



FY2025

SYSTEM AREA & PER CAPITA
GRANT APPLICATION



Illinois Heartland Library System

May 29, 2024

Mr. Greg McCormick Director
Illinois State Library
Gwendolyn Brooks Building
300 S. Second St.
Springfield, IL 62701-1796

Dear Mr. McCormick,

The Illinois Heartland Library System (IHLS) submits its FY2025 System Area and Per Capita Grant, as required.

We are excited about the possibilities for our 14 year as an organization and are focused on projects that build on our current strengths. By focusing on the core services of resource sharing (interlibrary loan, delivery, and catalog) IHLS has developed enduring systems that have served library patrons of all types in central and southern Illinois. In FY2025 we will further enhance the [iLEAD Trustee Training Grant](#), training for SHARE members, member advocacy and training initiatives, and our [Expert Is In](#) consulting program. We will continue the work on process improvement and project management to better engage our staff in member services.

IHLS will embark on a new strategic planning process in the first half of the fiscal year. Partnering with the Alliance for Library Impact, the plan will be based on multi-type member library input and position the organization for the next several years. Our current strategic plan was approved in 2015 and we are keen to begin!

In FY2025, we will embark on an innovative approach to library materials delivery utilizing Automated Materials Handling Systems (AMHS) at each of our three hubs (Carbondale, Champaign, and Edwardsville). This equipment brings several improvements to the delivery service and to members of the Sharing Heartland's Available Resources Equally (SHARE) consortium:

- Streamlines IHLS sorting operations and interlibrary loan processes for SHARE member libraries with external item barcodes
- Improves delivery turnaround for all libraries, building on the diversity, equity, inclusion, and access (DEIA) foundation of Functional Five-Day Delivery
- Improves sorting ergonomics at IHLS hubs and check-in/check-out at member libraries
- Accommodates increases in delivery volume without significantly expanding the sorting personnel budget for IHLS

Our staff value the collaborative working relationship we enjoy with our Illinois State Library colleagues. The shared outlook regarding member services adds confidence to our efforts. For a service organization with the majority of our members in small and/or rural communities, we are confident our support of resource sharing makes a difference to libraries and the patrons they serve. Thank you for your consideration of our FY2025 proposal.

Best,

A handwritten signature in black ink that reads 'Leslie M. Bednar'.

Leslie M. Bednar
Executive Director

cc: Karen Bounds, IHLS Board President

ILLINOIS STATE LIBRARY
SYSTEM AREA & PER CAPITA GRANT APPLICATION

COVER SHEET

Library System: Illinois Heartland Library System

Address: 6725 Goshen Rd

Address 2: _____

City: Edwardsville State: IL ZIP + Four 62025

Telephone: 618-656-3216

FAX: 618-656-9401

Person submitting this application:

First Name Stacie Last Name Bushong

Title: Executive Assistant Telephone: 618-318-8172

FAX: 618-656-9401 E-Mail Address: sbushong@illinoisheartland.org


System Board President Signature

3/4/24
Date


Executive Director Signature

4-16-24
Date

**ILLINOIS STATE LIBRARY
SYSTEM AREA AND PER CAPITA GRANT APPLICATION
FY 25 BUDGET SHEET**

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
Revenues						
State Grants						
Area & Per Capita	\$3,919,852.	\$0.	\$0.	\$0.	\$0.	\$3,919,852.
Blind & Physically Handicapped	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
System Automation & Technology	\$0.	\$1,050,910.	\$0.	\$0.	\$0.	\$1,050,910.
Other	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Federal Grants	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Other Grants	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Fees for Services & Materials	\$395,925.	\$0.	\$0.	\$1,704,636.	\$5,834,590.	\$7,935,151.
Reimbursements	\$8,726.	\$0.	\$0.	\$8,000.	\$0.	\$16,726.
Investment Income	\$94,467.	\$0.	\$17,846.	\$34,456.	\$0.	\$146,769.
Other Revenue	\$90,136.	\$0.	\$725,000.	\$537,103.	\$0.	\$1,352,239.
Estimated Total Revenue	\$4,509,106.	\$1,050,910.	\$742,846.	\$2,284,195.	\$5,834,590.	\$14,421,647.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
Expenditures						
Personnel						
Salaries						
Library Professionals	\$545,862.	\$486,169.	\$0.	\$596,719.	\$0.	\$1,628,750.
Other Professionals	\$978,362.	\$153,872.	\$0.	\$289,077.	\$0.	\$1,421,311.
Support Services	\$1,401,845.	\$11,049.	\$0.	\$156,781.	\$0.	\$1,569,675.
Payroll Taxes & Benefits						
Social Security Taxes	\$223,140.	\$49,809.	\$0.	\$79,757.	\$0.	\$352,706.
Unemployment Insurance	\$3,495.	\$579.	\$0.	\$805.	\$0.	\$4,879.
Workmen's Compensation	\$73,133.	\$647.	\$0.	\$1,036.	\$0.	\$74,816.
Retirement Benefits	\$25,688.	\$6,397.	\$0.	\$10,530.	\$0.	\$42,615.
Health, Dental & Life Insurance	\$511,157.	\$101,300.	\$0.	\$177,315.	\$0.	\$789,772.
Other	\$25,726.	\$3,566.	\$0.	\$3,505.	\$0.	\$32,797.
Temporary Help	\$3,000.	\$0.	\$0.	\$0.	\$0.	\$3,000.
Recruiting	\$8,700.	\$0.	\$0.	\$1,500.	\$0.	\$10,200.
Library Materials						
Printed Materials	\$0.	\$0.	\$0.	\$22,551.	\$0.	\$22,551.
Non-Printed Materials	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
E-Resources	\$0.	\$0.	\$0.	\$181,023.	\$0.	\$181,023.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
Buildings & Grounds						
Rent	\$96,896.	\$0.	\$0.	\$0.	\$0.	\$96,896.
Utilities	\$63,776.	\$0.	\$0.	\$0.	\$0.	\$63,776.
Property Insurance	\$19,122.	\$0.	\$0.	\$0.	\$0.	\$19,122.
Repairs & Maintenance	\$55,603.	\$0.	\$0.	\$0.	\$0.	\$55,603.
Custodial and Janitorial Service & Supplies	\$25,090.	\$0.	\$0.	\$0.	\$0.	\$25,090.
Other	\$26,941.	\$0.	\$0.	\$0.	\$0.	\$26,941.
Vehicle Expense						
Fuel	\$241,332.	\$175.	\$0.	\$2,500.	\$0.	\$244,007.
Repairs & Maintenance	\$70,299.	\$0.	\$0.	\$0.	\$0.	\$70,299.
Vehicle Insurance	\$51,350.	\$0.	\$0.	\$0.	\$0.	\$51,350.
Vehicle Leasing & Rent	\$22,176.	\$0.	\$0.	\$0.	\$0.	\$22,176.
Other	\$1,800.	\$0.	\$0.	\$0.	\$0.	\$1,800.
Travel, Meetings and Continuing Education for Staff & Board						
In-state Travel	\$46,693.	\$10,285.	\$0.	\$23,232.	\$0.	\$80,210.
Out-of-State Travel	\$8,122.	\$2,220.	\$0.	\$11,697.	\$0.	\$22,039.
Registrations, Meetings and Other Fees	\$29,478.	\$3,375.	\$0.	\$16,125.	\$0.	\$48,978.
Conferences and Continuing Education Meetings	\$55,500.	\$0.	\$0.	\$0.	\$0.	\$55,500.
Public Relations	\$35,630.	\$11,410.	\$0.	\$13,456.	\$0.	\$60,496.

	General Fund	Special Revenue Funds	Capital Projects Funds	Proprietary Funds	Fiduciary Funds	Total Budget
Liability Insurance	\$23,722.	\$0.	\$0.	\$0.	\$0.	\$23,722.
Supplies, Postage and Printing						
Computer Software and Supplies	\$39,920.	\$8,100.	\$0.	\$27,700.	\$0.	\$75,720.
General Office Supplies and Equipment	\$8,250.	\$675.	\$0.	\$4,900.	\$0.	\$13,825.
Postage	\$575.	\$704.	\$0.	\$350.	\$0.	\$1,629.
Binding	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Library Supplies	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Delivery Supplies	\$109,993.	\$0.	\$0.	\$0.	\$0.	\$109,993.
Other	\$700.	\$0.	\$0.	\$0.	\$0.	\$700.
Telephone and Telecommunications	\$27,659.	\$2,688.	\$0.	\$18,000.	\$0.	\$48,347.
Equipment Rental, Repair & Maintenance						
Equipment Rental	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Equipment Repair and Maintenance Agreements	\$6,119.	\$4,767.	\$0.	\$3,065.	\$0.	\$13,951.
Professional Services						
Legal	\$28,000.	\$7,500.	\$0.	\$1,000.	\$0.	\$36,500.
Accounting	\$15,719.	\$2,000.	\$0.	\$12,000.	\$0.	\$29,719.
Consulting	\$52,500.	\$0.	\$0.	\$2,000.	\$0.	\$54,500.
Contractual Staff	\$106,750.	\$19,000.	\$0.	\$13,200.	\$0.	\$138,950.
Contractual Services						
Information Service Costs	\$69,191.	\$66,940.	\$0.	\$361,721.	\$0.	\$497,852.

Agreements with systems, member libraries and other cooperatives	\$0.	\$0.	\$0.	\$0.	\$5,834,590.	\$5,834,590.
Outside Printing Services	\$2,780.	\$0.	\$0.	\$3,525.	\$0.	\$6,305.
Other	\$3,200.	\$95,573.	\$0.	\$180.	\$0.	\$98,953.
Depreciation	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Professional Association Membership Dues	\$9,836.	\$2,110.	\$0.	\$3,175.	\$0.	\$15,121.
Miscellaneous	\$1,088,636.	\$0.	\$0.	\$150,500.	\$0.	\$1,239,136.
Capital Outlays						
Equipment	\$0.	\$0.	\$725,000.	\$0.	\$0.	\$725,000.
Computer hardware and software	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Furniture & Fixtures	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Building and Improvements	\$0.	\$0.	\$15,000.	\$0.	\$0.	\$15,000.
Land	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Vehicles	\$0.	\$0.	\$282,500.	\$0.	\$0.	\$282,500.
Debt Service						
Principal	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Interest	\$0.	\$0.	\$0.	\$0.	\$0.	\$0.
Estimated Total Expenditures	\$6,243,466.	\$1,050,910.	\$1,022,500.	\$2,188,925.	\$5,834,590.	\$16,340,391.
Excess of Estimated Revenues Over (Under) Estimated Expenditures	\$-1,734,360.	\$0.	\$-279,654.	\$95,270.	\$0.	\$-1,918,744.

2.1 Delivery Budget Supplement for FY2025:

Breakout Between State Funds and Federal (LSTA) Funds as it Relates to Library System Delivery (not ILDS)

DELIVERY REVENUE SOURCE		State Funds	Federal (LSTA) Funds
	Area & Per Capita Grant	\$ 1,798,886.15	\$ 659,722.00
	Other State Grants		
	Federal Grants		
	Other Grants		
	Fees		
	Reimbursements		
	Investment Income		
	Other Revenue		
Delivery		\$ 1,798,886.15	\$ 659,722.00
DELIVERY EXPENDITURES		State Funds	Federal (LSTA) Funds
Delivery Personnel:			
	Library Professionals		
	Other Professional	\$ 126,991.48	\$ 78,929.52
	Support Services	\$ 667,781.26	\$ 415,048.74
	Social Security Taxes (FICA)	\$ 60,799.84	\$ 37,789.16
	Unemployment Insurance	\$ 1,437.53	\$ 893.47
	Workmen's Compensation	\$ 36,424.77	\$ 22,639.23
	Retirement Benefits	\$ 5,762.44	\$ 3,581.56
	Health, Dental & Life Insurance	\$ 167,241.68	\$ 100,840.32
	Temporary Help	\$ 3,000.00	
	Recruitment	\$ 6,860.00	
Total		\$ 1,076,299.00	\$ 659,722.00
Delivery Buildings and Grounds:			
	Rent	\$ 32,110.00	
	Utilities	\$ 25,773.25	
	Property Insurance	\$ 7,727.61	
	Repairs & Maintenance	\$ 22,470.37	
	Custodial and Janitorial Service & Supplies	\$ 10,139.41	
	Other	\$ 10,887.52	
Total		\$ 109,108.15	\$ -

Delivery Vehicle Expense:			
	Fuel	\$ 168,912.00	
	Repairs & Maintenance	\$ 58,749.00	
	Vehicle Insurance	\$ 36,050.00	
	Vehicle Leasing & Rent	\$ 2,940.00	
	Other	\$ 1,500.00	
	Total	\$ 268,151.00	\$ -
Travel, Meetings and CE for Delivery Staff			
	In-State Travel	\$ 1,443.00	
	Out-of-State Travel		
	Registrations, Meetings and Fees	\$ 920.00	
	Conferences and Continuing Education Meetings		
	Total	\$ 2,363.00	\$ -
Delivery Liability Insurance:			
	Total	\$ -	\$ -
Supplies, Postage and Printing:			
	Computer Software and Supplies	\$ 4,320.00	
	General Office Supplies & Equipment	\$ 350.00	
	Postage	\$ 75.00	
	Binding		
	Library Supplies		
	Delivery Supplies	\$ 42,503.00	
	Total	\$ 47,248.00	\$ -
Delivery Telephone & Telecomm			
	Local/Long Distance - Voice		
	Telecomm - Data & Fax	\$ 12,614.00	
	Total	\$ 12,614.00	\$ -
Delivery Equipment Rental, Repair and Maintenance:			
	Equipment Rental		
	Equipment Repair and Maintenance	\$ 603.00	
	Maintenance Agreement		
	Computer Hardware Insurance		
	Total	\$ 603.00	\$ -

Delivery Professional Services:			
	Legal		
	Accounting		
	Consulting		
	Contractual Staff		
	Total	\$ -	\$ -
Delivery Contractual Services:			
	Contractual Agreements with commercial carriers		
	Total	\$ -	\$ -
Delivery Capital Outlays:			
	Equipment		
	Computer hardware and software		
	Furniture & Fixtures		
	Building and Improvements		
	Land		
	Vehicles	\$ 282,500.00	
	Total	\$ 282,500.00	\$ -
Total Expenditures Budgeted to Support Library System Delivery \$ 1,798,886.15 \$ 659,722.00			



Illinois Heartland Library System

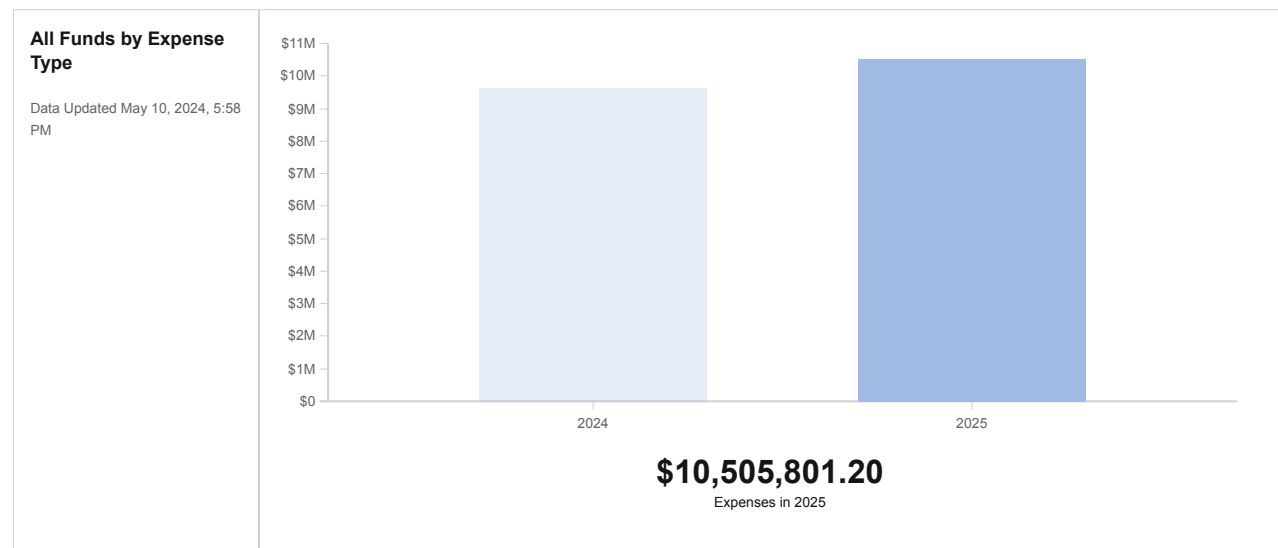
Fiscal Year 2025 Budget Narrative

July 1, 2024 - June 30, 2025



FY2025 Budget Narrative

Illinois Heartland Library System has changed and matured in the last 13 fiscal years. As we enter our 14th year as a library support organization, we continue to focus on the core services of resource sharing, delivery, and library automation. We rely on member feedback in surveys to enhance our services and implement innovation when beneficial. Additional areas of focus for FY2025 will again support our 500+ multi-type libraries in the areas of advocacy and continuing education.



