

## APPROVED EXECUTIVE COMMITTEE MEETING MINUTES

November 19, 2025

Time: 4:00 p.m.

### **Call to Order**

Sarah Hill called the meeting to order at 4:02 p.m.

### **Roll Call**

Committee Members Present: Sarah Hill, Ryan Johnson, Nick Norovich, Mike Treece, Kristy Walker

Other Attendees & Guests: Leslie Bednar, Stacie Bushong

### **Public Comment**

None

### **Approval of October 22, 2025 Minutes ([Attachment 4.1](#))**

No discussion. The minutes stand as presented.

### **Open Meeting Act Compliance**

None

### **Committee Updates**

#### Budget and Finance

The committee met and held a routine meeting.

#### Personnel

The committee met and reviewed the draft 2026 employee handbook.

### **Unfinished Business**

#### Open Board Position

A replacement has been found for the open Public Library Trustee Representative and will be presented to the board for approval at the November board meeting.

### **New Business**

#### IHLS Board Meet & Greet Events ([Attachment 8.1](#))

The committee reviewed the meet & greet dates.

---

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

---

**FY2026 IHLS Bylaws Review**

The committee would like to begin reviewing the Bylaws in the next few weeks.

**IHLS Salary Projections**

This topic will be on the January board meeting agenda.

**CARLI Lease Update**

IHLS and CARLI (Consortium of Academic and Research Libraries in Illinois) signed a lease addendum to include updated audiovisual equipment and IT support.

**November Board Meeting Agenda ([Attachment 9.1](#))**

The committee discussed topics for the November board meeting agenda.

**Public Comment**

None

**Announcements**

Next scheduled meeting is January 20, 2026

**Adjournment**

Adjourned at 4:32 p.m.