



# Staff Report

MEMO TO: IHLS Board of Directors  
FROM: Leslie Bednar  
DATE: February 20, 2026  
RE: Staffing Update

The following represents three new hires, two classification modifications, five salary modifications, two resignations, and one retirement. Due to the cancelled January Board meeting, the report represents activity from December 2025 to February 2026.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

## New Hires (pending board approval)

*Classification:* Sorter (part-time)  
*Project/ Location:* Delivery/ Champaign  
*Salary:* \$15.30/hour  
*Start Date:* January 6, 2026

*Classification:* Sorter (part-time)  
*Project/ Location:* Delivery/ Champaign  
*Salary:* \$15.30/hour  
*Start Date:* January 27, 2026

*Classification:* Courier Driver (part-time)  
*Project/ Location:* Delivery/ Carbondale  
*Salary:* \$17.34/hour  
*Start Date:* February 3, 2026

## Classification Change

*Former Classification:* Courier Driver (full-time)  
*New Classification:* Courier Driver (part-time)  
*Project/ Location:* Delivery/ Champaign  
*Salary:* \$17.51/hour  
*Effective Date:* January 11, 2026

*Former Classification:* Sorter (part-time)

*New Classification:* Courier Driver (full-time)

*Project/ Location:* Delivery/ Champaign

*Salary:* \$17.34/hour

*Effective Date:* March 8, 2026

**Salary Change**

*Classification:* Assistant SHARE Director (full-time)

*Project/ Location:* SHARE/ Edwardsville

*Current Salary:* \$93,591.16/year

*Prior Salary:* \$85,524.66/year

*Effective Date:* November 30, 2025

*Classification:* Director of Membership and Outreach (full-time)

*Project/ Location:* Administration/ Edwardsville

*Current Salary:* \$84,619.08/year

*Prior Salary:* \$68,351.92/year

*Effective Date:* November 30, 2025

*Classification:* Public Library Liaison (full-time)

*Project/ Location:* Administration/ Edwardsville

*Current Salary:* \$69,674.02/year

*Prior Salary:* \$63,929.32/year

*Effective Date:* November 30, 2025

*Classification:* Member Services Coordinator (full-time)

*Project/ Location:* Administration/ Edwardsville

*Current Salary:* \$24.69 /hour

*Prior Salary:* \$22.56/hour

*Effective Date:* November 30, 2025

*Classification:* IHLS Associate Director/SHARE Director (full-time)

*Project/ Location:* Administration-SHARE/ Edwardsville

*Current Salary:* \$140,205.00/year

*Prior Salary:* \$109,562.44/year

*Effective Date:* November 30, 2025

### Resignations

*Classification:* Sorter (part-time)

*Project/ Location:* Delivery/ Champaign

*Salary:* \$15.30/hour

*Last Day:* December 9, 2025

*Classification:* Sorter (part-time)

*Project/ Location:* Delivery/ Edwardsville

*Salary:* \$15.30/hour

*Last Day:* December 31, 2025

### Retirement

*Classification:* Associate Director (full-time)

*Project/ Location:* Admin/ Carbondale

*Salary:* \$163,379.58 /year

*Last Day:* November 29, 2025