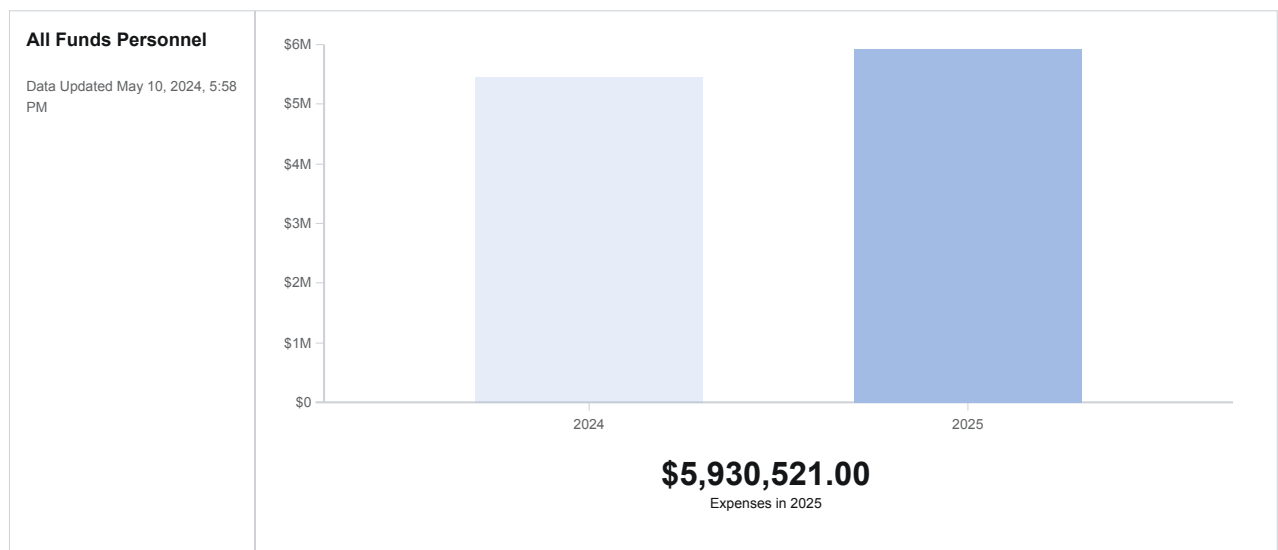
The proposed FY2025 budgets were developed to align with the activities outlined in our operational plan. These activities support the Illinois statutory priorities of library administration, resource sharing, bibliographic access, consulting and continuing education, and delivery. The major planned activities include:

- Invest in three Automated Material Handling Systems (AMHS), one for each location, to enhance the efficiency of IHLS delivery, reduce the risk of repetitive motion injuries among sorters, and provide faster

turnaround times on patron-requested materials.

- Purchase additional delivery supplies required to replace old, deteriorating supplies and materials needed. This includes the replacement of over 1,300 delivery tubs to fully implement the new style of delivery tubs.
- Continue outreach to school libraries and public library trustees, including the maintenance and promotion of a trustee learning program using funds from the iLEAD Library Trustee Learning grant through the Illinois State Library.
- Enhance services offered to member libraries through E-Resources, the Aspen Discovery Layer, the McNaughton Books Subscription, and the Solus app.
- Continue in-person travel to ensure staff will receive the necessary support for site visits, networking opportunities, and continuing education. This better equips staff to build expertise in different areas of librarianship, enhancing their training skills, helping them build and sustain professional relationships, and keeping them up to date on library marketplace trends.
- Increase resources focused on advocacy, professional development, and networking support for our multi-type membership.
- Contract with our Grants Consultant to explore funding options for additional member services.
- Provide continuing services for a mobile memory lab in partnership with the Cataloging Maintenance Center with funding received through the Illinois Humanities Grant.

Personnel

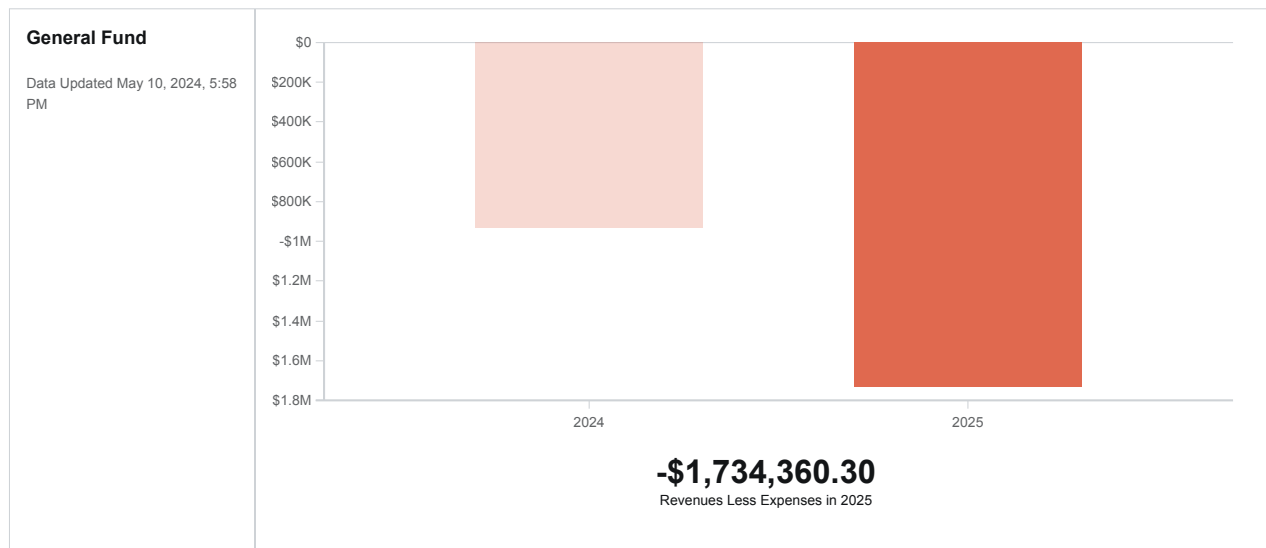


The largest component of our budget is Personnel. This accounts for approximately 56% of our total budget. Our staff are the backbone in the development and implementation of our organizational goals.

- Compensation for all positions, including Library Professionals, Other Professionals, and Support Services, is projected with an increase of 3% of wages. The Support Services include adjustments in the General Fund budget due to compliance with the Illinois minimum wage law for sorters at \$15 per hour and an increase to \$17 per hour as a starting wage for couriers.
- Social Security Taxes are projected at 7.65%.
- Unemployment Insurance is projected at 0.37% of the first \$13,590 wages earned per worker.
- Worker's Compensation Insurance is based on provider quotes.
- Retirement Benefits are projected for staff members who are estimated to work more than 1,000 hours in FY2025. For CY2025, it was estimated with a 10% increase over the CY2024 rate of 0.96%.
- Health, Dental, Vision, Accidental Death, and Life insurance renewals are in January. They will remain at the current rate for CY2024 and are projected at a 9% increase for CY2025.

- Other Fringe Benefits include an employee referral program. Retention & Wellness includes labor law posters, staff member memorials, retirement bricks, and holiday gatherings.
- Training & Professional Development includes the annual IHLS staff day and ongoing professional development training.
- Temporary Help includes coverage for staff while out on unplanned leave. Recruiting includes job postings, fit for duty exams, background checks, and drug screens.

General Fund Budget Narrative



The General Fund is mainly supported by the System Area and Per Capita Grant through the Illinois State Library and the Secretary of State. The grant supports the Library System's statutory priorities of library administration, resource sharing, bibliographic access, consulting, continuing education, and delivery to our member libraries. This year's budget has a projected deficit of \$1,734,360, which will ultimately be balanced by utilizing reserve funds. The negative cash flow is due to a \$725,000 transfer to the Capital Projects Fund for the purchase of the AMHS equipment, \$127,990 for AMHS implementation costs, a \$350,000 transfer to the SHARE Operating Fund for its annual contribution, and \$531,370 of operating expenses. IHLS will pay for these expenses from the General Fund balance, which is \$6,130,364.53 as of April 30, 2024. These reserve funds are derived from the accumulation of previous years' revenue over expenditures balances—i.e., years of savings.

To help reduce the impact of increasing expenditures, management has reduced expenses in the following categories: Vehicle Expenses, Public Relations (i.e., marketing), and Contractual Services.

The largest factors for the negative cash flow this fiscal year include Personnel, Delivery Supplies, Intra-Company Transfers, and costs associated with the implementation of the AMHS.

Revenues

The General Fund projected revenues of \$4,509,106 are mainly comprised \$3,919,852 from the System Area and Per Capita Grant (SAPG) and \$391,875 from the state-wide Illinois Library Delivery Services (ILDS). Other items included are office leasing, HR Source Grant cost-sharing, IHLS Member Day vendor support, investment income, member training revenue, E-Rate funding, grant administration fees for the Cataloging Maintenance Center (CMC) grant, the iLEAD Library Trustee Learning Grant, and the OCLC grant.

Expenses

Personnel

General Fund personnel expenses include increases from the Illinois minimum wage for sorters and the starting wage increase for couriers to \$17 per hour. A new courier/sorter floater position is added for FY2025 to fill in as needed to avoid route cancellations. The Public Library Liaison Membership Coordinator position will revert to being paid 100% from the General Fund and will not be allocated to the iLEAD Library Trustee Learning Grant in FY2025. Also included are benefits for vacant courier positions to move from part-time to full-time. IHLS receives \$659,722 in federal Library Services & Technology Act (LSTA) funding. This portion of the funding will be utilized to help support the delivery personnel budget.

Building & Grounds

General Fund projected expenses represent the rent expense at the Carbondale location, utilities at three locations (Carbondale, Champaign, and Edwardsville), building and ground maintenance at two locations (Champaign and Edwardsville), custodial services at two locations (Champaign and Edwardsville), and property insurance at three locations (Carbondale, Champaign, and Edwardsville). New expenses in FY2025 are the removal of a tree from Champaign, tree trimming at Edwardsville, installation of security cameras in the sorting areas, electric and networking installation for moving the server room in the Carbondale location, and electric and networking installation for the implementation of the three AMHSes.

Vehicle Expenses

The General Fund projected expense for fuel decreased over FY2025 based on a combination of FY2024 actuals and industry forecasting. Vehicle insurance is projected based on coverage for 30 vehicles. The vehicle leasing amounts reflect the two leased vehicles with Enterprise Fleet Management that will continue in FY2025.

Travel, Meetings, and Continuing Education for Staff & Board Members

The General Fund expense components are travel and registration for staff and board members to attend conferences, advocacy events, board member training, Mobile Memory Lab grant site visits, IHLS member site visits, and staff meetings.

The travel and registration expense include staff attendance at the following conferences: The Association for Rural and Small Libraries (ARSL) Conference, Association of Illinois School Library Educators (AISLE) Conference, Chief Officers of State Library Agencies (COSLA), Illinois Association of School Boards (IASB), Illinois Library Association (ILA) Conference, Library Marketing and Communications Conference (LMCC), Illinois Digital Educators Alliance Conference (IDEAcon), Illinois Reading Council, Midwest Digital Marketing Conference (MDMC), Innovative Users Group (IUG) Conference, Reaching Forward South (RFS) Conference, ILA Trustee Workshops, ILA Legislative Meet-ups, International Coalition of Library Consortia (ICOLC), Society for Human Resource Management (SHRM) National Virtual Conference, Youth Services Institute, Directors University, IHLS and RAILS joint board meeting, and intra-company travel.

Conferences & Continuing Education Meetings for IHLS Member Libraries

The General Fund projection includes opportunities for HR Source membership group purchase grants, member job fairs, networking, and learning opportunities offered to IHLS member libraries. This also includes a virtual IHLS member day in the winter.

Public Relations

The General Fund projection includes printed and digital communications (such as printed brochures and program fliers) and outreach events (such as conference sponsorships and appearances). These activities help keep members informed of system services and contacts.

Liability Insurance

General Fund expenses include projections for General Liability, Commercial Umbrella, Directors and Officers, Crime Coverage Bond, Cyber Liability, Employment Practices, and Treasurer's Bond insurance.

Supplies, Postage, & Printing

This budget category includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, office supplies, postage, delivery supplies, and other supplies. The computer supplies line includes additional off-site video room systems for board meetings to be compatible with Zoom and Teams meetings and the renewal of server warranties. The largest component in the office supplies line includes the purchase of a workstation in the Carbondale location in anticipation of leased space reduction. The projection for delivery supplies includes normal delivery operating supplies in addition to a one-time purchase of replacement

tubs, the purchase of security cameras for the sorting areas, and AMHS implementation supplies including barcode duplicators, barcode labels, and machine maintenance items.

Telephone and Telecommunications

Included in this budget category are projections associated with a monthly cost for telephone, fax, internet, delivery GPS, text alert system, and cell phone services.

Equipment Repair & Maintenance Agreements

The projection includes costs for copiers and maintenance at three locations (Carbondale, Champaign, and Edwardsville).

Professional Services

Expenses include projections for legal, accounting, consulting, and contractual staff. This includes consulting for the IHLS strategic plan, GeoMARC services to review the ILDS exchange, appraisal of the Champaign office, contractual staff for the barcode duplication, and grant opportunities for IHLS and member libraries.

Contractual Services

The General Fund expenses include projections for information service costs, outside printing services, and other contractual services. This includes Information Technology, Marketing and Communications, Accounting, and Human Resources database software subscriptions.

Professional Membership Dues

This includes staff, board, and institutional professional membership dues.

Miscellaneous

This line includes General Fund bank fees and accounts payable checks.

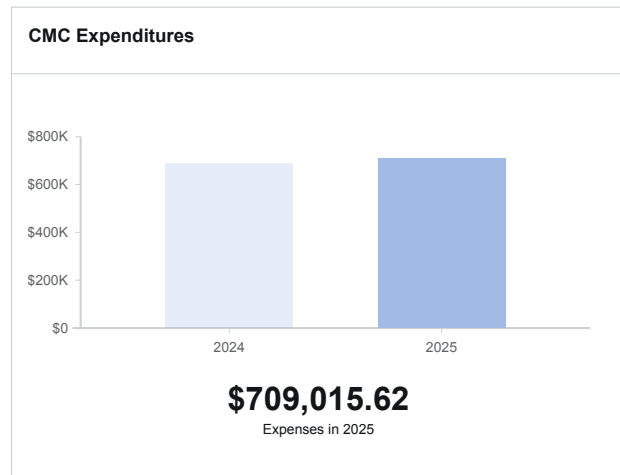
Net Pass Through

This includes General Fund expenditures on behalf of member libraries that will be reimbursed.

Inter-Company Transfers

The General Fund transfer expenses include the annual contribution to the SHARE fund of \$350,000 and the transfer of \$725,000 to the Capital Projects Fund for the purchase of three AMHSes.

Special Revenue Fund Cataloging Maintenance Center Budget Narrative



Supported by the Illinois State Library (ISL), the Cataloging Maintenance Center (CMC) is operated by the Illinois Heartland Library System (IHLS). Started in 2001 to upgrade bibliographic records and set OCLC holdings for Local Library System Automation Programs (LLSAPs) throughout the state, the CMC has evolved and provides more services that help improve access to these resources for all libraries in Illinois. The CMC is also a source for other cataloging assistance, including database cleanup, original or copy cataloging of eligible collections, cataloging training, assistance with general cataloging questions, including questions on Resource Description and Access (RDA), and metadata consultation.

Revenues

The CMC Fund revenues reflect the Cataloging Maintenance Center grant from the Illinois State Library.

Expenses

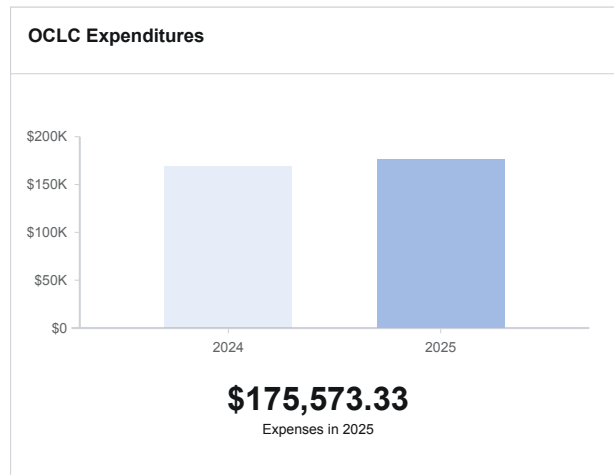
Personnel

This line includes 8.25 full-time equivalent staff allocated to the CMC grant. Three full-time temporary staff members are assigned to the CARLI cleanup project.

Travel, Meetings, and Continuing Education

This line the travel and registration include staff attendance at the following conferences: PrairieCat Users Group (PUG) Day, Online Audiovisual Catalogers (OLAC), American Library Association (ALA) Conference, Illinois Library Association (ILA)

Special Revenue Fund Online Computer Library Center Budget Narrative



Supported by the Illinois State Library (ISL), the OCLC Billing Grant is operated by Illinois Heartland Library System (IHLS). IHLS is the fiscal agent for the statewide billing of OCLC services for ISL, which includes libraries throughout all of Illinois. This grant manages approximately \$5 million in revenues and expenditures each year. Currently, more than 1,000 ILLINET libraries choose to be Group Services members and pay a discounted subscription price for OCLC products covered under the Group Services contract that ISL negotiates on the group's behalf.

Revenues

OCLC Fund revenues reflect the OCLC grant from the Illinois State Library.

Expenses

Personnel

This line includes 1.75 full-time equivalent staff allocated to the OCLC grant.

Supplies, Postage, & Printing

This line includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, and office supplies.

Telephone and Telecommunications

This line includes monthly costs for telephone users.

