

# LONG RANGE PLANNING

## MEETING NOTES

DAY ONE

July 8 2015

### DAY ONE – JULY 8, 2015

#### PROCESS AGREEMENT

- SHARE
- LEARN
- CONFIDENTIALITY
- PERSONAL NEEDS
- HAVE FUN

#### MEETING OBJECTIVES:

Participants will:

Review & understand IHLS needs assessment information

Agree on draft mission, vision & set of values for IHLS

Agree on a draft set of goals and strategic initiatives

#### VALUES - Draft

- IHLS staff & board commit to the following values in the management & operation of IHLS:
  - Innovation & leadership
    - We are innovative and creative and exercise leadership in developing programs and services that meet the needs of IHLS diverse multi-type libraries.
  - Engagement
    - We engage members & draw on their expertise in the development & improvement of programs & services.
  - Integrity and Respect
    - We operate IHLS ethically with accountability and transparency.
    - Our diverse staff works together with trust & respect for our individual talents in order to provide the best service possible.

- Collaboration
  - We value collaboration among members with other library organizations & community partners.
- Communication
  - We practice clear & open communication with members, staff and other stakeholders.

### VISION - Draft

- IHLS empowers libraries to embrace innovation & collaboration

### MISSION - Draft

- To support member libraries of all types providing quality library services. Illinois Heartland Library System facilitates access to shared resources, advocates for libraries, promotes innovation and develops community partnerships.

### CONSENSUS:

- A decision made by a group where all group members understand the issue, have had a chance to discuss it, and agree to support it.
- FALL back:
  - Leslie & 2 board members - Leslie/Gary/Sandra

### GOALS:

#### GOAL 1: Resource Sharing

- IHLS Facilitates, supports and promotes resource sharing to assist member libraries of all types to be of service their users.

#### Goal 2: Member Engagement & Networking

- IHLS communicates with & engages member libraries of all types and promotes member networking to assist libraries in improving their services.

#### Goal 3: Consulting & CE

- IHLS provides information and assistance to member libraries of all types through consulting & continuing education to improve the expertise of their staff.

#### Goal 4: Leadership & Innovation

- IHLS provides leadership & embraces innovation to assist member libraries of all types to better serve their users.

#### Goal 5: Advocacy

- IHLS advocates for the role of libraries and library staff to build strong libraries and strong communities.

#### Goal 6: Consulting & CE

- IHLS stewards its resources to ensure maximum benefit to member libraries of all types and to taxpayers.