



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: August 21, 2025
RE: Staffing Update

The following represents five new hires and one resignation.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New Hires

Classification: Driver (full-time)
Project/ Location: Delivery/ Carbondale
Salary: \$17.34/hour
Hire Date: 8/4/2025

Classification: Cataloger (full-time)
Project/ Location: SHARE/ Carbondale
Salary: \$45,645.00/annually
Hire Date: TBD

Classification: Driver (full-time)
Project/ Location: Delivery/ Carbondale
Salary: \$17.34/hour
Hire Date: 8/4/2025

Classification: Sorter (part-time)
Project/ Location: Delivery/ Edwardsville
Salary: \$15.30/hour
Hire Date: 8/19/2025

Classification: Sorter (part-time)
Project/ Location: Delivery/ Edwardsville
Salary: \$15.30/hour
Hire Date: 8/19/2025

Modification

Classification: Advocacy and Communications Administrator (full-time)

Project/ Location: Administration/ Edwardsville

Current Salary: \$69,674.02

Prior Salary: \$54,860.00/annually

Effective Date: June 15, 2025

Resignation

Classification: Driver (full-time)

Project/ Location: Delivery/ Carbondale

Salary: \$17.51/hour

Effective Date: August 1, 2025

Recommended Motion: Motion to approve new hires on the Staff Report.