Equipment Repair & Maintenance Agreements

Conference, Reaching Forward South (RFS) Conference, Reaching Forward Conference, and intra-state travel.

Public Relations

This line includes booth fees and educational handouts.

Supplies, Postage, & Printing

This line includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, and office supplies.

Telephone and Telecommunications

This line includes monthly costs for telephone users.

Equipment Repair & Maintenance Agreements

This line includes cost for copiers and maintenance at two locations (Champaign and Edwardsville).

Contractual Services

This line includes computer and software online services such as Zoom, Classification Web, WebDewey, RDA Toolkit, Cataloger's Desktop, Otter, Ancestry.com, Teamflect, Adobe, MailChimp, domain name renewal, and grant administrative fees.

Professional Membership Dues

This line includes staff and institutional professional membership dues.

This line includes costs for copiers and maintenance at the Edwardsville location.

Professional Services

This line includes the FY2024 audit costs.

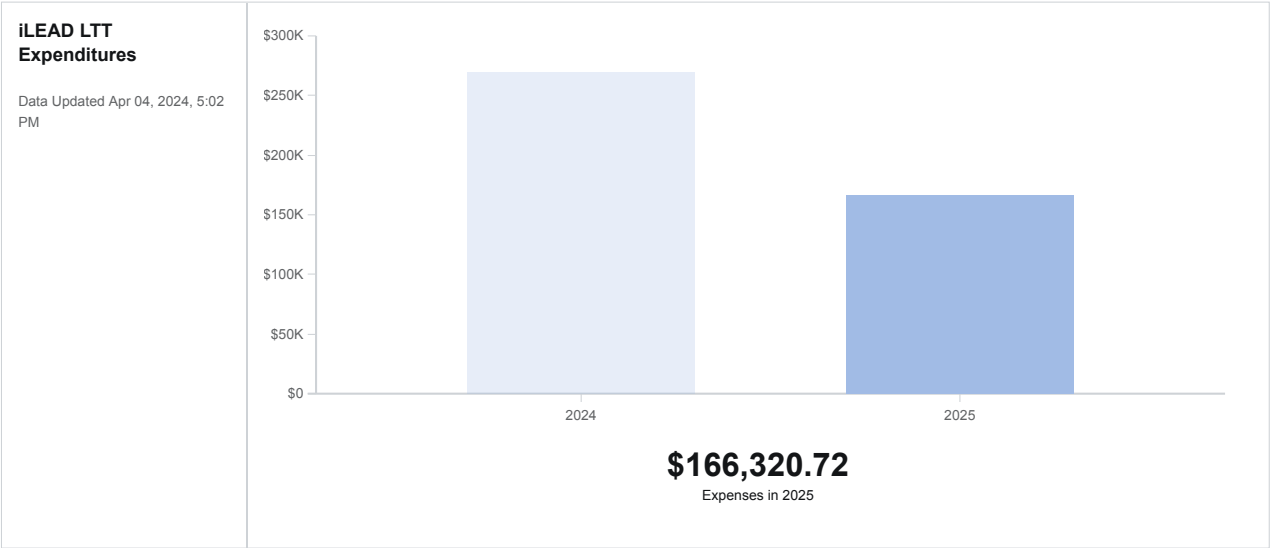
Contractual Services

This line includes the Traverse financial software support agreement, Teamflect, Adobe subscriptions, domain name renewal, and grant administrative fees.

Professional Membership Dues

This line includes staff professional membership dues.

Special Revenue Fund iLEAD Library Trustee Training (LTT) Budget Narrative



The iLEAD (Leadership, Empowerment, Accessibility, and Development) Library Trustee Learning Portal is an online learning resource developed for Illinois public library trustees. This project is a grant supported by the Illinois State Library (ISL) and developed by Illinois Heartland Library System (IHLS), with subject matter experts located throughout the state contributing and advising. This online learning portal provides users with the knowledge, requirements, and resources they need to be influential library leaders.

Revenues

The revenues reflect the iLEAD Library Trustee Learning grant from the Illinois State Library.

Expenses

Personnel

Includes 0.75 full-time equivalent staff of a Project Coordinator.

Travel, Meetings, and Continuing Education

The travel and registration expenses include staff attendance at the following conferences: Illinois Library Association (ILA) Conference, Reaching Forward South (RFS) Conference, Reaching Forward Conference, ILA Trustee Workshops, and intra-state travel.

Public Relations

This line includes printed and digital communications (such as printed cards and fliers) and outreach events (such as conference sponsorships and appearances). These activities are planned to promote the learning portal to public library directors and trustees statewide.

Supplies, Postage, & Printing

This line includes expenses for computers and software (less than \$5,000), office supplies, and postage.

Telephone and Telecommunications

This line includes monthly costs for telephone users.

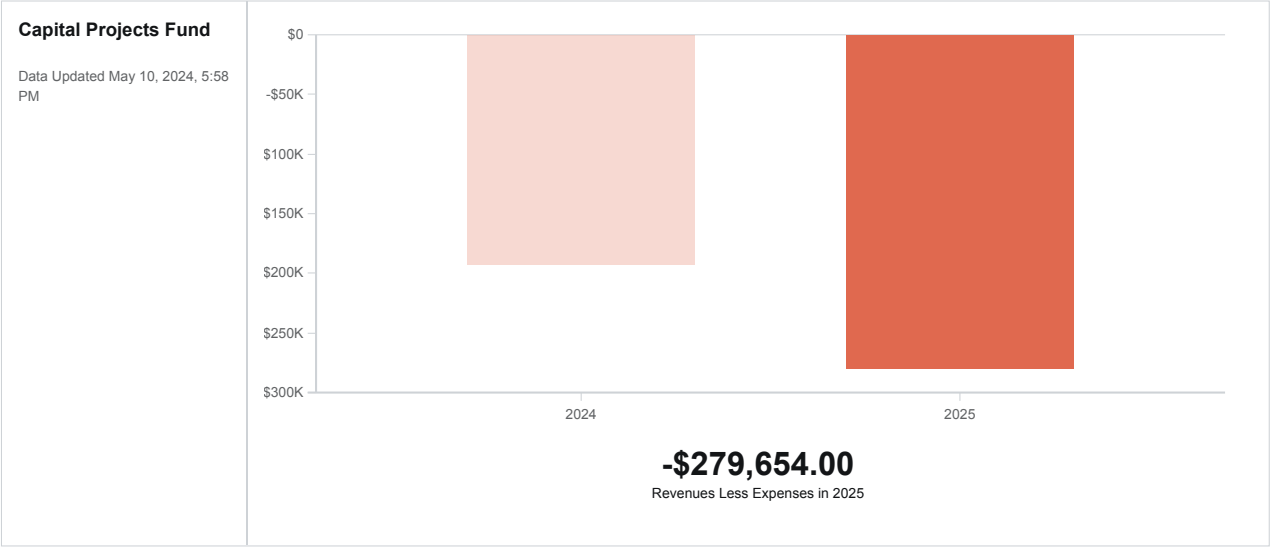
Professional Services

This line includes projections for legal and contractual staff for the development of modules.

Contractual Services

This line includes the software subscriptions to develop the learning platform and grant administrative fees.

Capital Projects Fund Budget Narrative



The Capital Projects Fund was established to support the purchase of fixed assets that are greater than \$5,000. The Capital Projects Fund budget has a projected deficit of \$279,654 that will be balanced with the fund balance. The Capital Projects Fund balance of \$979,652.09 as of April 30, 2024, is derived from the accumulation of the General Fund’s previous years' revenue over expenditures balances and revenue from interest income—i.e., years of savings.

Revenues

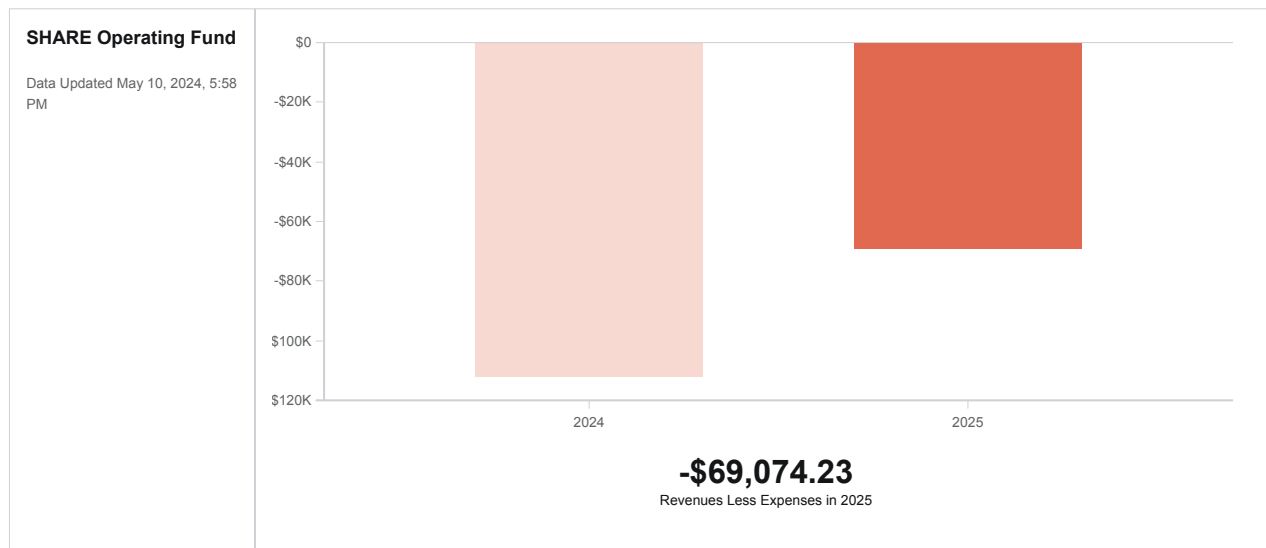
Capital Projects Funds' projected income source is investment income and the transfer from the General Fund balance to cover the cost of the purchase of three AMHSes.

Expenses

The Capital Projects Fund projections include the following:

- Purchase of three AMHSes.
- LED lighting upgrade at the Champaign office.
- Replacement of five delivery vans.

SHARE Operating Fund Budget Narrative



SHARE is a collection of libraries in central and southern Illinois that have joined together to form the largest automation consortium in the country, with 336 members at 465 locations. There are many benefits to SHARE membership, including the ability to share the cost of purchasing an integrated library system, staff, technical support, and training. The SHARE budget has a projected deficit of \$69,074, and this will be covered by the operating fund balance or the reserve fund from investment income. The SHARE Operating Fund balance of \$1,869,397.70 as of April 30, 2024, is derived from the accumulation of previous years' revenue over expenditures balances—i.e., savings. SHARE operates under the umbrella of IHLS. It is supported by SHARE members' fee revenue and the IHLS General Fund, both monetarily and with in-kind contributions of professional staff, buildings, and vehicles.

Revenues

The SHARE Fund's projected revenues of \$2,107,851 mainly comprise SHARE member fees for services and materials and the IHLS General fund support. SHARE membership fee scales were revised for FY2025 and will include modules, cloudLibrary, and Aspen. Other revenue items included are cataloging services, investment income, the Cataloging Maintenance Center (CMC) grant administration fee, group subscription reimbursements, and Smart Access Manager (SAM) billing.

Expenses

Personnel

This SHARE Fund expense includes 16 full-time equivalent staff allocated to SHARE.

Library Materials

The SHARE Fund eResources projection is a direct expense of cloud subscription fees and group purchases. This expense is offset by the fees for services and materials revenues. The printed materials projection is a group purchase for McNaughton books and is offset by the fees for services and materials revenues.

Vehicle Expense, Travel, Meetings, and Continuing Education

The SHARE fund expense components for this line are travel and registration for staff members to attend conferences, advocacy events, and staff meetings.

The travel and registration include staff attendance at the following conferences: The Association for Rural and Small Libraries (ARSL) Conference, Association of Illinois School Library Educators (AISLE) Conference, Online Audiovisual Catalogers Conference (OLAC), Illinois Library Association (ILA) Conference, Library Marketing & Communications Conference (LMCC), Illinois Digital Educators Alliance Conference (IDEAcon), Innovative Users Group (IUG) Conference, Reaching Forward South (RFS) Conference, International Coalition of Library Consortia (ICOLC), ILA Legislative Meet-Ups, and intra-company travel.

Public Relations

This category includes printed and digital communications (such as printed brochures and program fliers) and outreach events (such as conference sponsorships and appearances). These activities help keep SHARE members informed of consortium features and contacts, and they contribute to the recruitment of new members.

Supplies, Postage, & Printing

This budget category includes expenses for computers and software (less than \$5,000), accessories and supplies for equipment, office supplies, and postage. The computer supplies line includes the renewal of server warranties. Office supplies include equipment and bags for the Kit and Kaboodle program.

Telephone and Telecommunications

Included in this budget category are projections associated with monthly costs for telephone, fax, internet, and cell phone services.

Equipment Repair & Maintenance Agreements

This SHARE Fund expense includes costs for copiers and maintenance at three locations (Carbondale, Champaign, and Edwardsville).

Professional Services

Expenses include projections for legal, accounting, and consulting. This includes a consultant to assist participating libraries in the implementation of the Aspen discovery layer.

Contractual Services

This category includes projections for information service costs, outside printing services, and other contractual services. This includes database software subscriptions to support SHARE member libraries, including the annual Polaris, Aspen, and Solus mobile app customization fees.

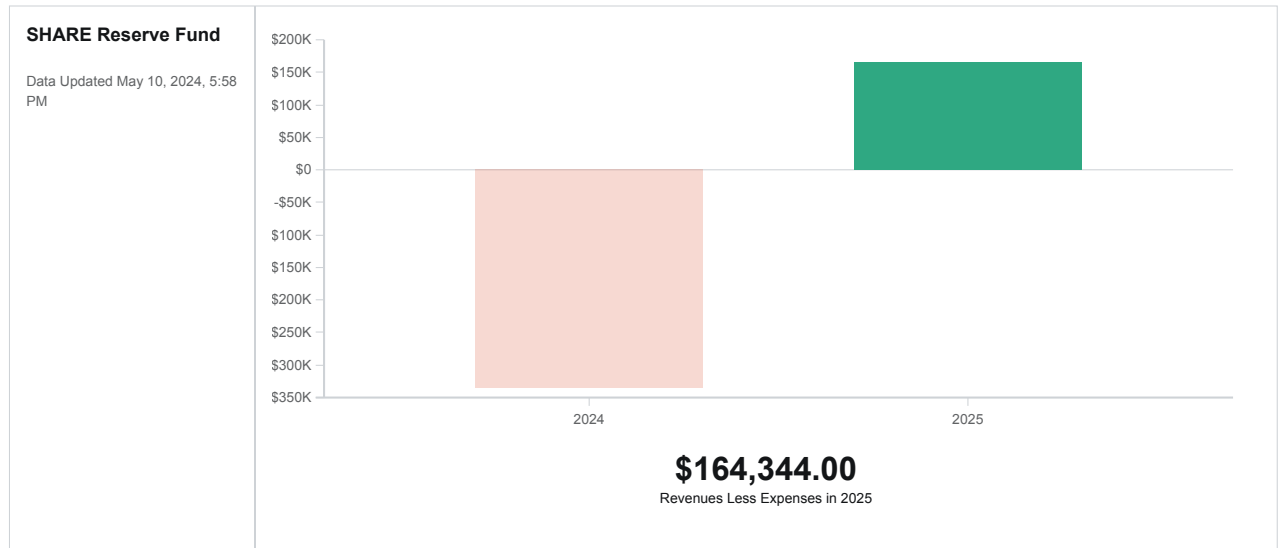
Professional Membership Dues

This expense includes staff and institutional professional membership dues.

Inter-Company Transfers

This expense includes the SHARE Fund transfer to SHARE Reserves of \$142,500.

SHARE Reserve Fund Budget Narrative



The SHARE Reserve Fund was established for the replacement of hardware and software for the SHARE consortium. The SHARE Reserve Fund budget has a projected surplus of \$164,344. Each fiscal year, an amount approved by the SHARE committees is transferred from the SHARE Operating Fund to the SHARE Reserve Fund to accumulate this fund balance for ILS software replacement (if ever needed) and for continued infrastructure maintenance or upgrades. The SHARE Reserve Fund balance as of April 30, 2024, is \$1,063,652.72.

Revenues

The SHARE Reserve Fund projected revenues of \$176,344 include the transfer of funds from the operating budget and interest income.

Expenses

The SHARE Reserve Fund projected expenses of \$12,000 include a software replacement for the tracking of cataloged items.



The Illinois Heartland Library System (IHLS) is guided by our annual operational plan which is a primary component of the System Area and Per Capita Grant (SAPG). We initiate the draft each January by evaluating progress on the current year's plan. This review informs our work in the second half of the current fiscal year and helps us determine which projects and goals will carry forward to the new fiscal year.

Looking to FY2025, our 14th year as a large regional library system, we appreciate the learning and growth gained by over a decade of service to member libraries in central and southern Illinois. Our priority projects for the year focus on capacity: from delivery services, to training services to membership services. We build capacity with projects that allow us to improve an existing service and gauge capacity through the execution of existing initiatives.

New initiatives focused on collaboration and innovation are:

- An Automated Materials Handling System (AMHS) to build on the resource sharing success of the SHARE (Sharing Heartland's Available Resources Equally) Consortium and continue the diversity, equity and inclusion (DEI) promise of functional five-day delivery.
- A strategic plan developed with multi-type member library input to ensure a forward-facing dynamic outlook.

