

IHLS Board Exit Interview

Goals of the interview:

- Thank board member for their service.
- Gather honest input to assist us in enhancing Board members' experience in the future.
- Provide opportunities for board members to stay engaged moving forward (i.e., invite to networking event or seat on a committee in the future).

Intro: Thank you for taking the time to talk with us about your Board experience. We are speaking with everyone who is stepping off of the Board to get insights about your Board experience, hear your ideas for enhancing the functioning of the Board, and talk about ways you might like to stay involved in the future. First and foremost, we want to thank you for your service on the board. *(Personalize to the person you are talking to.)*

So, let's begin...

1. As you think back on your board experience...
 - What have been some highlights of your board service? What did you enjoy most?
 - What have been your biggest challenges? What did you enjoy least?
 - How well did we use your talents and interests?
2. What could we have done differently to improve your board service?
3. How would you rate the effectiveness of our board?
 - What do we do well?
 - What can we do better?
4. About IHLS:
 - What are your hopes for IHLS?
 - What are your concerns for IHLS?
 - If you could offer advice for the incoming board and leadership, what would it be?
5. We are committed to finding a meaningful way for you to stay involved with IHLS. Do you have any thoughts on how you would like to stay involved? *(Share opportunities and see what interests them, examples: serve on Nominating committee, advisory committee or another ad hoc committee, present at Member Day.)*
6. Anything else you want to share?

Thank you for sharing your thoughts and insights. Thank you for your commitment and service to IHLS. We are incredibly lucky to have you as a leader in this organization.