



Staff Report

MEMO TO: IHLS Board of Directors
FROM: Leslie Bednar
DATE: February 20, 2026
RE: Staffing Update

The following represents three new hires, two classification modifications, five salary modifications, two resignations, and one retirement. Due to the cancelled January Board meeting, the report represents activity from December 2025 to February 2026.

Please let me know if you have any questions, and I will answer as many as possible at the meeting.

Thank you.

New Hires (pending board approval)

Classification: Sorter (part-time)

Project/ Location: Delivery/ Champaign

Salary: \$15.30/hour

Start Date: January 6, 2026

Classification: Sorter (part-time)

Project/ Location: Delivery/ Champaign

Salary: \$15.30/hour

Start Date: January 27, 2026

Classification: Courier Driver (part-time)

Project/ Location: Delivery/ Carbondale

Salary: \$17.34/hour

Start Date: February 3, 2026

Classification Change

Former Classification: Courier Driver (full-time)

New Classification: Courier Driver (part-time)

Project/ Location: Delivery/ Champaign

Salary: \$17.51/hour

Effective Date: January 11, 2026

Former Classification: Sorter (part-time)
New Classification: Courier Driver (full-time)
Project/ Location: Delivery/ Champaign
Salary: \$17.34/hour
Effective Date: March 8, 2026

Salary Change

Classification: Assistant SHARE Director (full-time)
Project/ Location: SHARE/ Edwardsville
Current Salary: \$93,591.16/year
Prior Salary: \$85,524.66/year
Effective Date: November 30, 2025

Classification: Director of Membership and Outreach (full-time)
Project/ Location: Administration/ Edwardsville
Current Salary: \$84,619.08/year
Prior Salary: \$68,351.92/year
Effective Date: November 30, 2025

Classification: Public Library Liaison (full-time)
Project/ Location: Administration/ Edwardsville
Current Salary: \$69,674.02/year
Prior Salary: \$63,929.32/year
Effective Date: November 30, 2025

Classification: Member Services Coordinator (full-time)
Project/ Location: Administration/ Edwardsville
Current Salary: \$24.69 /hour
Prior Salary: \$22.56/hour
Effective Date: November 30, 2025

Classification: IHLS Associate Director/SHARE Director (full-time)
Project/ Location: Administration-SHARE/ Edwardsville
Current Salary: \$140,205.00/year
Prior Salary: \$109,562.44/year
Effective Date: November 30, 2025

Resignations

Classification: Sorter (part-time)

Project/ Location: Delivery/ Champaign

Salary: \$15.30/hour

Last Day: December 9, 2025

Classification: Sorter (part-time)

Project/ Location: Delivery/ Edwardsville

Salary: \$15.30/hour

Last Day: December 31, 2025

Retirement

Classification: Associate Director (full-time)

Project/ Location: Admin/ Carbondale

Salary: \$163,379.58 /year

Last Day: November 29, 2025