Extant initiatives with an eye toward best practices:

- Multi-type outreach across our membership to provide capacity building through projects like: grant support for member access to HRSource membership; SHARE's focus on DEI throughout the service; and to collaboration with our Illinois and national peers for maximum program reach.
- Project management and process improvement throughout our organization to make the best use of tax-payer support through standardized operations and succession planning at the staff level.
- Resources focused on advocacy, professional development, and networking support for our multi-type membership.

Administration

Strategic Plan Goal One: IHLS facilitates, supports, and promotes resource sharing to assist member libraries of all types to be of service to their users.

Objective	Planned Activity	System Standard
Share knowledge and events at the system, statewide, and national levels through member networking and communications.	Continue prioritizing and sharing important library-related news from the system, state, and national levels.	23 ILAC 3030.215 (a) (3) (G)
	Continue to analyze and optimize website user experience, user interface, and content.	23 ILAC 3030.215 (a) (3) (G)
	Utilize IHLS social media as a strategic communication tool.	23 ILAC 3030.215 (a) (3) (G)
	Partner with organizations to cross-promote events or collaborate on initiatives.	23 ILAC 3030.215 (a) (3) (G)
	Review and update marketing communication plans for IHLS and its departments annually.	23 ILAC 3030.215 (a) (3) (G)
	Continue to look for new and innovative methods to support monthly meetings of the board and committees.	23 ILAC 3030.250 (Outside of Core Standards)
	Begin transitioning to a new activity reporting schedule to save staff and board time.	23 ILAC 3030.250 (Outside of Core Standards)
	Coordinate and submit the Annual Report.	23 ILAC 3030.250 (Outside of Core Standards)
Streamline and improve all aspects of board support.	Continue investigating current motives for participating in a system board and exploring new methods for recruiting nominees.	
	Aid the nominating committee with board member recruitment.	

Strengthen member libraries' general human resource knowledge.	Review and update HR pages on the IHLS website.	23 ILAC 3030.215 (G)
	Continue to research appropriate industry forecasts and reflect those projections as necessary in future fiscal year operating budgets.	23 ILAC 3030.260 (Outside Core Standards)
Provide support for system services.	Continue to provide software and technical assistance for SHARE services.	23 ILAC 3030.215 (a) (5)
	Maintain internal and external web services for IHLS, SHARE, and grant programs.	23 ILAC 3030.215 (a) (5)
	Provide more online and onsite opportunities to share information regarding technology issues.	23 ILAC 3030.215 (a) (5)
	Help IHLS and member libraries visualize the data applicable to their needs.	23 ILAC 3030.215 (a) (5)

Strategic Plan Goal Two: IHLS communicates with and engages member libraries of all types and promotes member networking to assist libraries in improving their services.

Objective	Planned Activity	System Standard
Continually improve communications with IHLS stakeholders.	Continue to collaborate with IHLS department leadership to increase marketing presence (i.e., members' awareness of IHLS and its services).	23 ILAC 3030.215 (a) (3) (G)
	Continue to review compliance with communication industry legal standards.	23 ILAC 3030.215 (a) (3) (G)
	Continue to provide and promote the organization-wide consulting program with IHLS professional staff.	23 ILAC 3030.215 (a) (3) (G)

	Create a content governance guide.	23 ILAC 3030.215 (a) (3) (G)
	Seek input on library needs during networking and other types of events.	23 ILAC 3030.215 (a) (3) (G)
	Continue to improve email list hygiene.	23 ILAC 3030.215 (a) (3) (G)
Continually build relationships and support communications to improve board engagement.	Reintroduce networking events with a learning opportunity and dinner.	
	Coordinate with RAILS to host joint in-person meetings each year: staff meetings in odd years and board meetings in even years.	
	Serve on external committees to share resources from a statewide perspective.	23 ILAC 3030.215 (a) (3)
	Attend Illinois library conferences to network and build relationships with member libraries and gain a deeper understanding of their needs.	23 ILAC 3030.215 (d)
Enable the use of online communications for members and IHLS staff.	Continue to support communication electronically using technologies like Zoom and Teams.	23 ILAC 3030.215 (a) (5)

Strategic Plan Goal Three: IHLS provides information and assistance to member libraries of all types through consulting and continuing education to improve the expertise of their staff.

Objective	Planned Activity	System Standard
Improve interest in system board membership by providing resources and training.	Look for professional board support organizations that provide resources and guidance.	23 ILAC 3030.250 (Outside Core Standards)

	Research options for a variety of board training programs and provide training for all members.	23 ILAC 3030.215 (d)
	Investigate opportunities for training in taking meeting minutes for IHLS staff.	23 ILAC 3030.215 (l)
	Continue to support board recruitment opportunities.	23 ILAC 3030.215 (a) (3)
Provide opportunities to train and develop IHLS staff and support member libraries in training and developing their staff.	Create programs to help develop members' HR knowledge.	23 ILAC 3030.215 (a) (3)
	Enhance members' human resources knowledge by providing opportunities for consulting.	23 ILAC 3030.215 (a) (3)
	Explore and support opportunities for individual staff professional development in their roles.	23 ILAC 3030.215 (a) (3)
	Provide members with access to sexual harassment prevention training.	23 ILAC 3030.215 (a) (3)
	Seek opportunities to assist members with HR Source membership costs.	23 ILAC 3030.215 (a) (3)
	Provide opportunities for additional organization-wide training in employee evaluation.	23 ILAC 3030.215 (a) (3)
Enhance member libraries' financial literacy.	Enhance member libraries' financial management practices through consulting hours.	23 ILAC 3030.215 (d) (1)
Support domain name services for member libraries.	Support member libraries with the purchase, renewal, and maintenance of Domain Name Services (DNS) using the Dreamhost account, set up for non-profit libraries.	23 ILAC 3030.215 (a) (5)

Strategic Plan Goal Four: IHLS provides leadership and embraces innovation to assist member libraries of all types to better serve their users.

Objective	Planned Activity	System Standard
Enhance the organizational culture at IHLS.	Prepare a new strategic plan and seek input from members.	23 ILAC 3030.250 (Outside Core Standards)
	Continue to develop the use of new systems to streamline processes and IHLS services.	23 ILAC 3030.215 (a) (3)
	Create a culture of leadership where everyone is empowered to take initiative, learn from their mistakes, collaborate with others, and contribute to the organization's vision and mission.	23 ILAC 3030.215 (a) (3)
	Promote a culture of continued learning to stay abreast of current trends and initiatives.	23 ILAC 3030.215 (a) (3)
	Develop in-house applications for IHLS and SHARE to meet staff and member needs.	23 ILAC 3030.215 (a) (5)

Strategic Plan Goal Five: IHLS advocates for the role of libraries and library staff to build strong libraries and strong communities.

Objective	Planned Activity	System Standard
Help IHLS libraries advocate for themselves.	Annually review and update the IHLS advocacy plan.	23 ILAC 3030.215 (a) (3) (D)
	Educate libraries on new employment laws and how they impact libraries.	23 ILAC 3030.215 (a) (3)
	Participate in the ILA Fundraising Committee to help support different areas of member library fundraising.	
	Explore additional networking opportunities statewide and nationwide to expand resource-sharing.	23 ILAC 3030.215 (a) (5)

	Promote state and federal broadband initiatives and how libraries can lead adoption efforts in their communities.	23 ILAC 3030.215 (a) (5)

Strategic Plan Goal Six: IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.

Objective	Planned Activity	System Standard
Promote good stewardship of public funds.	Coordinate and submit the annual System Area & Per Capita Grant application.	23 ILAC 3030.250 (Outside Core Standards)
	Organize permanent records for easy reference.	23 ILAC 3030.250 (Outside Core Standards)
	Continue to maintain an attractive and functional exterior for Champaign and Edwardsville buildings.	23 ILAC 3030.250 (Outside Core Standards)
	Relocate rooms at the Carbondale office to improve space utilization.	23 ILAC 3030.250 (Outside Core Standards)
	Educate new staff on all IHLS policies and procedures.	23 ILAC 3030.215 (a) (3)
	Maintain a diverse pool of candidates by utilizing various job boards and media to seek high-quality candidates to serve members better.	23 ILAC 3030.215 (a) (3)
	Provide staff-appreciation programming to encourage employee engagement.	23 ILAC 3030.215 (a) (3)
	Ensure that IHLS maintains legal compliance in all operations and serves as employees' point of contact for the Employment Law Attorney.	23 ILAC 3030.215 (a) (3)
	Research and analyze the organization's insurance rates,	23 ILAC 3030.260 (Outside Core Standards)

	coverages, and investment options.	
	Utilize the OpenGov software to enhance reporting to stakeholders and the public to further promote transparency.	23 ILAC 3030.260 (Outside Core Standards)
	Continue to provide remote support through applicable software to IHLS staff at IHLS offices and remote working locations.	23 ILAC 3030.215 (a) (5)
	Continue to support the cloud telephone system with Microsoft Business Voice 365.	23 ILAC 3030.215 (a) (5)
	Continue to support all internal file servers, cloud services, and other IT services vital to IHLS.	23 ILAC 3030.215 (a) (5)

Bibliographic Access

Strategic Plan Goal One: IHLS facilitates, supports, and promotes resource sharing to assist member libraries of all types to be of service to their users.

Objective	Planned Activity	System Standard
Continue to provide excellent cataloging services to our SHARE member libraries.	Provide accurate and timely cataloging services for all SHARE member libraries, including the creation of bibliographic records and ongoing database cleanup and maintenance.	23 ILAC 3030.215 (c) (3)
	Continue to update subject headings as appropriate to reflect Diversity, Equity, Inclusion and Access (DEIA) updates provided by the Library of Congress.	23 ILAC 3030.215 (c) (3)
	Continue to offer a book repair class for member libraries.	23 ILAC 3030.215 (c) (6)
	Continue enhancing, merging, or deleting items from the Consortium of Academic and	23 ILAC 3030.215 (c) (3)

	Research Libraries database for the I-Share consortium.	
	Continue to provide metadata services.	23 ILAC 3030.215 (c) (8)
	Continue to provide the Mobile Memory Lab project at Illinois libraries.	23 ILAC 3030.215 (c) (8)

Strategic Plan Goal Two: IHLS communicates with and engages member libraries of all types and promotes member networking to assist libraries in improving their services.

Objective	Planned Activity	System Standard
Offer training and continuing education to support quality cataloging.	Continue to provide SHARE Your Cataloging Questions sessions every month.	23 ILAC 3030.215 (c) (6)
	Create a webpage for member library staff to find continuing education opportunities (both free and paid) provided by highly qualified outside organizations.	23 ILAC 3030.215 (c) (6)
	Offer cataloging workdays either online or in person.	23 ILAC 3030.215 (c) (6)
	Continue to develop cataloging and metadata presentations.	23 ILAC 3030.215 (c) (6)

Strategic Plan Goal Three: IHLS provides information and assistance to member libraries of all types through consulting and continuing education to improve the expertise of their staff.

Objective	Planned Activity	System Standard
Offer training in generalized bibliographic services, cataloging, and metadata.	Develop and publish a new training course for new and current catalogers that will fulfill the cataloging certification requirements set forth by the SHARE Bibliographic and Cataloging Standards Committee.	23 ILAC 3030.215 (c) (6)

	Keep abreast of changes in cataloging via staff continuing education opportunities to educate member library catalogers.	23 ILAC 3030.215 (c) (6)
	Provide digital and in-person training opportunities to reach the broadest possible number of SHARE member library staff.	23 ILAC 3030.215 (c) (6)
	Continue offering cataloging training to Illinois library staff members.	23 ILAC 3030.215 (c) (6)

Strategic Plan Goal Six: IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.

Objective	Planned Activity	System Standard
Maintain statistical documentation for reporting purposes.	Record statistics for the number of bibliographic records upgraded per requesting agency.	23 ILAC 3030.215 (c) (3)
	Track authority record creation.	23 ILAC 3030.215 (c) (3)

Delivery

Strategic Plan Goal One: IHLS facilitates, supports, and promotes resource sharing to assist member libraries of all types to be of service to their users.

Objective	Planned Activity	System Standard
Continue to enhance member services.	Monitor compliance progress with the Statewide Delivery Committee.	23 ILAC 3030.215 (e) (5) (E)
	Continue to provide access to five-day-a-week delivery.	23 ILAC 3030.215 (e) (4)
	Continue the IHLS annual delivery stakeholder survey and evaluate the results.	23 ILAC 3030.215 (e) (5)

	Continue to review, revise, and update standard operating procedures for Operations.	23 ILAC 3030.215 (e) (6)
	Review and revise data to analyze start/stop route times.	23 ILAC 3030.215 (e) (4)

Strategic Plan Goal Two: IHLS communicates with and engages member libraries of all types and promotes member networking to assist libraries in improving their services.

Objective	Planned Activity	System Standard
Continually improve communications with members.	Review and revise the delivery page(s) on the IHLS website.	23 ILAC 3030.215 (a) (3) (g)
	Create a new member guide related to delivery policy and procedures.	23 ILAC 3030.215 (a) (3) (g)

Strategic Plan Goal Three: IHLS provides information and assistance to member libraries of all types through consulting and continuing education to improve the expertise of their staff.

Objective	Planned Activity	System Standard
Provide efficient training and resources.	Continue to provide delivery staff with training on risk management and safety.	23 ILAC 3030.215 (e) (6)

Strategic Plan Goal Four: IHLS provides leadership and embraces innovation to assist member libraries of all types to better serve their users.

Objective	Planned Activity	System Standard
Advocate for improved member delivery services.	Evaluate routes to increase efficiency.	23 ILAC 3030.215 (e) (4)
	Evaluate and implement recommendations for an Automatic Material Handler System (AMHS).	23 ILAC 3030.215 (e) (4)

Strategic Plan Goal five IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.

Objective	Planned Activity	System Standard
Promote good stewardship of public funds in delivery.	Evaluate operations staffing patterns based on full-time staffing positions to reduce turnover and improve retention.	23 ILAC 3030.215 (e) (4)
	Continue to monitor vehicle replacement availability based on the automotive market and rising MSRP (manufacturer's suggested retail price) values.	23 ILAC 3030.215 (e) (5)
	Continue to optimize driver resources.	23 ILAC 3030.215 (e) (6)

Resource Sharing

Strategic Plan Goal One: IHLS facilitates, supports, and promotes resource sharing to assist member libraries of all types to be of service to their users.

Objective	Planned Activity	System Standard
Encourage resource sharing with members statewide.	Provide top-of-the-line service and technology to members at an affordable price, ensuring that all communities, regardless of size or financial resources, have the tools to succeed (i.e., LS (integrated library system) services).	23 ILAC 3030.215 (b)
	Promote the SHARE program to prospective SHARE members while also assessing barriers to membership.	23 ILAC 3030.215 (c) (1)

Strategic Plan Goal Two: IHLS communicates with and engages member libraries of all types and promotes member networking to assist libraries in improving their services.

Objective	Planned Activity	System Standard
Promote communication and networking opportunities.	Provide opportunities for members to be heard through	23 ILAC 3030.215 (a) (3) (G)

	committee involvement and participation.	
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Strategic Plan Goal Three: IHLS provides information and assistance to member libraries of all types through consulting and continuing education to improve the expertise of their staff.

Objective	Planned Activity	System Standard
Provide efficient training and resources.	Conduct training sessions and provide resources through SHARE communications channels.	23 ILAC 3030.215 (a) (3) (C)

Strategic Plan Goal Four: IHLS provides leadership and embraces innovation to assist member libraries of all types to better serve their users.

Objective	Planned Activity	System Standard
Pursue resource-sharing opportunities.	Continue maintaining solid partnerships with vendors and other state agencies to provide members with the best possible service.	23 ILAC 3030.215 (b) (1)

Strategic Plan Goal Five: IHLS advocates for the role of libraries and library staff to build strong libraries and strong communities.

Objective	Planned Activity	System Standard
Continue to promote the growth of SHARE.	Provide return-on-investment data for libraries to utilize for their engagement efforts.	23 ILAC 3030.215 (c) (3)
	Provide patron-facing content to support libraries' advocacy efforts.	23 ILAC 3030.215 (c) (3)

Strategic Plan Goal Six: IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.

Objective	Planned Activity	System Standard
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Promote good stewardship of public funds within the SHARE consortium.	Review SHARE membership fees and financial health to ensure continued sustainability.	23 ILAC 3030.260 (b) (5) (Outside Core Standards)
	Review policies and procedures to ensure they align with SHARE principles, Illinois Library Laws & Rules, and our DEIA commitment.	

Membership

Strategic Plan Goal One: IHLS facilitates, supports, and promotes resource sharing to assist member libraries of all types to be of service to their users.

Objective	Planned Activity	System Standard
Share knowledge and relevant news through member networking and communications.	Continue to hold Members Matter meetings in hybrid formats throughout the system regularly.	23 ILAC 3030.215 (a) (2)
	Continue to participate, as appropriate, in committee work that benefits our stakeholders.	23 ILAC 3030.215 (d) (1)
	Explore the development and implementation of an IHLS continuing education calendar.	23 ILAC 3030.215 d) 1t
	Explore the creation of a calendar of events that provide Professional Development Hours for school librarians and promote those opportunities to the school library community.	23 ILAC 3030.215 d) 1t

Strategic Plan Goal Two: IHLS communicates with and engages member libraries of all types and promotes member networking to assist libraries in improving their services.

