



Illinois Heartland Library System

IHLS - Board of Directors Meeting

February 24, 2026

EDWARDSVILLE OFFICE

6725 Goshen Road, Edwardsville, IL 62025

Phone: 618-656-3216

5:00 P.M.

You may also attend the meeting via video conference at the following locations or via Zoom:

Carbondale Office: 1840 Innovation Dr Room 106, Carbondale, IL 62903, 618-985-3711

Champaign Office: 1704 West Interstate Dr, Champaign, IL 61822, 217-352-0047

C.E. Brehm Memorial Public Library: 101 South Seventh St, Mount Vernon, IL 62864, 618-242-6322

Effingham Public Library: 200 N 3rd St, Effingham, IL 62401, 217-342-2464

Illinois State Library: Gwendolyn Brooks Building, 300 South Second St, Springfield, IL 62701, 217-782-2994

Zoom - Join from PC, Mac, Linux, iOS or Android:

<https://illinoisheartland.zoom.us/j/667226270?pwd=eTc0dWk1SlVlSQWJ6cXBOM0xzdzlZz09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to

publiccomment@illinoisheartland.org or use the form found on the IHLS website at

<https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Board of Directors:

Sarah Hill, President

Kristy Walker, Vice-President

Ryan Johnson, Secretary

Michael Treece, Treasurer

Nick Norovich, Member-at-Large

Ann Chandler

Amanda Crider

Mark Decker

Kim Dykstra

Travis Givens

Matthew Greider

Ann-Marie Harland

Kristi Lear

Linda McDonnell

Emily Pickell

Attending via electronic means:

5:00 PM	Action	1. Call to Order (Sarah Hill)
5:01 PM	Action	2. Roll Call (Stacie Bushong)
5:05 PM	Action	3. Chair's Welcome
	Action	4. Appoint Travis Givens as Public Library Representative (Attachment 4.1)
	Action	5. Approval of November 25, 2025 Meeting Minutes (Attachment 5.1) (Sarah Hill)
5:10 PM	Action	6. Director & Staff Activity Report & January Staff Activity Update (Attachment 6.1) (Sarah Hill)
5:30 PM	Action	7. Acceptance of November 2025, December 2025, and January 2026 Bills (Attachment 7.1) (Mike Treece)
	Information	8. January 31, 2026 Financial Report (Attachment 8.1) (Rhonda Johnisee)
5:35 PM	Information	9. Freedom of Information Act (FOIA) Update (Kristi Lear)

IMAGINING TOMORROW, DELIVERING POSSIBILITIES TODAY!

	Information Information Information Information	10. Open Meetings Act (OMA) Update (Kim Dykstra) 11. Public Comment 12. Illinois State Library Report 13. Communication <ul style="list-style-type: none"> a. School Library Advocacy Update (Attachment 13.1) (Leah Gregory) b. IHLS Salary Projections (Attachment 13.2) (Leslie Bednar) c. Automatic Materials Handling System (AMHS) Update (Attachment 13.3) (Colleen Dettenmeier) d. FY2027 IHLS Board Elections Update (Stacie Bushong) (Attachment 13.4) e. Meeting Registration (Sarah Hill) f. FY2027 Planning (Leslie Bednar) g. Remote Work (Attachment 13.5) (Leslie Bednar) h. Staff Travel (Attachment 13.6) (Cassandra Thompson) i. Member Day Report (Sarah Taylor) j. Americans with Disabilities Act Web Accessibility Guidelines, Pt. 1 (Cassandra Thompson)
		14. Human Resources
5:45 PM	Action	a. Staff Report (Attachment 14.1)
5:50 PM	Action	b. Personnel -- (This portion of the meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
5:55 PM	Information	15. Committee Reports (Sarah Hill)
		<ul style="list-style-type: none"> a. Executive b. Budget and Finance c. Policy and Membership – Did not meet d. Facilities and Operations – Did not meet e. Personnel – Did not meet f. Advocacy and Education – Did not meet
	Information	16. Partner Reports <ul style="list-style-type: none"> a. Association of Illinois School Library Educators (AISLE) (Leah Gregory) b. Illinois Library Association (ILA) (Leslie Bednar) (Attachment 16.1) c. Illinois State Library Advisory Committee (ISLAC) (Leslie Bednar)
6:15 PM	Action	17. Unfinished Business <ul style="list-style-type: none"> a. Advocacy and Education Committee (Attachment 17.1) (Ryan Johnson)
		18. New Business
6:30 PM	Information Action Action Action Action	<ul style="list-style-type: none"> a. FY2026 Bylaws Review (Sarah Hill) b. Vehicle Surplus (Attachment 18.1) (Leslie Bednar) c. Destruction of Closed Session Recordings April 16, 2024 – June 25, 2024 (Kristy Walker) d. Review of Closed Session Minutes February 25, 2025 – June 24, 2025 (Kristy Walker) e. Agenda Building (Sarah Hill)
6:45 PM	Information	19. Public Comment
7:00 PM	Information	20. Announcements <ul style="list-style-type: none"> a. Reminder Citations Review forms are due by March 24. Submit the completed form to Stacie Bushong. b. The next meeting is scheduled for March 24, 2026. Please be sure to check your email regularly in case of date change or cancellation.

		c. Sarah will be out of the country March 6-16.
7:05 PM	Action	21. Adjournment