



Illinois Heartland Library System

IHLS - Board of Directors Meeting

June 24, 2025

EDWARDSVILLE OFFICE

6725 Goshen Road, Edwardsville, IL 62025

Phone: 618-656-3216

5:00 P.M.

You may also attend the meeting via videoconference at the following locations or via Zoom:

Carbondale Office: 1840 Innovation Drive Room 106, Carbondale, IL 62903, 618-985-3711

Champaign Office: 1704 West Interstate Drive, Champaign, IL 61822, 217-352-0047

C.E. Brehm Memorial Public Library: 101 South Seventh Street, Mount Vernon, IL 62864, 618-242-6322

Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464

Illinois State Library: Gwendolyn Brooks Building, 300 South Second Street, Springfield, IL 62701-1796, 217-782-2994

Zoom - Join from PC, Mac, Linux, iOS or Android:

<https://illinoisheartland.zoom.us/j/667226270?pwd=eTc0dWk1SlVSQWJ6cXBOM0xzdzlZz09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to

publiccomment@illinoisheartland.org or use the form found on the IHLS website at

<https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Board of Directors:

Karen Bounds, President	Loretta Broomfield	Matthew Greider
Linda McDonnell, Vice-President	Samantha Carroll	Kristi Lear
Ryan Johnson, Secretary	Ann Chandler	Emily Pickell
Sarah Hill, Treasurer	Mark Decker	Joshua Short
Kristy Walker, Member-at-Large	Kim Dykstra	Michael Treece

Attending via electronic means:

5:00 PM	Action	1. Call to Order (Karen Bounds)
5:01 PM	Action	2. Roll Call (Stacie Bushong)
5:05 PM	Information	3. Chair's Welcome
	Action	4. Approval of May 27, 2025 Meeting Minutes (Attachment 4.1) (Karen Bounds)
5:10 PM	Action	5. Staff Activity Update (Attachment 5.1) (Karen Bounds)
	Action	6. Acceptance of May Bills (Attachment 6.1) (Karen Bounds)
5:30 PM	Information	7. May 2025 Financial Report (Attachment 7.1) (Rhonda Johnisee)
	Information	8. Freedom of Information Act (FOIA) Update (Josh Short)
	Information	9. Open Meetings Act (OMA) Update (Matt Greider)
5:35 PM	Information	10. Public Comment
	Information	11. Illinois State Library Report
	Information	12. Communication

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

		<ul style="list-style-type: none"> a. Illinois State Library Technology Grants b. Library Internet Connectivity to Illinois Century Network c. 2025 Top Workplaces d. IHLS HRSource FY2026 Grant Winners (Attachment 12.1) e. 2025 Delivery Survey and Delivery Guidelines Update
		13. Human Resources
5:45 PM	Action	a. Staff Report (Attachment 13.1)
5:50 PM	Action	b. Personnel -- (This portion of the meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
5:55 PM	Information	14. Committee Reports (Karen Bounds)
		<ul style="list-style-type: none"> a. Executive b. Budget and Finance c. Policy and Membership – did not meet d. Facilities and Operations e. Personnel f. Advocacy and Education -- did not meet
	Information	15. Partner Reports <ul style="list-style-type: none"> a. Association of Illinois School Library Educators (AISLE) (Leah Gregory) b. Illinois Library Association (ILA) (Ryan Johnson) c. Illinois State Library Advisory Committee (ISLAC)
6:15 PM	Action Action Action Information Action	16. Unfinished Business <ul style="list-style-type: none"> a. Executive Director Annual Evaluation (The meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1)) b. Executive Director Draft Contract (The meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1)) c. Board Survey d. Board Officer Nomination Committee e. IHLS Bylaws Review (Attachment 16.1)
	Action Information Information	17. New Business <ul style="list-style-type: none"> a. FY2026 Draft Pay Grade Assignments (Attachment 17.1) b. July – August Board and Committee Meeting Dates (Attachment 17.2) c. Recognition of Retiring Board Members
6:30 PM	Action	d. Agenda Building
6:45 PM	Information	18. Public Comment
7:00 PM	Information	19. Announcements
7:05 PM	Action	20. Adjournment