



Illinois Heartland Library System

IHLS - Board of Directors Meeting

September 23, 2025

EDWARDSVILLE OFFICE

6725 Goshen Road, Edwardsville, IL 62025

Phone: 618-656-3216

5:00 P.M.

You may also attend the meeting via video conference at the following locations or via Zoom:

Carbondale Office: 1840 Innovation Dr Room 106, Carbondale, IL 62903, 618-985-3711

Champaign Office: 1704 West Interstate Dr, Champaign, IL 61822, 217-352-0047

C.E. Brehm Memorial Public Library: 101 South Seventh St, Mount Vernon, IL 62864, 618-242-6322

Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464

Illinois State Library: Gwendolyn Brooks Building, 300 South Second St, Springfield, IL 62701, 217-782-2994

Zoom - Join from PC, Mac, Linux, iOS or Android:

<https://illinoisheartland.zoom.us/j/667226270?pwd=eTc0dWk1SlVSQWJ6cXBOM0xzdzlZz09>

The IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to

publiccomment@illinoisheartland.org or use the form found on the IHLS website at

<https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Board of Directors:

Sarah Hill, President

Kristy Walker, Vice-President

Ryan Johnson, Secretary

Michael Treece, Treasurer

Nick Norovich, Member-at-Large

Ann Chandler

Mark Decker

Kim Dykstra

Matthew Greider

Ann-Marie Harland

Kristi Lear

Linda McDonnell

Laura Naugle

Emily Pickell

Christine Westerlund

Attending via electronic means:

- | | | |
|---------|-------------|---|
| 5:00 PM | Action | 1. Call to Order (Sarah Hill) |
| 5:01 PM | Action | 2. Roll Call (Stacie Bushong) |
| 5:05 PM | Information | 3. Chair's Welcome |
| | Action | 4. Approval of August 26, 2025 Meeting Minutes (Attachment 4.1) (Sarah Hill) |
| 5:10 PM | Action | 5. Staff Activity Update (Attachment 5.1) (Sarah Hill) |
| | Action | 6. Acceptance of August 2025 Bills (Attachment 6.1) (Sarah Hill) |
| 5:30 PM | Information | 7. August 2025 Financial Report (Attachment 7.1) (Rhonda Johnisee) |
| | Action | 8. FY2025 Annual Report |
| | | a. Financial Audit (Leslie Bednar) |
| 5:35 PM | | i. FY2025 Audit Synopsis (Attachment 8.1) |
| | | ii. FY2025 Audited Financial Statements (Attachment 8.2) |

IMAGINING TOMORROW, DELIVERING POSSIBILITIES TODAY!

1840 Innovation Drive, Carbondale, IL 62903 • 618.985.3711
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6725 Goshen Road, Edwardsville, IL 62025 • 618.656.3216
www.illinoisheartland.org ■ 618.656.3216 Main ■ 618.656.9401 Fax

		b. Narrative (Leslie Bednar) (Attachment 8.3)
		c. Components (Leslie Bednar)
Information		9. Freedom of Information Act (FOIA) Update (Kristi Lear)
Information		10. Open Meetings Act (OMA) Update (Kim Dykstra)
Information		11. Public Comment
Information		12. Illinois State Library Report
Information		13. Communication (Leslie Bednar)
		a. Annual Meeting and Celebration
		b. Meet Our New Staff
		14. Human Resources
5:45 PM	Action	a. Staff Report (Attachment 14.1)
5:50 PM	Action	b. Personnel -- (This portion of the meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
5:55 PM	Information	15. Committee Reports (Sarah Hill)
		a. Executive
		b. Budget and Finance
		c. Policy and Membership
		d. Facilities and Operations – did not meet
		e. Personnel – did not meet
		f. Advocacy and Education – did not meet
	Information	16. Partner Reports
		a. Association of Illinois School Library Educators (AISLE) (Leah Gregory)
		b. Illinois Library Association (ILA) (Attachment 16.1)
		c. Illinois State Library Advisory Committee (ISLAC) -- No report
6:15 PM		17. Unfinished Business
		a. None
		18. New Business
6:30 PM	Information	a. FY2027 Nominating Committee (Sarah Hill)
	Action	b. FY2026 SHARE Budget Amendment (Attachment 18.1) (Rhonda Johnisee)
	Action	c. Membership Considerations (Attachment 18.2) (Ellen Popit)
	Action	d. Advocacy & Education Committee (Attachment 18.3) (Ryan Johnson)
	Action	e. IHLS Executive Director Goals (Attachment 18.4) (Sarah Hill)
	Action	f. Agenda Building
6:45 PM	Information	19. Public Comment
7:00 PM	Information	20. Announcements
		a. The next meeting is scheduled for October 28 following the Annual Meeting & Celebration in Carbondale. Please be sure to check email regularly in case of date change or cancellation.
7:05 PM	Action	21. Adjournment