Objective	Planned Activity	System Standard
Provide and participate in networking initiatives throughout the system.	Review and revise membership page(s) on the IHLS website.	23 ILAC 3030.215 (a) (3) (G)

	Continue to provide support for networking groups and evaluate the need for additional groups.	23 ILAC 3030.215 (a) (4)
	Continue to explore new opportunities for facilitating strategic connections between members.	23 ILAC 3030.215 (a) (2)
	Continue exploring school-library-specific networking opportunities.	23 ILAC 3030.215 (a) (2)
	Continue to develop our annual Member Day event.	23 ILAC 3030.215 (d) (1)
	Continue taking advantage of opportunities for shared services in consulting and continuing education.	23 ILAC 3030.215 (d) (1)

Strategic Plan Goal Three: IHLS provides information and assistance to member libraries of all types through consulting and continuing education to improve the expertise of their staff.

Objective	Planned Activity	System Standard
Encourage professional development and continuing education opportunities for member libraries.	Seek opportunities to mentor new public library directors.	23 ILAC 3030.215 (a) (4)
	Seek opportunities to look at collection management.	23 ILAC 3030.215 (d) (1)
	Explore professional development opportunities regarding state, federal, and administrative laws for libraries.	23 ILAC 3030.215 (d) (1)
	Create professional development opportunities specific to school librarians and meet their continuing education requirements for the Illinois State Board of Education.	23 ILAC 3030.215 (d) (1)
	Continue to revise and revamp the Administrator's Academy	23 ILAC 3030.215 (d) (1)

	course “Facilitating Student Learning Through the Library” with RAILS partners.	
	Develop DEIA training opportunities for member libraries.	23 ILAC 3030.215 (d) (1)
	Present grant writing workshops to member libraries.	23 ILAC 3030.215 (d) (1)
	Continuing to develop the iLEAD Trustee Learning Portal to inform and educate trustees of public libraries.	23 ILAC 3030.215 (a) (3) (D)

Strategic Plan Goal Four: IHLS provides leadership and embraces innovation to assist member libraries of all types to better serve their users.

Objective	Planned Activity	System Standard
Provide support to membership on an ongoing basis.	Continue to monitor and follow up with libraries experiencing membership challenges.	23 ILAC 3030.215 (a) (4)

Strategic Plan Goal five: IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.

Objective	Planned Activity	System Standard
Support the growth of membership services.	Develop and submit grant applications for opportunities for IHLS that support the organization’s goals and objectives.	23 ILAC 3030.215 (d) (1)



3.1 Unmet Core Services

At this time, the Illinois Heartland Library System meets all core services as defined by the Illinois State Library through the System Area and Per Capita Grant. We strive to continually improve services to members as funding and technology allows.



3.2 Statewide Service Collaboration

Illinois Heartland Library System collaborates with Illinois library systems and professional organizations in the following areas:

Administrative Services

- Finance and Human Resources (HR) Directors routinely collaborate with their Reaching Across Illinois Library System (RAILS) peers.
- Finance Director is a member of the Illinois Library Association (ILA) Fundraising Committee.
- HR Director serves as a Trustee of LIMRiCC (Library Insurance Management and Risk Control Combination) for benefits to library staff..
- HR Director is an active member of the ILA Human Resources and Admin Forum sharing knowledge and resources.

Bibliographic Services

SHARE Cataloging provides:

- Development of the Illinois Cataloging Mentorship Program (iCAMP) in coordination with the Cataloging Maintenance Center (CMC) and RAILS.

Cataloging Maintenance Center (CMC) provides:

- Database support services to Local Library System Automation Programs.
- Cataloging services for special collections in libraries statewide.
- Training and phone/email support for related inquiries.
- Extended cataloging courses which are created and made available statewide.
- Online with the CMC, a series of mini-training sessions with an opportunity for questions and answers.
- Global bibliographic access to authors, corporate bodies, and titles through the creation of Library of Congress Name Authority Records.
- Cataloging of digitized collections.
- Consultation on the formation and content of metadata in support of digitized information found in Illinois libraries and in Illinois Digital Archives (IDA).
- Bibliographic Grants Manager participates in the ILA Awards Committee to recognize excellence in librarianship.

Consulting/Continuing Education

- Collaboration with HR Source to offer four webinars annually offered to IHLS and RAILS members.
- Partnership with HR Source for an IHLS grant to allow members to receive HR Source membership at a cost they may not otherwise be able to afford.
- Continuing Education Coordinator meets regularly with the RAILS Continuing Education Coordinator. This staff member also serves on the committees for DU and DU 2.0, the ILA 2024 Conference Committee and the ILA Nominating Committee.
- IHLSSchool Library Liaison and the Continuing Education Coordinator both serve on the Illinois Youth Services Institute Committee.

- The Associate Director serves as an ex-officio member of ILA's Public Policy Committee.
- The School Library Liaison is the secretary of the AISLE (Association of Illinois School Library Educators) SILT (Southern Illinois Librarians Together) group.
- The iLEAD Trustee Training Portal has been rolled out on a statewide level.
- Several IHLS Staff Members participate in the monthly AISLE partnership group.

Delivery

- Regular collaborative meetings involving Illinois State Library, Consortium of Academic and Research Libraries in Illinois, RAILS, and IHLS.
- Collaborative work on the American Library Association's Physical Delivery Committee.
- Illinois Library Delivery Service nightly exchange.
- Regular communication between the two multitype systems regarding delivery issues and projects.
- RAILS and IHLS each share a "Lost Items" page that assists libraries in locating materials.
- Utilization of the RAILS help desk system.

Information Technology

- Regular collaboration with L2 development team.
- Ongoing partnership with RAILS, CARLI, ILA, and ISL on broadband initiatives.
- More discussions on data analytics.
- IT staff for IHLS and RAILS discuss best practices and new technology.

Resource Sharing

- Coordinate with RAILS to offer members vendor discounts, ensuring the best discounts and helping members stretch their budgets.
- Collaborate with other consortia statewide to discuss issues that are specific to resource-sharing programs.
- Promote available e-resources and other statewide services.
- The SHARE Director serves on the ILA Reaching Forward South Conference Committee to provide continuing education opportunities for all downstate library workers.
- IHLS team members offer their expertise, presenting on a variety of topics at conferences.
- IHLS and SHARE support other agencies through sponsorships and engagement events at the ILA Annual Conference, Reaching Forward South Conference, AISLE Annual Conference, and IDEACon.



3.3 Operational Plan – Proposed Fees for Service

Fee Description	Who Fee Impacts	Amount of Fee	Estimate of Annual Revenue Generated
Continuing Education Session Fees	IHLS Members that elect to participate	\$10-\$50	\$500
Domain Name	IHLS Members that elect to participate	\$17.99	\$526
Gale	SHARE Members that elect to participate	\$1,000-\$2,755	\$15,121
HR Source Memberships	IHLS Members that elect to participate	\$200-\$600	\$10,000
ILLINET/OCLC Group Services Fee	Illinois Member and Non-Member Libraries	\$226-\$395,000	\$5,204,590
ILLINET/OCLC Monthly Network Transactional Billing	Illinois Member and Non-Member Libraries	\$1-\$11,000	\$630,000
LibraryIQ	SHARE Members that elect to participate	\$1,800-\$4,000	\$8,000
McNaughton Book Leasing	SHARE Members that elect to participate	\$1,253-\$2,506	\$20,045
SAM Fee	IHLS Members that elect to participate	\$477-\$1,200	\$12,375
SHARE Bibliographic Service Fee	SHARE Members that elect to participate	\$4-\$5,500	\$60,023
SHARE LLSAP Full Membership Fee	SHARE Full Member Libraries that elect to participate	\$200-\$73,073	\$1,595,934



3.3 Operational Plan – Proposed Fees for Service

SHARE LLSAP Transitional & Implementation Member Fee	SHARE Members that elect to participate	\$200-\$3,263	\$3,513
Solus App Customizable Features	SHARE Members that elect to participate	\$250-\$750	\$10,000
SWANK	IHLS Members that elect to participate	\$333-\$546	\$8,200
University of Illinois	Consortia of Academic & Research Libraries	\$32,656	\$391,875



4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Accounts Payable Coordinator	Support Services	P/T	\$44,195	\$33,146	\$11,049			
Accounts Receivable Coordinator	Other Professional	F/T	\$58,166		\$58,166			
Associate Director	Library Professional	F/T	\$158,623	\$158,623				
Bibliographic Grant Manager	Library Professional	F/T	\$79,183		\$79,183			
Cataloger	Library Professional	F/T	\$50,539				\$50,539	
Cataloger	Library Professional	F/T	\$58,680		\$58,680			
Cataloger	Library Professional	F/T	\$56,431		\$56,431			
Cataloger	Library Professional	F/T	\$52,811				\$52,811	
Cataloger	Library Professional	F/T	\$52,810		\$52,810			
Cataloger	Library Professional	F/T	\$60,991				\$60,991	
Cataloger	Library Professional	F/T	\$58,680				\$58,680	
Cataloger	Library Professional	F/T	\$50,775		\$50,775			
Cataloger	Library Professional	F/T	\$52,810		\$52,810			
Cataloger	Library Professional	F/T	\$17,605		\$17,605			
Cataloger	Library Professional	F/T	\$64,551		\$64,551			
Cataloger	Library Professional	F/T	\$56,152				\$56,152	
Cataloger 3	Library Professional	F/T	\$55,852				\$55,852	
CE Coordinator	Library Professional	F/T	\$62,087	\$62,087				
Communication & Advocacy Administrator	Other Professional	F/T	\$54,867	\$54,867				
Courier	Support Services	P/T	\$19,636	\$19,636				



4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Courier	Support Services	P/T	\$15,996	\$15,996				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,547	\$36,547				
Courier	Support Services	P/T	\$16,071	\$16,071				
Courier	Support Services	P/T	\$16,155	\$16,155				
Courier	Support Services	P/T	\$20,349	\$20,349				
Courier	Support Services	F/T	\$38,669	\$38,669				
Courier	Support Services	F/T	\$42,080	\$42,080				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	P/T	\$18,636	\$18,636				
Courier	Support Services	F/T	\$36,547	\$36,547				
Courier	Support Services	P/T	\$16,071	\$16,071				
Courier	Support Services	F/T	\$41,664	\$41,664				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	P/T	\$16,071	\$16,071				
Courier	Support Services	P/T	\$20,349	\$20,349				
Courier	Support Services	F/T	\$36,714	\$36,714				



4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Courier	Support Services	P/T	\$16,071	\$16,071				
Courier	Support Services	P/T	\$16,951	\$16,951				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,547	\$36,547				
Courier	Support Services	F/T	\$36,360	\$36,360				
Courier	Support Services	F/T	\$36,360	\$36,360				
Data Analyst	Other Professional	F/T	\$68,193	\$68,193				
Delivery & Facilities Director	Other Professional	F/T	\$83,275	\$83,275				
Delivery Coordinator	Support Services	F/T	\$35,547	\$35,547				
Delivery Coordinator	Supports Services	F/T	\$43,930	\$43,930				
Executive Assistant	Other Professional	F/T	\$66,350	\$66,350				
Executive Director	Library Professional	F/T	\$179,962	\$179,962				
Finance Director	Other Professional	F/T	\$108,831	\$81,623	\$27,208			
Full Stack Developer	Other Professional	F/T	\$60,630	\$60,630				
Human Resources Coordinator	Support Services	F/T	\$50,539	\$50,539				
Human Resources Director	Other Professional	F/T	\$101,785	\$101,785				



4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
ILDS Coordinator	Support Services	F/T	\$40,664	\$40,664				
Information Technology Director	Other Professional	F/T	\$143,541	\$143,541				
Lead Software Architect	Other Professional	F/T	\$100,353				\$100,353	
Marketing Administrator	Other Professional	F/T	\$64,551	\$64,551				
Membership Coordinator	Library Professional	F/T	\$66,372	\$66,372				
Membership Coordinator	Library Professional	F/T	\$78,818	\$78,818				
Membership Services Assistant	Support Services	F/T	\$44,362	\$44,362				
Metadata Cataloger	Library Professional	F/T	\$53,324		\$53,324			
Network Administrator	Other Professional	F/T	\$79,505				\$79,505	
Operations Coordinator	Support Services	F/T	\$51,739	\$51,739				
Operations Manager	Other Professional	F/T	\$60,907	\$60,907				
Operations Manager	Other Professional	F/T	\$68,193	\$68,193				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	F/T	\$33,072	\$33,072				
Page/Sorter	Support Services	P/T	\$17,887	\$17,887				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				



4.1a Staff

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Page/Sorter	Support Services	P/T	\$14,040	\$14,040				
Project Coordinator	Other Professional	F/T	\$68,579	\$17,145	\$51,434			
Senior Accountant	Other Professional	F/T	\$68,257	\$51,193	\$17,064			
SHARE Administrative Service Specialist	Support Services	F/T	\$47,797				\$47,797	
SHARE Administrative Services Manager	Library Professional	F/T	\$76,141				\$76,141	
SHARE Bibliographic Services Manager	Library Professional	F/T	\$79,183				\$79,183	
SHARE Circulation Specialist	Other Profesional	F/T	\$50,539				\$50,539	
SHARE Director	Library Professional	F/T	\$106,370				\$106,370	
SHARE Member Engagement Specialist	Support Services	F/T	\$56,152				\$56,152	
SHARE Resource Sharing Specialist	Other Professional	F/T	\$58,680				\$58,680	
SHARE Tech Support Specialist	Support Services	F/T	\$52,832				\$52,832	
Web & IT Administrator	Other Professional	F/T	\$56,109	\$56,109				
			\$4,582,296	\$2,888,629	\$651,090	\$0	\$1,042,577	\$0



4.1b Vacancies

<u>Position title</u>	<u>Budget Line Item</u>	<u>F/T or P/T</u>	<u>Annualized Salary</u>	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects</u>	<u>Proprietary Fund</u>	<u>Fiduciary Fund</u>
Driver/Sorter Floater	Support Services	F/T	\$37,440	\$37,440				



4.2 Vehicles

<u>Vehicle to be Added</u>	<u>Replacing which vehicle (if applicable)</u>	<u>Type of Use</u>	<u>Budgeted Cost</u>
5 - Cargo Vans	5 - Cargo Vans	Delivery	\$282,500



4.3 Travel

Reason for Travel (Conference name) and Destination	Number of Travelers	Month of Travel and duration	Budgeted Cost
Chief Officers of State Library Agencies (COSLA) CE Forum; Billings, MT	1	August 2024; 4 Days	\$1,586
Association for Rural & Small Libraries (ARSL) Conference; Springfield, MA	6	September 2024; 4 Days	\$10,321
Library Marketing & Communications (LMCC) Conference; St. Louis, MO	3	November 2024; 2 Days	\$3,114
Innovative Users Group (IUG) Conference; Denver, CO	6	March 2025; 4 Days	\$10,796
American Library Association (ALA) Conference; Philadelphia, PA	1	June 2025; 6 Days	\$2,770



4.4 Contractual Agreements

Contractor Name and Address	Budget Line Item	Description of Services Rendered	Proposed Dates of Contract Start and End	Contract Amount Budget Year	Comments
ABC Heating & Air Conditioning, 2815 Hundman Dr #1, Champaign, IL 61823	Building & Grounds	HVAC Maintenance	1/1/24-12/31/24	\$2,500	
Abila, Dept 3303 PO Box 123303, Dallas, TX 75312	Contractual Services	Maintenance & Support	N/A-N/A	\$6,472	Ongoing
AT&T, PO Box 5080, Carol Stream, IL 60197	Telephone & Telecommunications	Internet	N/A-N/A	\$7,710	Ongoing
Arthur Gallagher, 4481 Ash Grove, Suite B, Springfield, IL 62711	Personnel, Vehicle Expenses, Liability Insurance & Building & Grounds	Workers Comp, Auto, General Liability, & Property Insurance	7/1/24-6/30/25	\$155,262	
BlueCross & Blue Shield, 25550 Network Place, Chicago, IL 60673	Personnel	Health Insurance	1/1/24-12/31/24	\$735,757	
Buildingstars, PO Box 419161, St. Louis, MO 63141	Building & Grounds	Facilities Cleaning	1/1/24-12/31/24	\$8,281	
Bywater Solutions, Santa Barbara, CA 93102	Contractual Services	Library App	11/13/23-07/01/27	\$69,375	
Cintas Fire Protection 634 Lambert Pointe Dr Hazelwood, MO 63042	Building & Grounds	Fire Extinguisher Inspection	1/1/24-12/31/24	\$303	
Constellation, PO Box 5473, Carol Stream, IL 60197	Building & Grounds	Gas Supply	5/1/23-4/30/26	\$2,245	
Dave's Precision Mowing, 1406 Brunswick Court, St. Joseph, IL 61873	Building & Grounds	Lawn Maintenance Landscaping	04/01/24-11/30/24	\$3,900	
Fabick, 101 Fabick Dr., Fenton, MO 62332	Building & Grounds	Generator Maintenance	N/A-N/A	\$2,000	Ongoing



