



## Illinois Heartland Library System

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TO: IHLS Board of Directors  
FROM: Leslie Bednar  
DATE: April 22, 2021  
RE: Attachments 14.5, 14.6 & 14.7

As we finalize components for the updated IHLS Personnel Code, we have included several new policies. The following attachments are intended for the handbook:

- Fraternalization in the Workplace Policy (14.5)
- Consensual Agreement (14.6)
- Employment of Relatives / Family Members Policy (14.7)

These policies were presented to the Personnel Committee at the March 11, 2021 meeting. They were approved and moved to the Executive Committee. The Executive Committee reviewed the policies during their April 14, 2021 meeting and approved all to move to the full board. After the board reviews the policies, they will go to membership for comment and then back to the Personnel Committee.

All three policies have been vetted by legal counsel.

Thank you for your attention to this matter, and please let me know if you have any questions.

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