



EXECUTIVE COMMITTEE MEETING MINUTES

January 21, 2026

Time: 4:00 p.m.

Call to Order

Sarah Hill called the meeting to order at 4:02 p.m.

Roll Call

Committee Members Present: Sarah Hill, Ryan Johnson, Nick Norovich, Mike Treece, Kristy Walker

Other Attendees & Guests: Leslie Bednar, Stacie Bushong

Public Comment

None

Approval of November 19, 2025 Minutes ([Attachment 4.1](#))

No discussion. The minutes stand as presented.

Open Meeting Act Compliance

None

Committee Updates

Budget and Finance

The committee held a routine meeting, discussing legal expenses, travel expenses, and grant payments.

Policy & Membership

No report given.

Unfinished Business

Open Board Position

Laura Naugle resigned from the board, and Travis Givens will be recommended to fill the open position at the February board meeting.

Advocacy and Education Committee ([Attachment 7.1](#))

The committee members are appreciative of staff efforts in creating the process of creating the new committee structure. They recommend that the board accept all the applicants.

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

Efforts are being made to set a date for the next meeting.

FY2026 IHLS Bylaws Review ([Attachment 7.2](#))

The committee discussed the suggested changes. There was also some discussion around reducing the number of committees.

IHLS Salary Projections ([Attachment 7.3](#))

No discussion.

The committee reviewed the IHLS Salary Projections.

New Business

Standard Deadline to Register for Meetings

The committee recommends that registration for meetings be done a week before a meeting.

Vehicle Surplus ([Attachment 8.1](#))

No discussion.

The committee reviewed the Vehicle Surplus.

FY2027 Planning

No discussion.

The executive director explained the staff process for preparing the Budget and Operational Plan.

January Board Meeting Agenda ([Attachment 9.1](#))

The committee discussed topics for the January board meeting agenda.

Public Comment

None

Announcements

The next meeting is scheduled for February 18, 2026.

Adjournment

Adjourned at 5:21 p.m.