4.4 Contractual Agreements

Contractor Name and Address	Budget Line Item	Description of Services Rendered	Proposed Dates of Contract Start and End	Contract Amount Budget Year	Comments
FordHarrison, 7777 Bonhomme Ave., Suite 1800, St. Louis, MO 63105	Professional Services	Legal Services	N/A-N/A	\$20,000	Ongoing
George Alarm Co, Inc, 917 South 9 th Street, Springfield, IL 62703	Building & Grounds	Burglar Alarm	N/A-N/A	\$1,671	Ongoing
Guardian, PO Box 1806, San Antonio, TX 78296	Personnel	Dental, Vision, & Life Insurance	1/1/24-12/31/24	\$45,614	
HR Source, 3025 Highland Pkwy., Suite 235, Downers Grove, IL 65105	Professional Association Membership Dues	HR Management Membership	7/1/24-06/30/25	\$1,500	
Innovative, 3133 W Frye Rd Suite 400, Chandler, AZ 85226	Contractual Services	Integrated Library System	4/1/24-03/31/25	\$193,412	
ESS Clean, PO Box 17067, Urbana, IL 61803	Building & Grounds	Facilities Cleaning	7/1/24-06/30/25	\$13,534	
Heyl, Royster, Voelker, & Allen, P.C., 300 Hamilton Blvd., Peoria, IL 61601	Professional Services	Legal Services	N/A-N/A	\$8,000	Ongoing
John's Custom Lawn Care, LLC, 302 E Lake Dr., Edwardsville, IL 62025	Building & Grounds	Lawn Maintenance	04/01/24-11/30/24	\$6,500	
Kone Elevator Service, PO Box 429, Moline, IL 61266	Building & Grounds	Elevator Maintenance	N/A-N/A	\$3,500	Ongoing
McNaughton, L-3544, Columbus, OH 43260	Library Materials	Book Leasing	7/1/24-06/30/25	\$22,551	
OpenGov, 955 Charter St., Redwood City, CA 94063	Contractual Services	OpenGov Annual Subscription	7/1/24-6/30/25	\$17,355	
Republic Services, PO Box 985, Danville, IL 61834	Building & Grounds	Trash Services	12/01/21-11/30/24	\$3,960	



4.4 Contractual Agreements

Contractor Name and Address	Budget Line Item	Description of Services Rendered	Proposed Dates of Contract Start and End	Contract Amount Budget Year	Comments
Republic Services, 4601 Cahokia Creek Road, Edwardsville, IL 62025	Building & Grounds	Trash Services	5/16/23-5/15/25	\$2,730	
Solus, James Watt Avenue Scottish Enterprise Tech Park East Kilbride G75 0QD, United Kingdom	Contractual Services	Library App	9/1/24-08/31/25	\$31,427	
SIU Research Park, Office of Economic and Regional Development 1740 Innovation Dr, Carbondale, IL 62903	Building & Grounds	Office Leasing	07/01/24-06/30/29	\$96,896	
University of Illinois - Consortia of Academic & Research Libraries	Other Revenue	Office Leasing	3/1/23-02/28/28	\$12,350	
Verizon Wireless, PO Box 4002, Acworth, GA 30101	Telecommunications	Cellphone Services, MIFI, Routers	N/A-N/A	\$14,499	Ongoing
Verizon Connect, PO Box 15043, Albany, NY 12212	Telecommunications	GPS Tracking Services	N/A-N/A	\$5,280	Ongoing
Xerox, 26152 Network Pl., Chicago, IL 60673	Maintenance Agreements	Copier Lease	Various	\$13,951	
Lesley Zavediuk, 5 Sanderling Place, Greensboro, NC 27407	Professional Services	Grant & Aspen Contractual Staff	7/1/24-06/30/25	\$49,200	



Employee Insurance Coverage

Type of Insurance	Percentage of Coverage Paid by Employer	Percentage of Coverage Paid by Employee
Health	93%	7%
Dental	94%	6%
Vision	88%	12%
Life	100%	0%

Dependent Insurance Coverage

Type of Insurance	First Dependent		Subsequent Dependents	
	% Coverage Paid by Employer	% Coverage Paid by Employee	% Coverage Paid by Employer	% Coverage Paid by Employee
Health	0%	100%	0%	100%
Dental	0%	100%	0%	100%
Vision	0%	100%	0%	100%
Life	0%	100%	0%	100%



4.6 Description of Facilities in All Locations

Property Description	Own or Rent?	Use of Property	Plans for Property
Champaign hub 1704 Interstate Drive Champaign, IL	Own	SHARE staff, Delivery both for IHLS and ILDS exchange point	
Edwardsville hub 6725 Goshen Road Edwardsville, IL	Own	SHARE Staff, Administration, Delivery	
Carbondale hub SIU Research Park One Enterprise Place Carbondale, IL	Rent	SHARE staff, Membership, Delivery	Renew 5 year lease through June 2029; reduction of 1 office suite



4.7 Corporations

No corporations have been formed by Illinois Heartland Library System.



4.8 Pending Litigation

IHLS currently has no pending litigation.



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
 (618) 296-6290

YACKLE, ANNABEL

Filing Date: 4/17/2024 3:47:53 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	MEMBERSHIP COORDINATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

CHAPMAN, BRANDON

Filing Date: 3/20/2024 9:35:53 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	NETWORK ADMINISTRATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

WINGERTER, BRANT

Filer ID: 3441

Filing ID: 105598

Filer Mailing Address: 133 WOOD
ROAD CARBONDALE, IL, 62901

Filing Date: 3/20/2024 9:25:29 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	WEB DEVELOPER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship

with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

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Statement of Economic Interests

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(618) 296-6290

PARR, CASEY

Filing Date: 4/23/2024 3:39:06 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS COORDINATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

THOMPSON, CASSANDRA

Filing Date: 3/21/2024 12:18:14 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: Assests > 10k: INVESTMENTS UNDER THE NAME OF A TRUST FOR MY CHILD.

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: **Name of UOG:** BELLEVILLE PUBLIC LIBRARY **Title or Nature of Services:** TRUSTEE

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



Statement of Economic Interests

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(618) 296-6290

MAYS, CHASTITY

Filing Date: 4/30/2024 10:16:47 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: Assests > 10k: CARBONDALE, IL

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label



Statement of Economic Interests

Filed with the Madison County Clerk
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(618) 296-6290

DETTENMEIER, COLLEEN

Filer ID: 77039

Filing ID: 105578

Filer Mailing Address: 5533 TIGER RD

EDWARDSVILLE, IL, 62025

Filing Date: 4/17/2024 3:14:17 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	DELIVERY AND FACILITIES DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

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Statement of Economic Interests

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(618) 296-6290

BEASLEY, DANIELLE

Filing Date: 4/9/2024 11:37:31 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE CIRCULATION AND RESOURCE SHARING SPECIALIST

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
 (618) 296-6290

PORTER, DENA

Filer ID: 5700

Filing ID: 105593

Filer Mailing Address: PO BOX 176 HURST,
 IL, 62949

Filing Date: 3/20/2024 10:30:20 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE ADMINISTRATIVE SERVICES SUPERVISOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: Debt > 10k: US BANK-MORTGAGE

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: STATE OF ILLINOIS **Title or Nature of Services:** CORRECTIONAL OFFICER

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

POPIT, ELLEN

Filing Date: 4/20/2024 9:27:23 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	ASSOCIATE DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: **Assests > 10k:** ACN ADBE AMD ABT ABBV MO GOOGL AMZN ARCC AVGO KO DHR DDOG DIS ETN XOM HD GD KHC MSFT MDLZ
NVO NVDA ON PEP PSX PG PM TMO V RSP PSDYX

ANSWER: **Assests > 10k:** ACN ADBE AMD ABT ABBV MO GOOGL AMZN ARCC AVGO KO DHR DDOG DIS ETN XOM HD GD KHC MSFT MDLZ
NVO NVDA ON PEP PSX PG PM TMO V RSP PSDYX

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

PICKELL, EMILY

Filing Date: 3/20/2024 10:45:54 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BUCKINGHAM, FRANCIS

Filing Date: 3/22/2024 3:10:33 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: **Assests > 10k:** COMMERCIAL BUILDING, CARLYLE IL. COMMERCIAL BUILDING, MT. VERNON, IL. CHECKING ACCOUNTS. SAVINGS ACCOUNTS. RETIREMENT ACCOUNTS.

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: Source of Income: JOB AT SOUTHWESTERN ILLINOIS COLLEGE, BELLEVILLE, IL.

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: MYSELF: SOUTHWESTERN ILLINOIS COLLEGE, BELLEVILLE, IL. SPOUSE: BOARD MEMBER OF CLINTON COUNTY BOARD OF HEALTH **Title or Nature of Services:** MYSELF: EMPLOYEE BIOLOGY SPECIALIST (TEACHER)

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

GRIFFITH, JENNA

Filing Date: 4/9/2024 9:46:38 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: LIBRARY BOARD MEMBER - MARION CARNEGIE LIBRARY **Title or Nature of Services:** BOARD MEMEBER

ANSWER: Name of UOG: MARION CARNEGIE LIBRARY **Title or Nature of Services:** BOARD MEMBER

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BAUGH, JENNIFER

Filing Date: 3/20/2024 10:02:46 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE BIBLIOGRAPHIC SERVICES MANAGER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

TREVINO, JILL

Filing Date: 3/25/2024 12:12:55 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	HR COORDINATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: **Name of UOG:** DEPARTMENT OF DEFENSE **Title or Nature of Services:** COMMUNICATION ENGINEER, SPOUSE EMPLOYMENT

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

SHORT, JOSHUA

Filing Date: 3/21/2024 12:53:20 PM

Your Agencies

Code	Agency	Title
11-026	CITY OF HIGHLAND	LIBRARY BOARD OF TRUSTEES
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: **Name of UOG:** CITY OF ST. LOUIS **Title or Nature of Services:** LIBRARIAN

ANSWER: **Name of UOG:** CITY OF COLLINSVILLE **Title or Nature of Services:** ASSISTANT CITY ADMINISTRATOR

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BOUNDS, KAREN

Filing Date: 4/22/2024 7:48:13 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

LEAR, KRISTI

Filing Date: 4/17/2024 8:55:54 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: Source of Income: \$5107.88 STATE OF ILLINOIS DEFERRED COMPENSATION PLAN

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: ILLINOIS SECRETARY OF STATE **Title or Nature of Services:** RECORDS ARCHIVIST

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
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(618) 296-6290

WALKER, KRISTY

Filing Date: 4/18/2024 12:40:50 PM

Your Agencies

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER
21-100	BETHALTO PUBLIC LIBRARY DISTRICT	TRUSTEE

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

FLESSNER, LAURA

Filing Date: 3/20/2024 12:17:51 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS MANAGER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: Assests > 10k: HOUSE, DANVILLE IL

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BEDNAR, LESLIE

Filing Date: 4/9/2024 11:51:00 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

MCINERNEY, LIA

Filing Date: 3/26/2024 12:13:19 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	OPERATIONS MANAGER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: **Assests > 10k:** PRIMARY HOUSE OWNED JOINTLY WITH MY SPOUSE, CORBI RIECKEN. ADDRESS IS 1301 N 2ND ST. EDWARDSVILLE, IL 62025.

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: **Source of Income:** EBAY ACCOUNT TRANSACTIONS FOR ITEMS THRIFTED AND SOLD WITH MY SPOUSE, CORBI RIECKEN. REPORTED ANNUALLY ON TAXES.

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

MCDONNELL, LINDA

Filing Date: 4/16/2024 3:37:57 PM

Your Agencies

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER
21-104	SIX MILE REGIONAL LIBRARY DISTRICT	TRUSTEE

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BROOMFIELD, LORETTA

Filing Date: 3/20/2024 9:54:05 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

THOMAS, PAMELA

Filer ID: 4749

Filing ID: 105594

Filer Mailing Address: 2112 SUNVIEW
DRIVE CHAMPAIGN, IL, 61821

Filing Date: 3/27/2024 10:08:30 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	SHARE BIBLIOGRAPHIC PROJ COORDINATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

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9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

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Question has not been answered.

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

JOHNISEE, RHONDA

Filer ID: 4747

Filing ID: 105583

Filer Mailing Address: 19039 STATE
HIGHWAY 109 JERSEYVILLE, IL, 62052

Filing Date: 4/3/2024 9:13:52 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	FINANCE DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

JOHNSON, RYAN

Filing Date: 4/9/2024 1:04:45 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: CITY OF O'FALLON Title or Nature of Services: LIBRARY DIRECTOR

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

HILL, SARAH

Filing Date: 3/20/2024 10:38:58 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: Assests > 10k: PRIMARY SINGLE FAMILY HOME

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: Source of Income: LAKE LAND COLLEGE SALARY

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the

lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

ANSWER: None

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label

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Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
 (618) 296-6290

GREVE PENROD, SHANDI

Filer ID: 5015

Filing ID: 105589

Filer Mailing Address: 56 MORNINGSIDE

DRIVE GLEN CARBON, IL, 62034

Filing Date: 4/25/2024 4:06:42 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	MARKETING COORDINATOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

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ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Real Property Principal: YES; SPOUSE IS A GENERAL PARTNER OF OWNERSHIP OF A PIECE OF COMMERCIAL REAL ESTATE (25%

ANSWER: OWNERSHIP OF A SMALL OFFICE BUILDING) **Real Property Description:** COMMERCIAL OFFICE BUILDING AT 330 BARGRAVES BLVD, TROY, IL 62294 **Location of Property:** 330 BARGRAVES BLVD, TROY, IL 62294 **Parcel ID:** 09-2-22-05-19-401-013

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

ANSWER: None

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

ANSWER: None

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

ANSWER: None

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BUSHONG, STACIE

Filer ID: 3662

Filing ID: 105575

Filer Mailing Address: 229 NEW DOUGLAS AVE SORENTON, IL, 62086

Filing Date: 3/26/2024 10:18:40 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	EXECUTIVE ASSISTANT

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

KROUSE, TAMMY

Filer ID: 5389

Filing ID: 105586

Filer Mailing Address: 149 S. FIFTH

ALBION, IL, 62806

Filing Date: 3/21/2024 4:06:17 PM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	BOARD MEMBER

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: Name of UOG: EDWARDS COUNTY SCHOOL DISTRICT **Title or Nature of Services:** DISTRICT LIBRARIAN

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If

you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

8. Do you or members of your immediate family own an interest in any business or professional entity doing business with the County or any other public/local government agency within Madison County

Question has not been answered.

9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

Label

Label



Statement of Economic Interests

Filed with the Madison County Clerk
<https://www.madisonvotes.com/>
(618) 296-6290

BROWN, TROY

Filer ID: 1456

Filing ID: 105573

Filer Mailing Address: 473 LOGAN
RUN RD MURPHYSBORO, IL, 62966

Filing Date: 3/20/2024 9:27:26 AM

Your Agency

Code	Agency	Title
21-000	ILLINOIS HEARTLAND LIBRARY SYSTEM	IT DIRECTOR

Your Answers

1. If you have any single asset that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

ANSWER: None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of \$7,500 required to be reported during the preceding calendar year. If you sold an asset that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

ANSWER: None

3. Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.

ANSWER: None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

ANSWER: None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship

with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

ANSWER: None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

ANSWER: None

7. Other than your principal residence, do you or any members of your immediate family own any interest in real property located within the County

Question has not been answered.

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9. Other than a debt to secure a mortgage upon your principal residence or business loan are you or members of your immediate family indebted to any person or business or professional entity doing business with the County or any other local, public government within Madison County?

Question has not been answered.

10. If you or members of your immediate family have been released from any indebtedness from any person, business or professional entity doing business with the County or any other local, public government within Madison County exceeding in its principal amount of \$1,200.00 within the last year without repaying the total balance due on such indebtedness, list the name of the creditor providing the release, the nature and the amount of the indebtedness, and describe the circumstances surrounding the release. EXCLUDE: Any liability of \$1,200.00 or less; student loans; installment loans (cars, household effects, etc...); medical and dental debts; credit card purchases; support or alimony obligations; debts owed to spouse or close relative; and debts incurred in the maintenance of your household.

Question has not been answered.

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Illinois Heartland Library System
ORDINANCE NO. 2011-02 ETHICS ACT ORDINANCE

PREAMBLE

WHEREAS, the Illinois General Assembly has enacted the State Officials and Employees Ethics Act (Public Act 93-615, effective November 19, 2003, as amended by Public Act 93-617, effective December 9, 2003), which is a comprehensive revision of State statutes regulating ethical conduct, political activities and the solicitation and acceptance of gifts by State officials and employees; and

WHEREAS, the Act requires all units of local government and school districts, within six months after the effective date of Public Act 93-615, to adopt ordinances or resolutions regulating the political activities of, and the solicitation and acceptance of gifts by, the officers and employees of such units "in a manner no less restrictive" than the provisions of the Act; and

WHEREAS, it is the clear intention of the Act to require units of local government and school districts to implement regulations that are at least as restrictive as those contained in the Act, and to impose penalties for violations of those regulations that are equivalent to those imposed by the Act, notwithstanding that such penalties may exceed the general authority granted to units of local government to penalize ordinance violations; and

WHEREAS, it is the clear intention of the Act to provide units of local government with all authority necessary to implement its requirements on the local level regardless of any general limitations on the power to define and punish ordinance violations that might otherwise be applicable; and

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance rather than by Resolution;
NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE ILLINOIS HEARTLAND LIBRARY SYSTEM [herein "IHLS"], AS FOLLOWS:

SECTION 1: The Code of Ordinances of IHLS is hereby amended by the addition of the following provisions:

ARTICLE 1
DEFINITIONS

Section 1-1. For purposes of this ordinance, the following terms shall be given these definitions:

"Campaign for elective office" means any activity in furtherance of an effort to influence the selection, nomination, election, or appointment of any individual to any federal, State, or local public office or office in a political organization, or the selection, nomination, or election of Presidential or Vice-Presidential electors, but does not include activities (i) relating to the support or opposition of any

executive, legislative, or administrative action, (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.

