



# Illinois Heartland Library System

## PERSONNEL COMMITTEE MEETING MINUTES

Date: June 9, 2016

Time: 4:00 pm

### Members:

Rachel Fuller, Chair  
Susan Justice  
Gary Denué  
Geoffrey Bant  
George Trammel  
Clyde Hall  
Leslie Bednar, staff

### Call to Order

Chairperson Fuller called the meeting to order at 4:02p.m.

### Roll Call

Rachel Fuller, chairperson - present  
Susan Justice – present  
Gary Denué – absent, excused  
Clyde Hall - present  
Geoffrey Bant - present  
George Trammel – absent, excused  
Leslie Bednar, IHLS Executive Director

There were no members of the public present at the meeting.

### Approval of Minutes

Susan Justice made the motion to approve the minutes as presented. Geoffrey Bant seconded the motion. Motion carried by roll call vote.

### Unfinished Business

Final discussion was held regarding previously considered changes to the Personnel Code. (A special thanks to Clyde for his research about large wound and gunshot wound kits, the information for which will be provided to the safety committee for incorporation.) Geoffrey Bant made a motion to approve the proposed changes and recommend them for consideration by the full board. Susan Justice seconded the motion. Motion carried by roll call vote.

**New Business**

Leslie proposed the committee consider additional language for clarification under "Severance" and adding wording for a new section titled "Position Elimination," which had been recommended by legal counsel. After discussion, Geoffrey Bant made the motion to approve the changes and recommend them for consideration by the full board. Susan Justice seconded. Motion carried by roll call vote.

**Public Comment**

None

**Announcements**

Leslie announced that Anne Craig has accepted the Senior Director position with CARLI, and will begin her new position on July 1, 2016.

**Adjournment**

Geoffrey Bant made the motion to adjourn. Susan Justice seconded the motion. Motion passed by roll call vote at 4:37p.m.