governance group that will act as an effective liaison between the LLSAP membership and the IHLS Board of Directors. The purpose of this group is to:

1. Promote membership excellence and involvement.
2. Provide input and review of changes to LLSAP governance documents.
3. Initiate suggestions regarding the LLSAP to the Executive Director and the IHLS Board of Directors.

Members of the LLSAP governance group shall serve according to the guidelines set by the LLSAP governance and its membership.

## Article X Parliamentary Authority

All meetings shall be conducted in accordance with Robert's Rules of Order, latest edition, and shall be open to the public in compliance with the "Illinois Open Meetings Act," as amended (ILCS 120/1 et.seq.)

## Article XI Amendments and Revisions

**Section 1.** These Bylaws may be amended by a vote of two-thirds (2/3) of all Board members at a regular Meeting of the Board of Directors of the System provided a written draft of the proposed amendments has been given to each Director at the preceding regular meeting with notice to all member libraries.

**Section 2.** Bylaws changes can originate from the System Board or from the membership of the System submitted to the System Board.

**Section 3.** Bylaws changes must be submitted for approval by the State Librarian through the Illinois State Library before they shall become effective.

*Approved by Planning Panel on February 26, 2011*  
*Approved by the Illinois Heartland Library System Transition Board on March 29, 2011*  
*Approved by the Illinois Heartland Library System Board of Directors on July 5, 2011*  
*Amended by the Illinois Heartland Library System Board of Directors on August 23, 2011*  
*Amended by the Illinois Heartland Library System Board of Directors on August 28, 2012*  
*Amended by the Illinois Heartland Library System Board of Directors on February 26, 2013*  
*Amended by the Illinois Heartland Library System Board of Directors on July 23, 2013*  
*Amended by the Illinois Heartland Library System Board of Directors on October 22, 2013*  
*Amended by the Illinois Heartland Library System Board of Directors on May 27, 2014*  
*Amended by the Illinois Heartland Library System Board of Directors on October 28, 2014*  
*Amended by the Illinois Heartland Library System Board of Directors on November 25, 2014*  
*Amended by the Illinois Heartland Library System Board of Directors on March 5, 2015*  
*Amended by the Illinois Heartland Library System Board of Directors on July 28, 2015*  
*Amended by the Illinois Heartland Library System Board of Directors on April 26, 2016*  
*Amended by the Illinois Heartland Library System Board of Directors on February 26, 2019*  
*Amended by the Illinois Heartland Library System Board of Directors on January 23, 2024*  
*Amended by the Illinois Heartland Library System Board of Directors on February 27, 2024*