"Candidate" means a person who has filed nominating papers or petitions for nomination or election to an elected office, or who has been appointed to fill a vacancy in nomination, and who remains eligible for placement on the ballot at a regular election, as defined in section 1-3 of the Election Code (10 ILCS 5/1-3).

"Collective bargaining" has the same meaning as that term is defined in Section 3 of the Illinois Public Labor Relations Act (5 ILCS 315/3).

"Compensated time" means, with respect to an employee, any time worked by or credited to the employee that counts toward any minimum work time requirement imposed as a condition of his or her employment, but for purposes of this Ordinance, does not include any designated holidays, vacation periods, personal time, compensatory time off or any period when the employee is on a leave of absence. With respect to officers or employees whose hours are not fixed, "compensated time" includes any period of time when the officer is on premises under the control of the employer and any other time when the officer or employee is executing his or her official duties, regardless of location.

"Compensatory time off" means authorized time off earned by or awarded to an employee to compensate in whole or in part for time worked in excess of the minimum work time required of that employee as a condition of his or her employment.

"Contribution" has the same meaning as that term is defined in section 9-1.4 of the Election Code (10 ILCS 5/9-1.4).

"Employee" means a person employed by the IHLS, whether on a full-time or part-time basis or pursuant to a contract, whose duties are subject to the direction and control of an employer with regard to the material details of how the work is to be performed, but does not include an independent contractor.

"Employer" means the IHLS.

"Gift" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including, but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of an officer or employee.

"Leave of absence" means any period during which an employee does not receive (i) compensation for employment, (ii) service credit towards pension benefits, and (iii) health insurance benefits paid for by the employer.

"Officer" means a person who holds, by election or appointment, an office created by statute or ordinance, regardless of whether the officer is compensated for service in his or her official capacity.

"Political activity" means any activity in support of or in connection with any campaign for elective office or any political organization, but does not include activities (i) relating to the support or opposition of any executive, legislative, or administrative action, (ii) relating to collective bargaining, or (iii) that are otherwise in furtherance of the person's official duties.

"Political organization" means a party, committee, association, fund, or other organization (whether or not incorporated) that is required to file a statement of organization with the State Board of Elections or

a county clerk under Section 9-3 of the Election Code (10 ILCS 5/9-3), but only with regard to those activities that require filing with the State Board of Elections or a county clerk.

"Prohibited political activity" means:

- (1) Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
- (2) Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
- (3) Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
- (4) Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- (5) Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
- (6) Assisting at the polls on election day on behalf of any political organization or candidate for elective office or for or against any referendum question.
- (7) Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
- (8) Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
- (9) Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
- (10) Preparing or reviewing responses to candidate questionnaires.
- (11) Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
- (12) Campaigning for any elective office or for or against any referendum question.
- (13) Managing or working on a campaign for elective office or for or against any referendum question.
- (14) Serving as a delegate, alternate, or proxy to a political party convention.
- (15) Participating in any recount or challenge to the outcome of any election. "Prohibited source" means any person or entity who:
 - (1) is seeking official action (i) by an officer or (ii) by an employee, or by the officer or another employee directing that employee;
 - (2) does business or seeks to do business (i) with the officer or (ii) with an employee, or with the officer or another employee directing that employee;
 - (3) conducts activities regulated (i) by the officer or (ii) by an employee, or by the officer or another employee directing that employee; or
 - (4) has interests that may be substantially affected by the performance or non-performance of the official duties of the officer or employee.

ARTICLE 5 PROHIBITED POLITICAL ACTIVITIES

Section 5-1. Prohibited political activities. (a) No officer or employee shall intentionally perform any prohibited political activity during any compensated time, as defined herein. No officer or employee shall intentionally use any property or resources of the IHLS in connection with any prohibited political activity.

(b) At no time shall any officer or employee intentionally require any other officer or employee to perform any prohibited political activity (i) as part of that officer or employee's duties, (ii) as a condition of employment, or (iii) during any compensated time off (such as holidays, vacation or personal time off).

(c) No officer or employee shall be required at any time to participate in any prohibited political activity in consideration for that officer or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise, nor shall any officer or employee be awarded additional compensation or any benefit in consideration for his or her participation in any prohibited political activity.

(d) Nothing in this Section prohibits activities that are permissible for an officer or employee to engage in as part of his or her official duties, or activities that are undertaken by an officer or employee on a voluntary basis which are not prohibited by this Ordinance.

(e) No person either (i) in a position that is subject to recognized merit principles of public employment or (ii) in a position the salary for which is paid in whole or in part by federal funds and that is subject to the Federal Standards for a Merit System of Personnel Administration applicable to grant-in-aid programs, shall be denied or deprived of employment or tenure solely because he or she is a member or an officer of a political committee, of a political party, or of a political organization or club.

ARTICLE 10 GIFT BAN

Section 10-1. Gift ban. Except as permitted by this Article, no officer or employee, and no spouse of or immediate family member living with any officer or employee (collectively referred to herein as "recipients"), shall intentionally solicit or accept any gift from any prohibited source, as defined herein, or which is otherwise prohibited by law or ordinance. No prohibited source shall intentionally offer or make a gift that violates this Section.

Section 10-2. Exceptions. Section 10-1 is not applicable to the following:

- (1) Opportunities, benefits, and services that are available on the same conditions as for the general public.
- (2) Anything for which the officer or employee, or his or her spouse or immediate family member, pays the fair market value.
- (3) Any (i) contribution that is lawfully made under the Election Code or (ii) activities associated with a fundraising event in support of a political organization or candidate.
- (4) Educational materials and missions.
- (5) Travel expenses for a meeting to discuss business.

(6) A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

(7) Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (i) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (ii) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (iii) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other officers or employees, or their spouses or immediate family members.

(8) Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are (i) consumed on the premises from which they were purchased or prepared or (ii) catered. For the purposes of this Section, "catered" means food or refreshments that are purchased ready to consume which are delivered by any means.

(9) Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of an officer or employee), if the benefits have not been offered or enhanced because of the official position or employment of the officer or employee, and are customarily provided to others in similar circumstances.

(10) Intra-governmental and inter-governmental gifts. For the purpose of this Act, "intra-governmental gift" means any gift given to an officer or employee from another officer or employee, and "inter-governmental gift" means any gift given to an officer or employee by an officer or employee of another governmental entity.

(11) Bequests, inheritances, and other transfers at death.

(12) Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100. Each of the exceptions listed in this Section is mutually exclusive and independent of every other.

Section 10-3. Disposition of gifts. An officer or employee, his or her spouse or an immediate family member living with the officer or employee, does not violate this Ordinance if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under Section 501 (c)(3) of the Internal Revenue Code of 1986, as now or hereafter amended, renumbered, or succeeded.

ARTICLE 15
ETHICS ADVISOR

Section 15-1. The Executive Director, with the advice and consent of the Board of Directors shall designate an Ethics Advisor for the IHLS. The duties of the Ethics Advisor may be delegated to an officer or employee of the IHLS unless the position has been created as an office by the IHLS.

Section 15-2. The Ethics Advisor shall provide guidance to the officers and employees of the IHLS concerning the interpretation of and compliance with the provisions of this Ordinance and State ethics laws. The Ethics Advisor shall perform such other duties as may be delegated by the Board of Directors.

ARTICLE 20
ETHICS COMMISSION

Section 20-1. There is hereby created a commission to be known as the Ethics Commission of IHLS. The Commission shall be comprised of three members appointed by the Executive Director with the advice and consent of the Board of Directors. No person shall be appointed as a member of the Commission who is related, either by blood or by marriage up to the degree of first cousin, to any elected officer or employee of IHLS.

Section 20-2. At the first meeting of the Commission, the initial appointees shall draw lots to determine their initial terms. Two commissioners shall serve 2-year terms, and the third commissioner shall serve a one-year term. Thereafter, all commissioners shall be appointed to 2- year terms. Commissioners may be reappointed to serve subsequent terms.

At the first meeting of the Commission, the commissioners shall choose a chairperson from their number. Meetings shall be held at the call of the chairperson or any 2 commissioners. A quorum shall consist of two commissioners, and official action by the commission shall require the affirmative vote of two members.

Section 20-3. The Executive Director, with the advice and consent of the Board of Directors, may remove a commissioner in case of incompetency, neglect of duty or malfeasance in office after service on the commissioner by certified mail, return receipt requested, of a copy of the written charges against the commissioner and after providing an opportunity to be heard in person or by counsel upon not less than 10 days' notice. Vacancies shall be filled in the same manner as original appointments.

Section 20-4. The Commission shall have the following powers and duties:

(1) To promulgate procedures and rules governing the performance of its duties and the exercise of its powers.

(2) Upon receipt of a signed, notarized, written complaint, to investigate, conduct hearings and deliberations, issue recommendations for disciplinary actions, impose fines in accordance with Section 25-1(c) of this Ordinance and refer violations of Article 5 or Article 10 of this Ordinance to the appropriate attorney for prosecution. The Commission shall, however, act only upon the receipt of a written complaint alleging a violation of this Ordinance and not upon its own prerogative.

(3) To receive information from the public pertaining to its investigations and to require additional information and documents from persons who may have violated the provisions of this Ordinance.

(4) To compel the attendance of witnesses and to compel the production of books and papers pertinent to an investigation. It is the obligation of all officers and employees of the IHLS to cooperate with the Commission during the course of its investigations. Failure or refusal to cooperate with requests by the Commission shall constitute grounds for discipline or discharge.

(5) The powers and duties of the Commission are limited to matters clearly within the purview of this Ordinance.

Section 20-5. (a) Complaints alleging a violation of this Ordinance shall be filed with the Ethics Commission.

(b) Within 3 business days after the receipt of a complaint, the Commission shall send by certified mail, return receipt requested, a notice to the respondent that a complaint has been filed against him or her and a copy of the complaint. The Commission shall send by certified mail, return receipt requested, a confirmation of the receipt of the complaint to the complainant within 3 business days after receipt by the commission. The notices to the respondent and the complainant shall also advise them of the date, time, and place of the meeting to determine the sufficiency of the complaint and to establish whether probable cause exists to proceed.

(c) Upon not less than 48 hours' public notice, the Commission shall meet to review the sufficiency of the complaint and, if the complaint is deemed sufficient to allege a violation of this Ordinance, to determine whether there is probable cause, based on the evidence presented by the complainant, to proceed. The meeting may be closed to the public to the extent authorized by the Open Meetings Act. The Commission shall issue notice to the complainant and the respondent of the Commission's ruling on the sufficiency of the complaint and, if necessary, on probable cause to proceed within 7 business days after receiving the complaint.

If the complaint is deemed sufficient to allege a violation of Article 10 of this Ordinance and there is a determination of probable cause, then the Commission's notice to the parties shall include a hearing date scheduled within 4 weeks after the complaint's receipt. Alternatively, the Commission may elect to notify in writing the attorney designated by the corporate authorities to prosecute such actions and request that the complaint be adjudicated judicially. If the complaint is deemed not sufficient to allege a violation or if there is no determination of probable cause, then the Commission shall send by certified mail, return receipt requested, a notice to the parties of the decision to dismiss the complaint, and that notice shall be made public.

If the complaint is deemed sufficient to allege a violation of Article 5 of this Ordinance, then the Commission shall notify in writing the attorney designated by the corporate authorities to prosecute such actions and shall transmit to the attorney the complaint and all additional documents in the custody of the Commission concerning the alleged violation.

(d) On the scheduled date and upon at least 48 hours' public notice of the meeting, the Commission shall conduct a hearing on the complaint and shall allow both parties the opportunity to present

testimony and evidence. The hearing may be closed to the public only if authorized by the Open Meetings Act.

(e) Within 30 days after the date the hearing or any recessed hearing is concluded, the Commission shall either (i) dismiss the complaint or (ii) issue a recommendation for discipline to the alleged violator and to the Executive Director, or impose a fine upon the violator, or both. The particular findings in the case, any recommendation for discipline, and any fine imposed shall be a matter of public information.

(f) If the hearing was closed to the public, the respondent may file a written demand for a public hearing on the complaint within 7 business days after the issuance of the recommendation for discipline or imposition of a fine, or both. The filing of the demand shall stay the enforcement of the recommendation or fine. Within 14 days after receiving the demand, the Commission shall conduct a public hearing on the complaint upon at least 48 hours' public notice of the hearing and allow both parties the opportunity to present testimony and evidence. Within 7 days thereafter, the Commission shall publicly issue a final recommendation to the alleged violator and to the Executive Director or impose a fine upon the violator, or both.

(g) If a complaint is filed during the 60 days preceding the date of any election at which the respondent is a candidate, the Commission shall render its decision as required under subsection (e) within 7 days after the complaint is filed, and during the 7 days preceding that election, the Commission shall render such decision before the date of that election, if possible.

(h) The Commission may fine any person who intentionally violates any provision of Article 10 of this Ordinance in an amount of not less than \$1,001 and not more than \$5,000. The Commission may fine any person who knowingly files a frivolous complaint alleging a violation of this Ordinance in an amount of not less than \$1,001 and not more than \$5,000. The Commission may recommend any appropriate discipline up to and including discharge.

(i) A complaint alleging the violation of this Act must be filed within one year after the alleged violation.

ARTICLE 25 PENALTIES

Section 25-1. Penalties. (a) A person who intentionally violates any provision of Article 5 of this Ordinance may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500.

(b) A person who intentionally violates any provision of Article 10 of this Ordinance is subject to a fine in an amount of not less than \$1,001 and not more than \$5,000.

(c) Any person who intentionally makes a false report alleging a violation of any provision of this Ordinance to the local enforcement authorities, the State's Attorney or any other law enforcement official may be punished by a term of incarceration in a penal institution other than a penitentiary for a period of not more than 364 days, and may be fined in an amount not to exceed \$2,500.

(d) A violation of Article 5 of this Ordinance shall be prosecuted as a criminal offense by an attorney for the IHLS by filing in the circuit court an information, or sworn complaint, charging such offense. The

prosecution shall be under and conform to the rules of criminal procedure. Conviction shall require the establishment of the guilt of the defendant beyond a reasonable doubt.

A violation of Article 10 of this Ordinance may be prosecuted as a quasi-criminal offense by an attorney for the IHLS, or, if an Ethics Commission has been created, by the Commission through the designated administrative procedure.

(e) In addition to any other penalty that may be applicable, whether criminal or civil, an officer or employee who intentionally violates any provision of Article 5 or Article 10 of this Ordinance is subject to discipline or discharge.

SECTION 2: This Ordinance shall be in effect upon its passage, approval and publication as provided by law.

PASSED BY THE BOARD OF DIRECTORS, ILLINOIS HEARTLAND ILLINOIS LIBRARY SYSTEM, IN PUBLIC SESSION ASSEMBLED THIS 27th DAY OF SEPTEMBER, 2011.

Karen Bounds, President, Board of Directors
Illinois Heartland Library System

ATTEST:

Janet Hasten, Secretary, Board of Directors
Illinois Heartland Library System



4.11 Compliance with Illinois Statutes

Legal Statute	Citation	Karen Bounds	Loretta Broomfield	Frank Buckingham	Ann Chandler	Jenna Griffith	Sarah Hill	Ryan Johnson	Tammy Krouse	Krisit Lear	Chastity Mays	Linda McDonnell	Emily Pickell	Josh Short	Kristy Walker
OMA	5 ILCS 120	X	X	X	X	X	X	X	X	X	X	X	X	X	X
FOIA	5 ILCS 140	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL PUBLIC LABOR RELATIONS ACT	5 ILCS 315	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL GOVERNMENT ETHICS ACT	5 ILCS 420	X	X	X	X	X	X	X	X	X	X	X	X	X	X
LOCAL RECORDS ACT	50 ILCS 205	X	X	X	X	X	X	X	X	X	X	X	X	X	X
STATE OFFICIALS & EMPLOYEES ACT	5 ILCS 430	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC FUNDS DEPOSIT ACT	30 ILCS 225	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC FUNDS INVESTMENT ACT	30 ILCS 235	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IMRF	40 ILCS 5/Art. 7	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PUBLIC OFFICER PROHIBITED ACTIVITIES	50 ILCS 105	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL LIBRARY SYSTEM ACT	75 ILCS 10	X	X	X	X	X	X	X	X	X	X	X	X	X	X
AMERICANS WITH DISABILITIES ACT	42 USC 1201	X	X	X	X	X	X	X	X	X	X	X	X	X	X
IL HUMAN RIGHTS ACT	775 ILCS 5	X	X	X	X	X	X	X	X	X	X	X	X	X	X



Bylaws

Article I Name

The name of the organization shall be Illinois Heartland Library System, hereinafter referred to as the System.

Article II Authority

The System derives its authority from the Illinois Library System Act, 75 Illinois Compiled Statutes 10/1 et. seq. as amended (hereinafter called "Statutes"); and operates in accordance with the Administrative Rules of Title 23, Part 3030 of the Illinois Administrative Code (hereinafter called "Administrative Rules") promulgated thereunder.

