



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: January 23, 2026
RE: Staffing Update

The following represents two new hires, five salary modifications, two resignations, and one retirement.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New Hires (pending board approval)

Classification: Sorter (part-time)
Project/ Location: Delivery/ Champaign
Salary: \$15.30/hour
Start Date: January 6, 2026

Classification: Sorter (part-time)
Project/ Location: Delivery/ Champaign
Salary: \$15.30/hour
Start Date: January 27, 2026

Salary Change

Classification: Assistant SHARE Director (full-time)
Project/ Location: SHARE/ Edwardsville
Current Salary: \$93,591.16/year
Prior Salary: \$85,524.66/year
Effective Date: November 30, 2025

Classification: Director of Membership and Outreach (full-time)
Project/ Location: Administration/ Edwardsville
Current Salary: \$84,619.08/year
Prior Salary: \$68,351.92/year
Effective Date: November 30, 2025

Classification: Public Library Liaison (full-time)
Project/ Location: Administration/ Edwardsville
Current Salary: \$69,674.02/year
Prior Salary: \$63,929.32/year

Effective Date: November 30, 2025

Classification: Member Services Coordinator (full-time)

Project/ Location: Administration/ Edwardsville

Current Salary: \$24.69 /hour

Prior Salary: \$22.56/hour

Effective Date: November 30, 2025

Classification: IHLS Associate Director/SHARE Director (full-time)

Project/ Location: Administration-SHARE/ Edwardsville

Current Salary: \$140,205.00/year

Prior Salary: \$109,562.44/year

Effective Date: November 30, 2025

Resignations

Classification: Sorter (part-time)

Project/ Location: Delivery/ Champaign

Salary: \$15.30/hour

Last Day: December 9, 2025

Classification: Sorter (part-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.30/hour

Last Day: December 31, 2025

Retirement

Classification: Associate Director (full-time)

Project/ Location: Admin/ Carbondale

Salary: \$163,379.58 /year

Last Day: November 29, 2025