



Staff Report

MEMO TO: IHLS Board of Directors
 FROM: Leslie Bednar
 DATE: August 9, 2024
 RE: Staffing Update

The following represents two new hires, one resignation, and one termination. As well as a salary change based on our compensation pay structure.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New hires pending board approval

Classification: Driver (full-time)
Project/ Location: Operations/ Champaign
Salary: \$17.00/hr
Start Date: TBD

Classification: Sorter (part-time)
Project/ Location: Operations/ Carbondale
Salary: \$15.00/hr
Start Date: August 8, 2024

Resignations

Classification: Sorter (part-time)
Project/ Location: Operations/ Carbondale
Salary: \$14.00/hr
Last Day: July 26, 2024

Termination

Classification: CMC Cataloger (full-time)
Project/ Location: SHARE/ Champaign
Salary: \$ \$62,668.84
Last Day: August 12, 2024

Salary Change

Classification: Finance Director
Project/ Location: Finance/ Edwardsville
Salary: \$103,745.46/annual
New Salary: \$112,048 /annual
Reason: Achieved master's in business administration (MBA) Degree as of July 29, 2024.

Recommended motion: Motion to approve the new hires on the August Staff Report.