



Illinois Heartland Library System

MEMO TO: IHLS Board of Directors
FROM: Leslie M. Bednar
DATE: November 20, 2024
RE: Executive Director FY2025 Goals

In consultation with the Executive Committee, I developed goals for this fiscal year that provide a concise framework for quarterly board reports. These goals are based on the FY2025 Operational Plan and board reporting responsibilities.

Goal 1: Communication and Advocacy.

- 1.1 Improve multi-type outreach across our membership to improve member access to system services.
- 1.2 Advocate for IHLS with local, state, and national partners.
- 1.3 Provide clear communication support to the Board of Directors.

Goal 2: Resource Sharing.

- 2.1 Guide the implementation of Automated Materials Handling Systems (AMHS) to build on the resource sharing success of the SHARE (Sharing Heartland's Available Resources Equally) Consortium.
- 2.2 Ensure the diversity, equity and inclusion (DEI) promise of functional five-day delivery through program evaluation.

Goal 3: Organizational Adaptability.

- 3.1 Evaluate capacity throughout the organization to improve existing services and gauge capacity to follow through on existing initiatives.
- 3.2 Lead organizational efforts to create a new IHLS Strategic Plan.
- 3.3 Utilize organization-wide project management and process improvement for effective and efficient use of tax-payer support through standardized operations and succession planning.

Thank you for your consideration and feedback.

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!
