



Illinois Heartland Library System

IHLS - Board of Directors Meeting

November 25, 2025

EDWARDSVILLE OFFICE

6725 Goshen Road, Edwardsville, IL 62025

Phone: 618-656-3216

5:00 P.M.

You may also attend the meeting via video conference at the following locations or via Zoom:

Carbondale Office: 1840 Innovation Dr, Room 106, Carbondale, IL 62903, 618-985-3711

Champaign Office: 1704 West Interstate Dr, Champaign, IL 61822, 217-352-0047

C.E. Brehm Memorial Public Library: 101 South Seventh St, Mount Vernon, IL 62864, 618-242-6322

Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464

Illinois State Library: Gwendolyn Brooks Building, 300 South Second St, Springfield, IL 62701, 217-782-2994

Zoom – Join from PC, Mac, Linux, iOS, or Android:

<https://illinoisheartland.zoom.us/j/667226270?pwd=eTc0dWk1SlVSQWJ6cXBOM0xzdzIzZz09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to

publiccomment@illinoisheartland.org or use the form found on the IHLS website at

<https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Board of Directors:

Sarah Hill, President

Kristy Walker, Vice-President

Ryan Johnson, Secretary

Michael Treece, Treasurer

Nick Norovich, Member-at-Large

Ann Chandler

Amanda Crider

Mark Decker

Kim Dykstra

Matthew Greider

Ann-Marie Harland

Kristi Lear

Linda McDonnell

Laura Naugle

Emily Pickell

Attending via electronic means: Nick Norovich

5:00 PM	Action	1. Call to Order (Sarah Hill)
5:01 PM	Action	2. Roll Call (Stacie Bushong)
5:05 PM	Information	3. Chair's Welcome
	Action	4. Approval of October 28, 2025 Annual Meeting Minutes (Attachment 4.1) (Sarah Hill)
	Action	5. Approval of October 28, 2025 Board Meeting Minutes (Attachment 5.1) (Sarah Hill)
	Action	6. Appoint Amanda Crider (CE Brehm Public Library, Mt. Vernon) Public Library Trustee Representative (Attachment 6.1)
5:10 PM	Action	7. Staff Activity Update (Attachment 7.1) (Sarah Hill)
	Action	8. Acceptance of October 2025 Bills (Attachment 8.1) (Sarah Hill)
5:30 PM	Information	9. October 2025 Financial Report (Attachment 9.1) (Rhonda Johnisee)
	Information	10. Freedom of Information Act (FOIA) Update (Kristi Lear)

IMAGINING TOMORROW, DELIVERING POSSIBILITIES TODAY!

1840 Innovation Drive, Carbondale, IL 62903 ■ 618.985.3711

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6725 Goshen Road, Edwardsville, IL 62025 ■ 618.656.3216

www.illinoisheartland.org ■ 618.656.3216 Main ■ 618.656.9401 Fax

	Information	11. Open Meetings Act (OMA) Update (Kim Dykstra)
5:35 PM	Information	12. Public Comment
	Information	13. Illinois State Library Report
	Information	14. Communication <ul style="list-style-type: none"> a. Board Networking Events (Leslie Bednar) (Attachment 14.1) b. Board Attendance Email Update (Stacie Bushong) c. CARLI (Consortium of Academic and Research Libraries in Illinois) Audiovisual Lease Update (Leslie Bednar)
		15. Human Resources <ul style="list-style-type: none"> a. Staff Report (Attachment 15.1) b. Personnel -- (This portion of the meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
5:45 PM	Action	
5:50 PM	Action	
5:55 PM	Information	16. Committee Reports (Sarah Hill) <ul style="list-style-type: none"> a. Executive b. Budget and Finance c. Policy and Membership – did not meet d. Facilities and Operations – did not meet e. Personnel f. Advocacy and Education – did not meet
	Information	17. Partner Reports <ul style="list-style-type: none"> a. Association of Illinois School Library Educators (AISLE) (Leah Gregory) b. Illinois Library Association (ILA) (Attachment 17.1) c. Illinois State Library Advisory Committee (ISLAC) – No report
6:15 PM		18. Unfinished Business <ul style="list-style-type: none"> a. None
		19. New Business <ul style="list-style-type: none"> a. 2026 Employee Handbook Policy Updates (Leslie Bednar) (Attachment 19.1) b. Special Resolution (Sarah Hill) (Attachment 19.2) c. Agenda Building
6:30 PM	Action	
	Action	
	Action	
6:45 PM	Information	20. Public Comment
7:00 PM	Information	21. Announcements <ul style="list-style-type: none"> a. The next meeting is scheduled for January 28. Please be sure to check email regularly in case of date change or cancellation.
7:05 PM		22. Adjournment