



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: July 18, 2025
RE: Staffing Update

The following represents four new hires, one promotion, and three resignations.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New Hires

Classification: Sorter (part-time)
Project/ Location: Delivery/ Champaign
Salary: \$15.30/hr.
Hire Date: TBD

Classification: Sorter (part-time)
Project/ Location: Delivery/ Champaign
Salary: \$15.30/hr.
Hire Date: July 14, 2025

Classification: Lead Sorter (full-time)
Project/ Location: Delivery/ Edwardsville
Salary: \$17.34/hr.
Hire Date: TBD

Classification: Digital Marketing Specialist (full-time)
Project/ Location: Marketing & Communications/ Edwardsville
Salary: \$56,744 annually
Hire Date: TBD

Promotion

Employee Name: Jonathan Barton
Classification: Lead Sorter (full-time)
Project/ Location: Delivery/ Champaign
Salary: \$17.00/hr.
Effective Date: June 30, 2025

Resignations

Classification: Driver (full-time)

Project/ Location: Delivery/ Carbondale

Salary: \$19.75/hr.

Effective Date: July 9, 2025

Classification: Sorter (part-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.00/hr.

Effective Date: July 25, 2025

Classification: Sorter (full-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.90/hr.

Effective Date: July 25, 2025