



Illinois Heartland Library System

IHLS - Board of Directors Meeting

November 25, 2025

EDWARDSVILLE OFFICE

6725 Goshen Road, Edwardsville, IL 62025

Phone: 618-656-3216

5:00 P.M.

You may also attend the meeting via video conference at the following locations or via Zoom:

Carbondale Office: 1840 Innovation Dr Room 106, Carbondale, IL 62903, 618-985-3711

Champaign Office: 1704 West Interstate Dr, Champaign, IL 61822, 217-352-0047

C.E. Brehm Memorial Public Library: 101 South Seventh St, Mount Vernon, IL 62864, 618-242-6322

Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464

Illinois State Library: Gwendolyn Brooks Building, 300 South Second St, Springfield, IL 62701, 217-782-2994

Zoom - Join from PC, Mac, Linux, iOS or Android:

<https://illinoisheartland.zoom.us/j/667226270?pwd=eTc0dWk1SlVSQWJ6cXBOM0xzdzlZz09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to

publiccomment@illinoisheartland.org or use the form found on the IHLS website at

<https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Board of Directors:

Sarah Hill, President	Ann Chandler	Ann-Marie Harland
Kristy Walker, Vice-President	Amanda Crider	Kristi Lear
Ryan Johnson, Secretary	Mark Decker	Linda McDonnell
Michael Treece, Treasurer	Kim Dykstra	Laura Naugle
Nick Norovich, Member-at-Large	Matthew Greider	Emily Pickell

Attending via electronic means:

5:00 PM	Action	1. Call to Order (Sarah Hill)
5:01 PM	Action	2. Roll Call (Stacie Bushong)
5:05 PM	Information	3. Chair's Welcome
	Action	4. Approval of October 28, 2025 Annual Meeting Minutes (Attachment 4.1) (Sarah Hill)
	Action	5. Approval of October 28, 2025 Board Meeting Minutes (Attachment 5.1) (Sarah Hill)
	Action	6. Appoint Amanda Crider (CE Brehm Public Library, Mt. Vernon) Public Library Trustee Representative (Attachment 6.1)
5:10 PM	Action	7. Staff Activity Update (Attachment 7.1) (Sarah Hill)

IMAGINING TOMORROW, DELIVERING POSSIBILITIES TODAY!

1840 Innovation Drive, Carbondale, IL 62903 ■ 618.985.3711
 1704 West Interstate Drive, Champaign, IL 61822 ■ 217.352.0047
 6725 Goshen Road, Edwardsville, IL 62025 ■ 618.656.3216
www.illinoisheartland.org ■ 618.656.3216 Main ■ 618.656.9401 Fax

5:30 PM	Action	8. Acceptance of October 2025 Bills (Attachment 8.1) (Sarah Hill)
	Information	9. October 2025 Financial Report (Attachment 9.1) (Rhonda Johnisee)
	Information	10. Freedom of Information Act (FOIA) Update (Kristi Lear)
5:35 PM	Information	11. Open Meetings Act (OMA) Update (Kim Dykstra)
	Information	12. Public Comment
	Information	13. Illinois State Library Report
		14. Communication
		15. Human Resources
5:45 PM	Action	a. Staff Report (Attachment 15.1)
5:50 PM	Action	b. Personnel -- (This portion of the meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
5:55 PM	Information	16. Committee Reports (Sarah Hill) Indicate committees that did not meet/draft mins posted on Board Intranet
		a. Executive
		b. Budget and Finance
		c. Policy and Membership – did not meet
		d. Facilities and Operations – did not meet
		e. Personnel
		f. Advocacy and Education – did not meet
	Information	17. Partner Reports
		a. Association of Illinois School Library Educators (AISLE) (Leah Gregory)
		b. Illinois Library Association (ILA) (Attachment 17.1)
		c. Illinois State Library Advisory Committee (ISLAC) – No report
6:15 PM		18. Unfinished Business
		a. None
		19. New Business
6:30 PM	Information	a. Board of Directors Networking Events (Leslie Bednar) (Attachment 19.1)
	Action	b. 2026 Employee Handbook Policy Updates (Leslie Bednar) (Attachment 19.2)
	Action	c. Special Resolution (Leslie Bednar) (Attachment 18.3)
	Action	d. Agenda Building
6:45 PM	Information	20. Public Comment
7:00 PM	Information	21. Announcements
		a. The next meeting is scheduled for January 28. Please be sure to check email regularly in case of date change or cancellation.
7:05 PM		22. Adjournment