



# Illinois Heartland Library System

Illinois Heartland Library System  
Finance Committee Meeting  
May 22 2013

Present: Nina Wunderlich, Chair  
Karen Bounds (joined the meeting at 3:19 PM)  
Janet Hasten  
Susan Mendelsohn  
Jacob Roskovensky  
Diane Steele

Leslie Bednar  
Rose Mary Barczewski  
Peggy Durst

Nina Wunderlich called the meeting to order at 3:00 p.m.

The meeting continued the agenda of the May 13 meeting.

**New Business:**

***Staff Answers to Questions:***

The committee received answers to more questions submitted since the May 13 meeting:

***Salaries:***

The committee discussed the spreadsheet, "Overview; Long Range Salary/Operating Expense Plan For All Funds" in detail.

Susan Mendelsohn moved that the committee approve an increase up to \$40,000 for FY13 and 2% salary increase effective January 1, 2014. There was no second. The motion failed.

Susan Mendelsohn moved that the committee approve a \$75,000 increase for FY13 and 2% increase effective January 1 2014, and adjust the minimum salary scale, provided funding is available. The motion was not seconded. The motion failed.

Susan Mendelsohn moved that the committee recommend limiting raises for FY13 to a total of \$75,000 for salaries and benefits and approve a 2% salary increase effective January 1, 2014. Jacob Roskovensky seconded the motion. The motion passed by roll call vote.

***FY14 Budget Review and Approval:***

The committee completed their review of the FY14 budget.

Janet Hasten moved that the committee approve the budget as presented and that salaries will be adjusted to reflect the decision of the board when the salary equity study is approved. Susan Mendelsohn seconded the motion.

Janet Hasten rescinded her motion.

Janet Hasten moved that the committee approve the budget as presented with the exception of salaries.

Susan Mendelsohn moved that the spreadsheet previously requested by the Finance Committee be included in the distributed Board packet. Janet Hasten seconded the motion. The motion passed unanimously by voice vote.

Susan Mendelsohn moved that the percent increase be added to the salary lines in the FY14 budget per individual and that % increases be added for those who have received an increase. Janet Hasten seconded the motion. The motion passed unanimously by voice vote.

**Comments from Rose Mary Barczewski.**

None.

Susan Mendelsohn moved that Leslie Bednar's salary and % change be added to the salary spreadsheet. Janet Hasten seconded the motion. The motion passed unanimously by voice vote.

In accordance with the motion passed at the May 13, 2013 meeting the committee will make a recommendation for the purchase of Open Systems software at the May Board meeting.

The meeting adjourned at 5:30 p.m.