



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: September 18, 2025
RE: Staffing Update

The following represents one new hire, two re-hires, one modification, and two resignations.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New Hires

Classification: Sorter (part-time)
Project/ Location: Delivery/ Edwardsville
Salary: \$15.30/hr.
Hire Date: September 16, 2025

Re-hires

Classification: Courier Driver (part-time)
Project/ Location: Delivery/ Edwardsville
Salary: \$17.34/hr.
Hire Date: September 18, 2025

Classification: Courier Driver (full-time)
Project/ Location: Delivery/ Carbondale
Salary: \$17.34/hr.
Hire Date: TBA

Modification

Classification: Lead Sorter (part-time)
Project/ Location: Delivery/ Carbondale
Current Salary: \$17.60/hr.
Prior Salary: \$17.60/hr.
Effective Date: August 25, 2025

[Resignation](#)

Classification: Sorter (part-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.54/hr.

Effective Date: August 29, 2025

Classification: Sorter (part-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.45/hr.

Effective Date: September 30, 2025