



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: November 20, 2023
RE: Staffing Update

The following represents two new hire recommendations, two resignations, and an involuntary termination. We recommend hiring a full-time driver for our Edwardsville Hub location. The second new hire recommendation is for an Operations Manager to replace our retiring manager; we thank her for over 38 years of service to Illinois libraries. Our involuntary termination was due to a serious safety violation.

Please let me know if you have any questions, and I will answer as many as possible at the meeting. Thank you.

Pending Board Approval

Classification: Operations Manager
Project/ Location: Operations/ Champaign
Salary: \$66,214/annually
Start Date: TBD

Classification: Driver (full-time)
Project/ Location: Operations/Edwardsville
Salary: \$15.68/hr.
Start Date: TBD

Terminations

Classification: Driver (full-time)
Project/ Location: Operations/Edwardsville
Salary: \$15.75/hr.
Last Day: November 10, 2023

Resignations

Classification: Driver (part-time)
Project/ Location: Operations/Edwardsville
Salary: \$15.75/hr.
Last Day: November 17, 2023

Classification: Operations Manager
Project/ Location: Operations/Champaign
Salary: \$76,880.08/annually
Last Day: November 30, 2023