

APPROVED EXECUTIVE COMMITTEE MEETING MINUTES

November 19, 2025

Time: 4:00 p.m.

Call to Order

Sarah Hill called the meeting to order at 4:02 p.m.

Roll Call

Committee Members Present: Sarah Hill, Ryan Johnson, Nick Norovich, Mike Treece, Kristy Walker

Other Attendees & Guests: Leslie Bednar, Stacie Bushong

Public Comment

None

Approval of October 22, 2025 Minutes ([Attachment 4.1](#))

No discussion. The minutes stand as presented.

Open Meeting Act Compliance

None

Committee Updates

Budget and Finance

The committee met and held a routine meeting.

Personnel

The committee met and reviewed the draft 2026 employee handbook.

Unfinished Business

Open Board Position

A replacement has been found for the open Public Library Trustee Representative and will be presented to the board for approval at the November board meeting.

New Business

IHLS Board Meet & Greet Events ([Attachment 8.1](#))

The committee reviewed the meet & greet dates.

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

FY2026 IHLS Bylaws Review

The committee would like to begin reviewing the Bylaws in the next few weeks.

IHLS Salary Projections

This topic will be on the January board meeting agenda.

CARLI Lease Update

IHLS and CARLI (Consortium of Academic and Research Libraries in Illinois) signed a lease addendum to include updated audiovisual equipment and IT support.

November Board Meeting Agenda [Attachment 9.1](#)

The committee discussed topics for the November board meeting agenda.

Public Comment

None

Announcements

Next scheduled meeting is January 20, 2026

Adjournment

Adjourned at 4:32 p.m.