

Open Meetings Act Compensation Disclosure:

The library system must disclose certain total employee's compensation packages as required by The Open Meeting Act (5ILC120). The requirement states that a) within six business days after a budget has been approved, IMRF employers must post the total compensation package for each employee exceeding \$75,000.00 per year and b) at least six days before approving a total compensation package in excess of \$150,000 per year. Total compensation package is considered to be salary, health insurance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted and sick days granted.

| Title | Name | Compensation | Health Benefits | IMRF July-Dec @ 13.55% | IMRF Jan- June @ 10.46% | Total Comp | Vacation | Sick |
|-------------------------------|-----------------|--------------|-----------------|---------------------------|----------------------------|--------------|----------|------|
| Executive Director | Leslie Bednar | \$121,791.16 | \$10,863.72 | \$8,251.35 | \$6,369.68 | \$147,275.90 | 20 | 12 |
| IT Director | Troy Brown | \$87,685.49 | \$10,863.72 | \$5,940.69 | \$4,585.95 | \$109,075.85 | 24 | 12 |
| Membership/Grants Director | Ellen Popit | \$75,398.02 | \$10,863.72 | \$5,108.22 | \$3,943.32 | \$95,313.27 | 25 | 12 |
| Chief Fiscal Officer | Adrienne Elam | \$74,263.08 | \$10,863.72 | \$5,031.32 | \$3,883.96 | \$94,042.09 | 20 | 12 |
| Operations Director | Susan Palmer | \$71,080.28 | \$10,863.72 | \$4,815.69 | \$3,717.50 | \$90,477.19 | 20 | 12 |
| Web Developer | Brant Wingerter | \$66,950.00 | \$10,863.72 | \$4,535.86 | \$3,501.49 | \$85,851.07 | 20 | 12 |
| Share Director | Chris Dawdy | \$69,101.77 | \$10,863.72 | \$4,681.65 | \$3,614.02 | \$88,261.16 | 20 | 12 |
| Share Manager-Administrative | Traci Edwards | \$62,621.82 | \$10,863.72 | \$4,242.63 | \$3,275.12 | \$81,003.29 | 25 | 12 |
| Bibliographic Service Manager | Joan Bauer | \$61,800.21 | \$10,863.72 | \$4,186.96 | \$3,232.15 | \$80,083.04 | 20 | 12 |
| Network Administrator | Brandon Chapman | \$57,680.10 | \$10,863.72 | \$3,907.83 | \$3,016.67 | \$75,468.32 | 20 | 12 |