Article III Purpose/Objectives/Vision & Mission

Section 1. The System is a cooperative multi-type library system serving academic, public, school, and special libraries of central and southern Illinois in the counties of Alexander, Bond, Calhoun, Champaign, Christian, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Ford, Franklin, Gallatin, Greene, Hamilton, Hardin, Iroquois, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macon, Macoupin, Madison, Marion, Massac, Menard, Monroe, Montgomery, Moultrie, Perry, Piatt, Pope, Pulaski, Randolph, Richland, Sangamon, Saline, St. Clair, Shelby, Union, Vermilion, Wabash, Washington, Wayne, Williamson, White, and parts of DeWitt, Logan and Mason and other counties that may be associated with the System in the future.

Section 2. The System envisions a future where all libraries and information partners collaborate to provide accessible and innovative services. (Vision) The System is a community of multi-type libraries developing partnerships and sharing resources in pursuit of excellent service. (Mission)

Section 3. In accordance with its Strategic Plan and its Operational Plan of Service, the System provides services and facilitates cooperation among its member libraries in order to implement the objectives stated in the Statutes and Administrative Rules.

Section 4. To achieve its purpose, the System responsibly utilizes the Area & Per Capita Grant appropriation from the Illinois General Revenue Fund and Library Services and Technology Act funding as disbursed and administered by the Illinois State Library as a department of the Secretary of State's Office. Additionally, the System actively pursues alternative revenue streams and earned income opportunities to fulfill its mission.

Article IV Fiscal Year

The fiscal year of the System shall begin with July 1 and end with June 30.

Article V Membership

Section 1. The Statutes and Administrative Rules of the State of Illinois and the Membership Criteria of the System govern Membership in the System. All academic, public, school and special libraries whose governing authority headquarters are within the geographic boundaries of the System are eligible to apply for membership. Participating libraries will hereinafter be known as Members. Acceptance is subject to the approval of the Board of Directors of the System and the State Librarian and implies agreement by the applying library to applicable State statutes and rules and to the System's Bylaws, policies and Annual Operational Plan. Members agree to comply with policies, rules and regulations required for maintaining Membership.

Section 2. Any Member library may be suspended from Membership if not in compliance with State statutes or System requirements. Members will remain in good standing as long as they meet System and State Membership criteria in compliance with statute 75 ILCS 10/9. Specific information about Suspension can be found in the Administrative Rules (3030.100 *et seq*).

Section 3. Transfer of a Member library to another System shall be governed by the administrative rules of the Illinois State Library.

Section 4. Upon written notice on or before April 1 of any year, a member library governing authority may voluntarily terminate System membership on or before June 30 of the same year (the end of the System's fiscal year) and upon fulfillment of all outstanding obligations to the System.

Article VI Board of Directors

Section 1. The System shall be governed by a Board of Directors of fifteen (15) members. No library shall be represented by more than one Board member. All Board members must be eligible electors in the geographical area of the System. Eligible electors are individuals who are eligible to register to vote within the territory of the System.

Section 2. Duties of Board

The Board of Directors of the System shall have the authority to make such policy to carry out the spirit and intent of The Illinois Library System Act and shall have the powers conferred by the Act. The Board of Directors as a whole has the responsibility to review and approve the overall budget as submitted by the Executive Director.

Section 3.

The Board of Directors shall be composed of elected members according to the following manner:

- a. Eight (8) members from the governing boards of public library members.
- b. Two (2) members representing public libraries
- c. Three (3) members representing school libraries
- d. One (1) member representing special libraries
- e. One (1) member representing academic libraries

Section 4. Nominating Committee for the Board of Directors.

A Nominating Committee of five (5) members, who shall be eligible electors within the geographic area of the System, shall be appointed by the President of the System Board, with Board approval, in

October of each year. It is the preference of the Board that a minimum of two members from the current Nominating Committee will serve the following year in order to ensure continuity of the process. No currently sitting System Board member may serve on the Nominating Committee and no Nominating Committee Member may be slated for that election to the System Board.

- a. The Nominating Committee shall select and confirm candidates for election to the System Board representing all geographic areas. Nominees must be members of a governing board of a member library, professional staff or the administration of the type of library to be represented as set out in these Bylaws. The call for nominations will be appropriately publicized to the Members of the System and any member may propose names for the Nominating Committee's consideration. Additional nominations may be sent to the Nominating Committee upon written petitions of ten (10) member libraries represented by the type of seat on the System Board to be filled. Such petitions, accompanied by written acceptance of the nominee, must be filed with the System Executive Assistant who will forward them to the Chair of the Nominating Committee for inclusion on the list of nominees. Criteria for the inclusion or any elimination of names to appear on the ballot will be developed by the Nominating Committee, and this information will be included with the certification results presented to the Board at its May meeting. The determination of the final slate of candidates is the responsibility of the Nominating Committee, with the goal of creating a balanced ballot representative of all System members.
- b. The Nominating Committee shall prepare a ballot and certify that all candidates are eligible electors in the geographic area of the System. The ballot will include no more than six (6) eligible candidates for each open seat. Any incumbent board member running for a second term will automatically be awarded a slot on the ballot. In the event that there are no eligible candidates for an open position on the IHLS board, there will be a write-in vote. Any viable write-in candidate will be required to meet all eligibility criteria for the specific board position and must receive a minimum of five (5) affirmative votes in order to win election. The nominating committee must verify the winning candidate. If there is no clear winner from the write-in vote, the president will appoint a new board member.
- c. The ballot will be distributed to each member library agency electronically by March 15. A library agency is defined as a library or libraries with a single governing body or corporate authority. For example, a public library with branches would be counted as a single agency as would a school district with libraries in several buildings. Each library will be entitled to return only one ballot for its choice of candidates for the System Board of Directors. Before the vote is cast, each library agency should determine who will be responsible for casting the vote for its agency. The Nominating Committee will accept only the first completed ballot, if multiple votes are cast by the same library agency.
- d. Ballots must be completed and submitted by April 15th to be counted. In the event of a tie, a subsequent election to break the tie will be announced no later than April 25th. This ballot will be available electronically for one full week. The Nominating Committee will certify the election results to the System Board of Directors at its May meeting each year.

Section 5. Terms of Office

- a. Except for those Board members who are elected to the Initial System Board in 2011 and who draw either one- or two-year terms as provided in Section 4d above, and for those board members whose term might be limited by Section 5b below, all Board members will be elected for a term of three (3) years.
- b. No Board member shall be permitted to serve for more than a total of six (6) consecutive years unless two (2) years have elapsed since his/her sixth year of service.
- c. All terms of office shall be staggered, with one-third of the board seats ending each year.
- d. Terms of office begin on July 1 and end on June 30, the System's fiscal year.
- e. Any appointment to the System Board for a partial term is counted as a full year of service at the conclusion of the most current fiscal year.
- f. Prior service in office on the board of directors of any Illinois Library System, shall count toward the statutory maximum of serving a total of no more than six (6) years as a director, unless two years has elapsed since their sixth year of service.

Section 6. Economic Interest

- a. No member of the System Board may profit personally, either directly or indirectly, from any business connected with the System.
- b. Each member of the System Board shall file a Statement of Economic Interest pursuant to the Illinois Governmental Ethics Act.
- c. All records and accounts of the System shall be kept in the System headquarters office and in the custody of the Executive Director. All such records and accounts shall be open to the inspection and use of all members of the System Board at all reasonable times.
- d. The members of the System Board shall serve without compensation, but their actual and necessary expenses shall be paid by the System.

Section 7.

Should a board member no longer be an eligible elector within the geographic area of the System, or leave the local position by virtue of which he/she was eligible, nominated and elected, the seat shall be declared vacant. Vacancies may be filled by appointment by the remaining members of the Board. The appointee shall serve for the unexpired term of the Director replaced. Persons appointed must have the same qualifications as those elected, and represent the constituency of the vacant seat.

Section 8. Officers

- a. The Officers of the Board of Directors shall be a President, Vice-President, Secretary, and Treasurer.
- b. The Board Nominating Committee shall present a slate of candidates to the Board at the first meeting of the fiscal year. Additional nominations may be made from the floor. The Directors shall then vote on the slate of candidates.

- c. The Officers shall be elected for one year, and no Officer shall serve more than two consecutive terms. A term of six months or more shall be considered a full term.
- d. The duties of the Officers shall be:
 - i. The President shall preside at all meetings of the Board, appoint any necessary committees, be an ex officio member of all committees, and be entitled to vote on such committees.
 - ii. The Vice-President shall preside at meetings in the absence of the President, and shall in case of the resignation of the President assume the President's responsibilities until the election of a new President.
 - iii. The Secretary shall have responsibility for the records of the Board of Directors.
 - iv. The Treasurer shall be chairperson of the Finance Committee. Before entering the duties, the Treasurer shall be required to give a bond in an amount equal to at least 50% of the average amount of the system's operating fund from the prior 3 fiscal years. Cost of the bond is paid by IHLS.
 - v. Should an office become vacant prior to the expiration of the term of that office, the Directors shall elect from their members an Officer to fill the unexpired term.

Section 9. Attendance of Board members

Board members are expected to fulfill the duties imposed on them by the nature of their office. It is expected that Board members attend meetings at a public location for regularly scheduled meetings of the full board. Board members must notify the System Executive Director if they are unable to attend a board meeting. When a Board member is absent from a meeting, the following actions will be taken. The President shall notify in writing any member missing his or her second meeting. Upon a member's third absence the topic will be included on the agenda for discussion at the next meeting. The System Board, by a majority vote may, with a quorum present, declare a Board position vacant if a Director fails to attend three (3) meetings during the fiscal year.

Section 10. Committees

The President of the Board of Directors shall appoint committees. Membership on standing committees is limited to members of the Board of Directors; excluding the Nominating Committee which is made up of members only. Membership on committees shall be not less than three. Members of the Board of Directors are limited to membership on two standing committees, excluding the Executive Committee. Terms on committees are for one year, or until such time as new appointments are made.

All IHLS Board committees are advisory only except the Executive Committee and the Nominating Committee. Advisory committees do not have the authority to make binding recommendations or determinations or to take any other substantive action.

Executive Committee:

The elected officers of the Board of Directors plus one other Board member shall constitute the Executive Committee. A majority of the Executive Committee may authorize payment of bills in the event a meeting cannot be held. The duties of the committee shall be:

- a. To conduct business between regularly scheduled meetings of the Board of Directors
- b. To provide for the annual evaluation of the Executive Director
- c. To review the Bylaws of the System annually

Standing Committees (other than Nominating Committee for the Board of Directors):

- a. Finance

- i. The Treasurer shall be the chairperson of this committee
- ii. To monitor System revenue and expenditures and report significant variances to the Board of Directors*
- iii. To review expenditures over \$2,500.00 that are not included in the approved budget
- iv. To review monthly projections of cash balances that are provided by the Finance Director
- v. To review and provide guidance to the Board of Directors on policies or recommendations having potential financial implications
- vi. To review annual audit findings
- vii. To expect the Finance Director to brief the committee on upcoming known issues that will skew the financials in some significant manner
- viii. To review and recommend the Pay Grade Assignments appropriately based upon information from the Executive Director.

*The committee would not generally expect to be involved in financial matters that are within the parameters of an established budget, other than as a monitor function. Certainly, establishment of policies that impact finances, anything that would suggest the need to expend contingency funds or move funds, is within the realm of Committee purview. It would be our desire to review planned changes before taking them to the Board when changes from the budget are proposed (even if the overall budget for the line will remain unaffected). For example, when creating a new position not initially funded or deciding to add/eliminate a capital project, the Committee would expect to review and comment on such a change to the Board.

b. Delivery and Facilities

- i. To review the property needs of the System
- ii. To review that system property fits into the System strategic plan
- iii. To review property leases and purchases
- iv. To review delivery policies

c. Personnel

- i. To review position descriptions and staffing requirements of the System
- ii. To review and make recommendations to the board regarding Personnel Handbook of the System

d. Policy and Membership

- i. To review and make recommendations to the board regarding the service policies of the System
- ii. To review progress in fulfilling the System Operational Plan
- iii. To review continued membership eligibility of libraries that are members of the System

e. Nominating Committee for Officers of the Board

- i. To develop a slate of officer candidates from the Directors serving on the board at the beginning of the fiscal year
- ii. Each candidate shall be contacted about their willingness to serve as an officer

- iii. The Slate of Officers shall be voted on at the July meeting of the Board

Ad Hoc Committees

The President may appoint Ad Hoc committees as needed. Members of Ad Hoc committees may also include other personnel associated with the System, but who are not members of the Board of Directors. Ad Hoc committees must include members of the Board, and no library associated with the System can have more than one member on an Ad Hoc committee.

Section 11. Meetings

- a. The Board shall hold a minimum of nine (9) regular monthly meetings per year to conduct the business of the System. The dates, times and locations of the meetings shall be determined at the July meeting. Board agendas shall be posted in accordance with the Illinois Open Meetings Act.
- b. All Board and Committee meetings will be conducted in full compliance with the Open Meetings Act (5 ILCS 120/1 et seq.). All Board, Committee, and sub-committee meetings will be conducted in full compliance with the Open Meetings Act (5 ILCS 120/1 et seq.) and the IHLS Policy on Meetings via Electronics Means.
- c. The President may call special meetings on his/her initiative; the President must call a special board meeting when requested by at least five (5) board members. Notice shall be given 48 hours prior to the date of the meeting and shall state the business to be transacted. The meeting will be limited to the business stated.
- d. A quorum shall be a simple majority of the members of the System Board. With fifteen (15) members, the quorum is eight (8).
- e. Should both the President and Vice-President be absent from any meeting, the Directors present shall choose from among their number, a temporary, presiding Officer who shall be designated President Pro Tem for that meeting.
- f. A roll call vote shall be taken for the expenditure of funds, execution of a contract, and upon the request of any board member.
- g. Standard Order of Business will comply with the Open Meetings Act.
- h. Closed session minutes will be reviewed by the President or Vice President at the January and July board meetings each year.

Article VII Executive Director

The Executive Director shall be the System's Chief Executive Officer and be responsible for the administration of the System. The qualifications of the Executive Director shall include a master's degree from an American Library Association accredited library education program and who has a minimum of five years postgraduate employment that includes a minimum of two that were in library administrative experience. The Executive Director shall have the authority to hire such other employees as may be necessary, to fix their compensation, and remove such appointees, subject to the approval of the Board. The acts of the Executive Director are subject to the approval of the Board. Applicable hiring, IHLS Bylaws

compensation and termination procedures may differentiate based on business needs. A new employee may begin the onboarding process and the recommendation for hire will be included in the next Board meeting packet. The Executive Director reports to and is responsible directly to the Board. Performance is evaluated by the Board of Directors based upon the agency's ability to serve the needs of its membership and achieve the goals of the Board.

Article VIII Membership Input

The Executive Director shall hold regularly scheduled meetings for system members at rotating sites throughout the system.

The purpose of these meetings is to:

1. Gather input and feedback from members regarding current System services and initiatives.
2. Offer an additional opportunity for communication and networking with and among membership.
3. Provide a forum in which suggestions can be made for the consideration of the Board of Directors and the Executive Director.

These meetings will be held on a bi-monthly schedule at geographically diverse locations throughout the system. Videoconference sites will be open to enable members from throughout the system to attend in several locations. As they become available and effective, other electronic methods of connectivity will be implemented to offer other meeting options for members.

Article IX LLSAP Governance Group

The LLSAP membership shall form a governance group that will act as an effective liaison between the LLSAP membership and the IHLS Board of Directors. The purpose of this group is to:

1. Promote membership excellence and involvement.
2. Provide input and review of changes to LLSAP governance documents.
3. Initiate suggestions regarding the LLSAP to the Executive Director and the IHLS Board of Directors.

Members of the LLSAP governance group shall serve according to the guidelines set by the LLSAP governance and its membership.

Article X Parliamentary Authority

All meetings shall be conducted in accordance with Robert's Rules of Order, latest edition, and shall be open to the public in compliance with the "Illinois Open Meetings Act," as amended (ILCS 120/1 et.seq.)

Article XI Amendments and Revisions

Section 1. These Bylaws may be amended by a vote of two-thirds (2/3) of all Board members at a regular Meeting of the Board of Directors of the System provided a written draft of the proposed amendments has been given to each Director at the preceding regular meeting with notice to all member libraries.

Section 2. Bylaws changes can originate from the System Board or from the membership of the System submitted to the System Board.

Section 3. Bylaws changes must be submitted for approval by the State Librarian through the Illinois State Library before they shall become effective.

Approved by Planning Panel on February 26, 2011

Approved by the Illinois Heartland Library System Transition Board on March 29, 2011

Approved by the Illinois Heartland Library System Board of Directors on July 5, 2011

Amended by the Illinois Heartland Library System Board of Directors on August 23, 2011

Amended by the Illinois Heartland Library System Board of Directors on August 28, 2012

Amended by the Illinois Heartland Library System Board of Directors on February 26, 2013

Amended by the Illinois Heartland Library System Board of Directors on July 23, 2013

Amended by the Illinois Heartland Library System Board of Directors on October 22, 2013

Amended by the Illinois Heartland Library System Board of Directors on May 27, 2014

Amended by the Illinois Heartland Library System Board of Directors on October 28, 2014

Amended by the Illinois Heartland Library System Board of Directors on November 25, 2014

Amended by the Illinois Heartland Library System Board of Directors on March 5, 2015

Amended by the Illinois Heartland Library System Board of Directors on July 28, 2015

Amended by the Illinois Heartland Library System Board of Directors on April 26, 2016

Amended by the Illinois Heartland Library System Board of Directors on February 26, 2019

Amended by the Illinois Heartland Library System Board of Directors on January 23, 2024.

Amended by the Illinois Heartland Library System Board of Directors on February 27, 2024.