



## **PERSONNEL COMMITTEE**

### **Minutes of November 16, 2012**

The meeting was called to order at 4:04 p.m. by Chairperson Linda McDonnell.

Committee members present at the meeting included Linda McDonnell, Chair, Joan Rhoades, Tony Schuering, and Susan Tulis. George Trammell was absent. Also present were Karen Bounds, Board Chair, and Juliette Douglas, Staff Support.

Susan Tulis made the motion and Linda McDonnell seconded the motion to approve the minutes from September 19, 2012. The motion carried.

The Committee reviewed and discussed the process and timetable recommended by staff to be used to conduct the Internal/External Salary Equity Study. The committee also reviewed and discussed the document which contained the criteria to be used to assign points to each position. It was noted that the process and timetable recommended, will be presented to the Illinois State Library in response to their questions regarding the IHLS 2013 Area and Per Capita grant. It was also mentioned that the final recommendations would be presented to the Board at their January meeting. If the Board needed more time to make a decision on the Salary Equity Study, the decision could be tabled until the February meeting.

Tony Schuering indicated that he had to leave the meeting at 4:59 pm

The Personnel Committee agreed to have the next meeting on January 11, 2013 at 4:00 p.m.

Susan Tulis made the motion to adjourn the meeting. It was seconded by Joan Rhoades. The meeting was adjourned at 5:18 p.m.