



## EXECUTIVE COMMITTEE MEETING MINUTES

November 19, 2025

Time: 4:00 p.m.

### Call to Order

Sarah Hill called the meeting to order at 4:02 p.m.

### Roll Call

Committee Members Present: Sarah Hill, Ryan Johnson, Nick Norovich, Mike Treece, Kristy Walker

Other Attendees & Guests: Leslie Bednar, Stacie Bushong

### Public Comment

None

### Approval of October 22, 2025 Minutes ([Attachment 4.1](#))

No discussion. The minutes stand as presented.

### Open Meeting Act Compliance

None

### Committee Updates

#### Budget and Finance

The committee met and held a routine meeting.

#### Personnel

The committee met and reviewed the draft 2026 employee handbook.

### Unfinished Business

#### Open Board Position

A replacement has been found for the open Public Library Trustee Representative and will be presented to the board for approval at the November board meeting.

### New Business

#### IHLS Board Meet & Greet Events ([Attachment 8.1](#))

The committee reviewed the meet & greet dates.

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IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

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#### FY2026 IHLS Bylaws Review

The committee would like to begin reviewing the Bylaws in the next few weeks.

#### IHLS Salary Projections

This topic will be on the January board meeting agenda.

#### CARLI Lease Update

IHLS and CARLI (Consortium of Academic and Research Libraries in Illinois) signed a lease addendum to include updated audiovisual equipment and IT support.

#### **November Board Meeting Agenda** [Attachment 9.1](#)

The committee discussed topics for the November board meeting agenda.

#### **Public Comment**

None

#### **Announcements**

Next scheduled meeting is January 20, 2026

#### **Adjournment**

Adjourned at 4:32 p.m.